

Confidential Reporting Resources:

Personal Assistance Service (PAS)
2200 West Main St., 4th Floor, Suite 400A
919-416-1727
<http://pas.duke.edu/>

Faculty Ombudsperson
<https://oie.duke.edu/about-us/ombudsperson>
919 613 7055

Duke Health Integrity Line (can be anonymous)
1-800-826-8109

Duke University Compliance and Fraud Hotline (can be anonymous)
800-849-9793



Duke Policies:

The Harassment Policy and Procedures can be found at:

<http://bit.ly/2F4Z1aW>

Faculty and Staff: How to Report Sexual Misconduct

Duke University and Duke University Health System (“Duke”) are committed to encouraging and sustaining a learning and work community free from discrimination and harassment. To that end, Duke prohibits sexual misconduct which includes:

- Sex/Gender-Based Harassment
- Sexual Violence
- Sexual Exploitation
- Relationship Violence
- Sex/Gender-Based Stalking
- Retaliation

Where To Report

If you have been subjected to sexual misconduct by a Duke faculty or staff member, a visitor to Duke, or faculty or staff from another school, you can report it to:



Office for Institutional Equity
Smith Warehouse
114 S. Buchanan Blvd., Bay 8
919-684-8222
<https://oie.duke.edu/>



HR Staff and Labor Relations
705 Broad St.
919-684-2808
or
Duke South Clinic, Suite 1527
201 Trent Dr. Box 3904
919 684-5557
<https://hr.duke.edu/about-hr/department/staff-labor-relations>



You can report possible criminal misconduct to:

Duke University Police Department
502 Oregon St.
919-684-2444
<https://police.duke.edu/services/index.php>

You can also report sexual misconduct to your department supervisor, manager, or director; department chair; school dean. If you are uncertain about whether, where, or what to report or have any questions about sexual misconduct, please contact OIE.

What to Expect After You Report

1

You will be given information about available resources and support services, including a “no contact directive,” counseling, and workplace modifications.

2

You will be informed of possible options for response, including informal resolution (e.g., intervention by a supervisor, a facilitated conversation, or mediation) and/or filing a complaint.

3

If you file a complaint, the investigation will be thorough, prompt, and fair and will respect the rights of all parties involved. A representative from OIE will meet with you to hear your concerns and all parties involved will be given the opportunity to present information and identify possible witnesses.