The Duke University School of Nursing (DUSON) seeks an Associate Dean for Diversity and Inclusion (ADDI) who promotes an environment that embraces a broad definition of diversity and inclusion, valuing differences that exist among members of the DUSON community. In line with the school’s core values, s/he promotes diversity, equity, inclusion and cultural sensitivity in teaching, practice, research and service in collaboration with DUSON administrators, faculty, staff and students. This is an outstanding opportunity to be a member of the school’s senior leadership team.

The ADDI is responsible for providing leadership in developing and implementing strategic diversity and inclusion initiatives that engage administrators, faculty, staff, and students. The ADDI collaborates with the Duke VP of Institutional Equity and other university diversity and inclusion experts to ensure that programming is complementary to, and in support of, Duke University’s institutional diversity and inclusion goals. The selectee will develop initiatives to support, guide, and enhance the experience of underrepresented and/or disadvantaged students enrolled in DUSON and assess both school and university culture and politics impacting various stakeholders in order to move the school’s diversity and inclusion agenda forward. The ADDI will design strategies and processes to integrate diversity and inclusion best practices within DUSON’s current organizational framework and use institutional and national data to benchmark DUSON’s effectiveness in the area of diversity and inclusion. Qualified candidates will be doctorally prepared or have equivalent experiences, have a history of experience in leading diversity and inclusion initiatives in academia, healthcare, the private sector or government. A nursing degree/licensure are not requisite for this position.

The Duke Nursing community includes nearly 90 full-time faculty members, more than 100 staff members and approximately 900 students. More information on the school and the programs can be found at nursing.duke.edu. Duke University offers an unusually rich, interdisciplinary environment conducive to teaching, practice, and research across the undergraduate, graduate, and professional schools (Nursing, Medicine, Divinity, Business, Law, Engineering, Policy and Environment) and various sponsored institutes, offers a competitive salary and benefits package, and is rated by its employees as one of the best places to work in the Triangle area. The Duke University School of Nursing was ranked #4 in the most recent U.S. News and World Report rankings of graduate nursing programs (2016) and the DNP program #3. Among Schools of Nursing receiving NIH funding in 2016, DUSON was ranked #4.

Candidate screening is underway. For best consideration, applications should be received by June 15, 2017 for a target hire date of January 2018. Individuals interested in joining an outstanding group of professionals in an interdisciplinary environment should email a letter detailing their interest in and qualifications for this opportunity and addressing specific areas of research and scholarship, teaching experiences, service and commitment to diversity, a CV, and the names and contact information for three references to: Director, Faculty Affairs, Duke University School of Nursing, DUMC 3322, Durham, NC 27710, to sonfacul@dm.duke.edu.

Individuals from under-represented groups are encouraged to apply. Duke University is an EO/AA Employer.

Duke University is an Affirmative Action/Equal Opportunity Employer committed to providing employment opportunity without regard to an individual’s age, color, disability, genetic information, gender, gender identity, national origin, race, religion, sexual orientation, or veteran status.