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A Word from Mary Ann Fuchs

Dr. Gene Washington, our Chancellor of Health Affairs and CEO of the Duke University Health System, led the development of a new strategic plan for Duke Health that includes a comprehensive plan for our clinical care delivery system. As a nurse leader, I have had the wonderful opportunity to co-lead part of this plan with Dr. David Attarian, where we focused on the engagement and experience of our patients.

The Duke Health strategic plan can be reviewed [here](#). When you review it, I'd



Mary Ann Fuchs

*Vice President of Patient Care
& System Chief Nurse Executive
Duke University Health System*

ask that you pay particular attention to the section regarding our clinical enterprise.

As we continue to partner to advance the global strategic plan, it provides us, as nurses, with the ability to formalize a plan that nursing will use to help guide us into the future – a plan that supports the care of patients and advances discoveries, while also educating care providers of the future.

I have aligned our senior nursing leaders to help formalize various aspects of our plan, which will align with the overall health system plan, our nursing professional practice model, as well as the components of a Magnet organization. Our leaders are assigned as follows:

Care Delivery

- Amy Yancy-Mangum, MSN, NNP, PNP, RN – ACNO Advanced Clinical Practice, DUHS
- Pat Johnson, MSN, RN – ACNO, Duke Primary Care

High Reliability Care

- Judy Prewitt, DNP, RN, ANP, BC, AOCN – ACNO Practice, Magnet, Research, DUHS
- Kay Lytle, DNP, RN-BC, NEA-BC, CPHIMS, FHIMS – DUHS Chief Nursing Informatics Officer

Patient Experience/Engagement

- Pamela Edwards, EdD, MSN, RN-BC, FABC, CNE, CENP – ACNO Education and Professional Development, DUHS
- Tracy Gosselin, PhD, RN, AOCN – Chief Nursing & Patient Care Services Officer, Duke University Hospital

Organizational Design

- Susan Avent, MSN, MBA, MHA, RN, NEA-BC – ACNO Quality, DUHS
- Priscilla Ramseur, DNP, RN, CNOR, NEA-BC – Chief Nursing & Patient Care Services Officer, Duke Raleigh Hospital

Creating Value from Intellectual Capital and Academic Infrastructure

- Sylvia Alston, MSN, RN, NEA-BC – ACNO Administrative Systems & Nursing Recruitment, DUHS
- Vicky Orto, DNP, RN, NEA-BC – Chief Nursing & Patient Care Services Officer, Duke Regional Hospital

These leaders have convened teams to help craft the strategic plan for nursing.

I will keep you updated as to our progress, and please look for opportunities to share your thoughts as we advance these efforts. If you have any particular feedback that you would like to share, please email me at maryann.fuchs@duke.edu

Many thanks for all you do each day to care for our patients, their loved ones and each other. And, best wishes for a very happy holiday season.

Sincerely,

Mary Ann Fuchs, DNP, RN, NEA-BC, FAAN

Duke Collaboration Embraces a Commitment to Lifelong Learning

Duke's School of Nursing and Health System join forces to promote professional practice



Duke University School of Nursing (DUSON) and the Duke University Health System (DUHS) launched the [Duke Advancement of Nursing, Center of Excellence](#) (DANCE) in a unique collaboration to promote personal professional advancement and lifelong learning for all nurses and nursing students. Launched in 2015, the program hopes to advance the health of the communities and demonstrate Duke's commitment to excellence in patient-centered care.

"Academic-practice partnerships like this one leverage the tremendous intellectual and social talents nurses across both settings have," said Marion E. Broome, PhD, RN, FAAN, dean and Ruby Wilson Professor of Nursing for DUSON, vice chancellor for Nursing Affairs for Duke

University and associate vice president for Academic Affairs for Nursing for Duke University Health System.

DANCE is built upon the commitments of two major pillars of growth: Pillar 1 supports lifelong learning and Pillar 2 promotes evidence-based practice, research and innovation.

“The design of the DANCE collaboration is intentional,” said Mary Ann Fuchs, DNP, RN, NEA-BC, FAAN, vice president of Patient Care and system chief nurse executive for Duke University Health System and associate dean of Clinical Affairs for DUSON. “The DANCE Pillars build on the organizational strengths of DUHS nursing and DUSON and purposely support mutual goals which we believe advances clinical care, supports students and promotes internal and external influence of Duke Nursing.”

The vision of Pillar 1 is to build and nurture a learning environment for students and nurses to promote professional practice both now and in the future. Pamela Edwards, EdD, MSN, RN-BC, CNE, associate chief nursing officer for Education at DUHS and associate consulting professor for DUSON, is co-director of Pillar 1 along with Lisa Day, PhD, RN, CNE, associate professor for DUSON. This pillar was created because transformative learning experiences begin during the pre-licensure student program and curricula are highly dependent on exposure to learning opportunities with nurses who are expert care providers.

“Innovative, responsive curricula are informed by close connections to those experts in practice,” Edwards said. “Career advancement for the nurse in practice requires exposure to experiences in which the individual nurse sets career goals and obtains new knowledge, skills, support and coaching from faculty who assist in achieving those goals.”

DANCE has established goals for Pillar 1 that were identified as being important for both academic and practice settings: align student experiences with the needs of students, the School and the Health System; collaborate on educational funding initiatives to increase outcomes data for nurse-led models of care; maximize the intellectual property and expertise of students, faculty and nurses at all levels; promote initiatives that support and advance career aspirations and professional development; and engage all nurses across Duke to generate awareness of the shared collaborative.

Program initiatives include attaining the National League for Nursing Center of Excellence in Nursing Education designation for “Creating Workplace Environments That Promote the Academic Progression of Nurses,” awarded in summer 2016; and developing the Duke Nurse Extern Program, allowing nursing students the opportunity to work for DUHS. The skills and experiences gained during the externship will help prepare nursing students to enter the nursing profession and bring them closer to their career goals. Four DUSON students will be part of the program's inaugural cohort.

“This type of exposure is critical for graduate nursing students who work collaboratively with nurse experts to gain new knowledge and skills,” said Edwards. “In addition, they will simultaneously offer unique skills to their coaches during their program experience.”

The vision of Pillar 2 is to generate and implement knowledge to support evidence-based practice and integrate collaborative scholarship and research in the academic setting and practice environment. Bradi Granger, PhD, MSN, RN, FAAN, professor for DUSON and director of the Duke Heart Center Nursing Research Program, is co-director of Pillar 2 along

with Judy Prewitt, DNP, RN, AOCN, NEA-BC, associate chief nurse officer for Duke University Hospital and clinical associate for DUSON.

This pillar was created because an expanded knowledge base regarding existing evidence and the tools and skills required to implement that evidence into clinical practice engages nurses in contributing to increasing access to care, improving outcomes based on high-quality interventions and developing highly effective, efficient care models that will reduce the cost of care.

“Pillar 2 within DANCE provides a collaborative forum for the generation and implementation of evidence-based practice and research for Duke nurses in the clinical and academic settings,” said Prewitt.

The goals that DANCE established for Pillar 2 assist in reducing gaps in care and improve the quality of care delivery: establish a culture in which students and nurses embrace clinical inquiry as the foundation for practice; develop the skills of students and nurses at all levels regarding evidence-based practice, research and innovation as well as implementation of existing knowledge into practice for the improvement of patient outcomes and the advancement of the nursing profession; promote nursing initiatives that lead to quality-focused nursing interventions, improved patient/family-centered outcomes and the advancement of the nursing profession; support the identification and development of publications and presentations that incorporate students, faculty and nurses at all levels; and foster creativity and innovation to address current and future needs in the delivery of transdisciplinary health care.

To learn more about DANCE, visit dance.nursing.duke.edu.

Duke Nursing Launches New Website

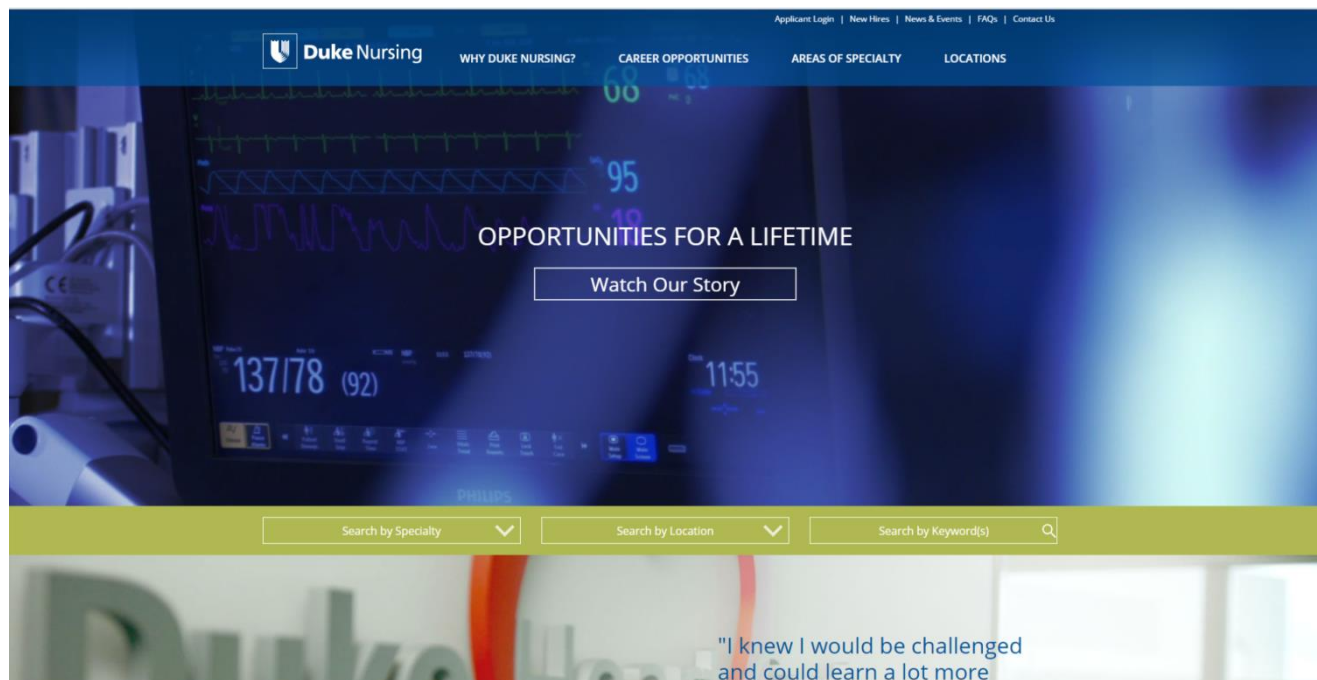
On November 30, Duke Nursing launched a newly redesigned career website. Prospective and current employees are now able to browse a user-friendly platform that supports brand awareness and interest in employment opportunities at Duke Nursing. The new website design offers an organized and updated feel that features increased browser compatibility, faster load times, and social media integrations in a fully responsive environment.

The smart search tool bar, hiring event registrations, and nursing testimonial videos are all new additions to the website and are also fully responsive features what will function on any electronic device. The website redesign also brought about one of the most anticipated features, the ability to completely apply for available positions using a mobile device, is now live.

The Duke Nursing career website is a comprehensive informational nursing resource and a portal for job opportunities that encompasses both nursing and nursing support positions across the Duke University Health System. Specialty information & job postings for the following areas are included on the website: the acute-care hospitals, primary care, homecare & hospice, Private Diagnostic Clinics and PRMO. The new website also emphasizes the values and culture of Duke Nursing in an effort to attract nursing staff that are eager to live our core values just as we do daily.

Desktop, tablet or mobile devices? The Duke Nursing careers website can now be viewed, and is fully functional, on all devices.

Visit the new Duke Nursing career website at: www.dukenursing.org.



Mary Ann Fuchs Named to Becker's Hospital Review List

Mary Ann Fuchs, DNP, RN, NEA-BC, FAAN, Vice President of Patient Care & System Chief Nurse Executive, DUHS, is among the 130 women recognized as hospital and health system leaders to know in 2016 by *Becker's Hospital Review*. According to *Becker's*: "These 130 women, who are executives at hospitals and health systems across the nation, have established themselves as successful leaders within the continuously evolving healthcare industry."

[Read the full feature.](#)

Nurses Make Holidays Brighter for Lumberton Families



In December, Duke Network Services teamed up with Duke Nursing and the Duke Consultation and Referral Center to collect hundreds of toys and toiletries to help out even more during the holidays. The groups also collected more than \$2800 for the Southeastern Health Foundation's Hurricane Matthew Employee Relief Fund to help hospital employees who have been affected by the hurricane.

“Duke has been a part of the Lumberton community for many years,” said Paul Lindia, vice president of Duke Network Services. “We wanted to show our support for Southeastern Health staff members and the many families who continue to experience significant loss.”

DUHS Nursing Leaders donated more than \$2200 in cash, and a generous number of toys, toiletries and baby products!

CEPD Receives Four-Year Joint Accreditation



JOINTLY ACCREDITED PROVIDER™
INTERPROFESSIONAL CONTINUING EDUCATION

The Duke University Health System Clinical Education & Professional Development department has received notification of a four-year (2016-2020) Joint Accreditation (JA).

Joint Accreditation offers organizations the opportunity to be simultaneously accredited to provide medicine, pharmacy, and nursing continuing education activities through a single, unified application process, fee structure, and set of accreditation standards.

Duke University Health System Clinical Education and Professional Development has been Jointly Accredited since December 2012, and is one of only 42 organizations offering JA.

A leading model for Interprofessional Continuing Education (IPCE), Joint Accreditation establishes the standards for education providers to deliver continuing education planned by the healthcare team for the healthcare team. This distinction is awarded from 3 global leaders in the field of accreditation:

- Accreditation Council for Continuing Medical Education (ACCME)
- Accreditation Council for Pharmacy Education (ACPE)
- American Nurses Credentialing Center (ANCC)

For more information on Joint Accreditation, visit <http://www.jointaccreditation.org/>



DUH ICN PICC Team Celebrates 20th Birthday!



Pictured left to right: Reena Paul, RN, BSN, CCRN, CNIII; Cari Gates, RN, CNIII; Ceana Chakravarty, RN, BSN, CN II; Lisa Chriscoe, RN, BSN, CNIV, Clinical Lead; Shanda Morris, RN, BSN, CNIII; Amber Bowers, RN, CNII; Faith Hughes, RN, BSN, CCRN, CNIV, Clinical Lead and Co-Chair of PICC Team; Kelly Vivolo, RN, BSN, CNIII; and Ronald Goldberg, MD, physician advisor for PICC Team. Members not pictured: Claudia Herbert, MSN, NNP Co-Chair of PICC Team; Jae Milder, RN, BSN, CCRN, CNIII; Mary Thundathil, RN, BSN, CCRN, CNIII; Navil Eldamouni, RN, BSN, CNIII; Erica Joyner, RN, CNIII; Alexandra Johnson, RN, BSN, CCRN, CNII.

Twenty years ago, the ICN started placing these "lifesaving" lines in the small patients in the hospital. In honor of the anniversary, members of the DUH PICC team were presented with a monogrammed vest in appreciation for their participation on the team. While the members change, the goal remains the same: the appropriate and safe placement of PICC lines to help minimize the necessity for surgical line placement, such as Broviacs.

New Geriatric Resource Nurses

Congratulations to the following Duke Nurses who completed requirements to become a Geriatric Resource Nurse in 2016! They completed both Gero-Intensives: How and Why Care of Older Adults is Different, and Caring for the Confused Patient, as well the new DUHS Champion workshop.

Duke Raleigh Hospital

Brittany Tyson, BSN, RN, CNIII
Jennifer Adams, BSN, RN, CNIV

Duke Regional Hospital

Katelyn Keith, BSN, RN, CMSRN

Duke University Hospital

Kristine Switlick, RN

Andrea Edwards, MSN, RN, OCN

Sozan Khrais, BSN, RN, BMTCN

Anita Matthews, BSN, RN-BC, CNIII

Duke Well

Christina Kleinhert, RN, CHPN

Tomislava Racic, RN

For those interested in becoming a GRN in 2017, please visit the [Duke NICHE intranet site](#).

DRH 2016 Winter Cohort Nurse Residency Presentations

The Nurse Residency program is designed to bridge the gap from nursing school to independent function, to increase engagement and to decrease attrition. The projects help educate nurses in the elements of evidence-based projects, provide a vehicle for increased engagement in the unit, and empower them to bring about positive change in the organization.



The project titles and presenters for the Winter 2016 program are as follows:

The Neonatal Early Warning Tool (NEWT)

Tamana Bhardwaj, BSN - SCN; Tanisha Copeland, RN - 4-3; Stephanie Eldridge, BSN - 4-3; Jennifer Fore, RN - SCN; Vera George, RN - SCN

Managing Acute Delirium in Hospitalized Elderly Patients

Kallie Graves, BSN - 5-1; Kenneth Guy, BSN - 5-1; Francisca Onyemize, RN - 5-1; Carlena Thacker, RN - 5-2

Is There a Need to Reduce Operating Room Foot Traffic

Karen Onori, BSN - OR/Labor and Delivery

Proper Skin Preparation and Electrode Placement for Five Lead Telemetry and Their Direct Correlation in Reduction of Artifact, False Alarms, Alarm Fatigue, and Increase Patient Safety and Job Satisfaction

Brittany Klingensmith, RN - 7-1; Andrew Russell, BSN - 5-2; Jacqueline Odhiambo, BSN - CCU; Tanya Vanosdol, RN - ICU

Importance of Hand Hygiene: Seeking Compliance

Tara Eastwood, RN - 4-1; Charity Muia, RN - 4-1; S'chele Neal, BSN - 4-1; Erika Suggs, RN - Internal Staffing Resource Pool

DUHS Nursing Sponsors Cone Health Nursing Research Symposium



L to R: Martha Lassiter, Hutch Allen

The 5th Annual Cone Health Nursing Research and Evidence Based Practice Symposium - Reimagining Healthcare Across the Continuum in 4D Vision: Dream, Discover, Design, Disseminate, was held in Greensboro on November 18th.

With DUHS Nursing as a conference sponsor, DUHS nurses Hutch Allen, PhD, RN, CNS, FNP-BC, AOCNP, Director of Nursing Research & EBP, DUHS; Tara Walczak-Daege, MSN, RN, NE-BC, CNOR, Administrative Director, Surgical Services, DRAH; and Martha Lassiter, MSN, RN, AOCNS, BMTCN, Oncology Clinical Nurse Specialist, DUH, participated so they can share best practices across the system.

All of the conference presentations focused on EBP implementation and its challenges, or development of new innovations through nursing research endeavors. Dr. Tara Hulsey, Ph.D., RN, CNE, FAAN, the E. Jane Martin Professor for the School of Nursing at West Virginia University, spoke of collaborative opportunities between the SON and the community-based healthcare system to reduce errors, increase safety, and improve patient care. Opportunities to improve care included Ms. Kathleen Vollman, MSN, RN, CCNS, FCCM, FAAN, who provided moments of amusement mixed in with her EBP strategies for everyday nursing activities. Her common sense approach makes using EBP guidelines easy for adoption and provides tools to leverage outcomes with the push for system-wide implementation. Dr. Bryan Sexton, PhD improved the understanding of factors that contribute to burnout and practice strategies to provide self-resilience.

Lastly, poster presenters demonstrated how nursing remains nimble and flexible to the changing healthcare environment to meet the needs of patients and communities. Posters covered topics of assessing frailty in the elderly population to better, safer staffing strategies. Martha Lassiter presented her published randomized trial comparing the neutropenic to a non-neutropenic diet in the allogeneic hematopoietic stem cell transplant population.

This conference continues to grow every year, and offers a local arena to share and learn from North Carolina and surrounding state colleagues.

January Nursing Grand Rounds

On Jan. 12, Philip M. Rosoff, MD, MA, will present a grand rounds entitled “Ownership, Accountability and Professional Responsibility in the Era of Shiftwork, Hospitalists and Cost Cutting.” The activity will be from 2 to 3 p.m. in Duke North Hospital, Room 2002.

Rosoff is a professor of pediatrics and medicine in the Duke University School of Medicine and the director of the Clinical Ethics Program at Duke University Hospital.

Everyone is welcome to attend Nursing Grand Rounds. The purpose of the activity is to enhance nurses' knowledge of ethical dilemmas that occur as health care professionals work together to care for patients and their loved ones.

Those who complete the activity (DEV1189-8*) will receive 1.0 Joint Accreditation Credit Hour.

**In support of improving patient care, DUHS Clinical Education and Professional Development is accredited by the American Nurses Credentialing Center (ANCC), the Accreditation Council for Pharmacy Education (ACPE) and the Accreditation Council for Continuing Medical Education (ACCME) to provide continuing education for the health care team.*

A flier for the activity is available online ([link](#)). For more information about Nursing Grand Rounds or other Friends of Nursing activities, please contact Jana Alexander (jana.alexander@duke.edu or 919-681-5094).

Registration Open for February Seminar Focused on Resiliency

On Feb. 17, Friends of Nursing will present a daylong seminar, "Resiliency for Nurses," led by Linda Smith, MS, PA. The seminar will be from 8:30 a.m. to 4:30 p.m. at Croasdaile Country Club, 3800 Farm Gate Avenue in Durham.

Those who would like to attend the seminar should complete the registration form ([link](#)) and submit it with payment on or before Feb. 3. Space for the Seminar is limited, so please register early. The fee for "Resiliency for Nurses" is \$40. Additional details: Course# DEV1226*; 7.25 Credit Hours. A flier that can be printed to share is available online ([link](#)).

Smith is the director of educational programs for Duke Integrative Medicine. As part of the Seminar, Smith has asked some of her integrative medicine colleagues to assist with presentations.

For more information about Friends of Nursing Seminars, please contact Jana Alexander (jana.alexander@duke.edu or 919-681-5094).

New Year Brings New Opportunities to Nominate Duke Nurses

Duke Nurses deserve to be recognized for their exemplary professional practice. In 2017, please take time to review the various awards cycles and nominate at least one colleague for a professional or community recognition. Currently, nominations are open for the following awards.

Jan. 16	Triangle Business Journal Health Care Heroes (link)
	Categories:
	Allied Health Professional
	Community Outreach
	Dentist
	Health Care Innovator/Researcher
	Health Care Manager

Lifetime Achievement
 Medical Professionals
 Nurse
 Physician/Physician Practice Groups
 Rising Star
 Support Services Executive/Organization
 Veterinarian
 Volunteer

- March 1 Sigma Theta Tau International Awards for Nursing Excellence (biennial) ([link](#))
- Research Awards ([link](#)):
- Elizabeth McWilliams Miller Award for Excellence in Research ([link](#))
 - Emerging Nurse Researcher Award ([link](#))
 - Episteme Award ([link](#))
 - Evidence-Based Practice Award ([link](#))
 - International Nurse Researcher Hall of Fame Award ([link](#))
 - Research Dissemination Award ([link](#))
 - Research Dissertation Award ([link](#))
- Leadership/Professionalism Awards ([link](#)):
- Amy J. Berman Geriatric Nursing Leadership Award ([link](#))
 - Daniel J. Pesut Spirit of Renewal Award ([link](#))
 - Dorothy Garrigus Adams Award for Excellence in Fostering Professional Standards ([link](#))
 - Mary Tolle Wright Award for Excellence in Leadership Criteria ([link](#))
 - Virginia K. Saba Nursing Informatics Leadership Award ([link](#))
- Education/Technology Awards ([link](#)):
- Best Practice in Technology Award ([link](#))
 - Elizabeth Russell Belford Award for Excellence in Education ([link](#))
- Media/Communications Awards ([link](#)):
- The Capstone International Nursing Book Award ([link](#))
 - Chapter Communications and Publicity Award ([link](#))
 - Media Awards (Print and Other) ([link](#))
- Nursing Practice Awards ([link](#)):
- Audrey Hepburn Award for Contributions to the Health and Welfare of Children ([link](#))
 - Clinical Partnership Award ([link](#))
 - Edith Moore Copeland Award for Excellence in Creativity ([link](#))
 - Helen Henry Award for Excellence of Care Award ([link](#))
 - Hester C. Klopper Global Health Award ([link](#))
 - Marie Hippensteel Lingeman Award for Excellence in Nursing Practice ([link](#))
 - Practice Academe Innovative Collaboration Award ([link](#))
- Membership/Chapter Awards ([link](#)):
- Chapter Communications and Publicity Award ([link](#))
 - Chapter Key Award ([link](#))

Ethel Palmer Clarke Award for Chapter Excellence ([link](#))
Melanie C. Dreher Outstanding Dean Award for Excellence
in Chapter Support ([link](#))
New Member Pillar Award ([link](#))

Details about award cycles are on the Friends of Nursing Intranet / [External Awards](#). A pdf document of the cycles is also available: [link](#).

Please notify Jana Alexander, director of special programs for DUHS Nursing, if you plan to submit a nomination. Contact information: jana.alexander@duke.edu or 919-681-5094.

2016 Friends of Nursing Gala Photos + Event Lost and Found

If anyone lost a piece of jewelry or a pair eyeglasses at the Gala, please contact Jana Alexander (jana.alexander@duke.edu or 919-681-5094) to claim the item.

NCCU Offering RN-BSN Degree Program

[North Carolina Central University](#) (NCCU) encourages nurses to enroll in the [NCCU RN-BSN nursing program](#). Designed to fit nurses' busy schedules, the program is accessible, flexible and affordable, **and it is completely online**. Six nursing courses (22 credits) are included in the program, and beginning in the summer, 2017, four of these courses will be offered every eight weeks. The program is designed to be completed in just two semesters.

The NCCU RN-BSN program is part of the [Articulation Agreement for North Carolina](#), and is ranked No. 17 among the nation's top 30 online nursing programs for 2016 according to [College Values Online](#), which evaluated the programs based on quality and value.

The cost of the degree is \$141.82 per semester credit hour for the 2016-2017 academic year. Admissions are accepted in the fall, spring and summer; registration for the summer 2017 semester is in February, and the end of March for the fall 2017 semester. All applicants must successfully complete the University's General Education Curriculum (GEC) before enrolling in the RN-BSN program. Eight semester hours of GEC must be completed at NCCU, for a total of 30 semester credits. The BSN degree establishes the basis for graduate study in nursing.

Please call or visit the Office of Student Support Services 9:00 a.m.-4:00 p.m. to make arrangements to meet with an advisor. For additional questions, please contact:

Catherine Watson, Administrative Support Specialist

Email: cwatson@nccu.edu

Phone: 919-530-7225 or 919-530-7232, Fax: 919-530-6805

NCCU Office Location: Nursing Building

DUSON CNR Nursing Research Conference

On November 3rd, DUSON Center for Nursing Research held the 2016 Nursing Research Conference, “Leading and Accelerating Nursing Science and its Translation.” Dr. Ann Cashion from NINR presented the keynote address “Nursing Science: Application to Precision Health and Genomics.” Over 100 DUSON faculty and DUHS nurses participated.

Out of 38 posters presented, seven DUHS nurses and their research teams were selected to present their work:

Oncology readmissions: Exploring risk assessment (oral)

Caroline Smithson, Sarah Wiegand, Michelle Kasprzak, Kim Slusser, Tracy Gosselin, Deborah Allen

A single-center retrospective analysis of busulfan/melphalan conditioning compared to carboplatin/melphalan/etoposide in autologous transplant for high-risk neuroblastoma (oral)

Jerelyn Moffet, Erika Summers, Heather Allewelt, Jesse Troy, Timothy Driscoll

Post-treatment symptoms and quality of life in symptom defined rectal cancer survivor subgroups

Tracy Gosselin, David Abbott, Susan Beck, Patricia Berry, Lee Ellington, Steven Grambos, Dawn Provenzale

Neonatal imaging without sedation: The baby otterbox

Christine Hiller, Christine Phillips, Kelly Ellington, Pat Greybill, Kimberlyn Graham, Tammy Uhl

Patient interviews and staff focus groups identify factors that may contribute to oncology readmissions

Sarah Wiegand, Caroline Smithson, Michelle Kasprzak, Kim Slusser, Tracy Gosselin, Deborah Allen

More than SCDs: How perioperative RNs decisions influence patient outcomes for developing DVTs or PEs

Gail Bradley

Use of umbilical cord blood to treat nonfatal submersion events

Colleen McLaughlin, Anne Fitzgerald, Barbara Waters-Pick, June Allison, Jessica Sun, Joanne Kurtzberg



Caroline Smithson (left) with Judy Prewitt, following announcement that Caroline was the DUHS employee category winner for her oral presentation.



Jerelyn Moffet gives her oral presentation.

Two of the break-out sessions featured DUHS nurses. The first session, presented by Ryan Shaw, was “TRINA: Advancing robotic nurse development for clinical application.” Ryan presented the early development of a robotic nurse in response to Ebola preparation in order to reduce potential contamination for basic activities. He posed to the panel thoughtful consideration for next steps to eventually reach clinical application. The panel was composed of Pam Edwards, Jill Engel, and Nikki Brooksbank.

The second session featured DUHS nurses Michelle Woodel, Colleen McLaughlin, and Hutch Allen, presenting their project “Use of cord blood for Group B sepsis work-up in full term neonates.” The team reviewed the literature, which suggests that using cord blood for CBC or C&S is equivalent to use of peripheral serum labs; however, this practice has not been established as evidence-based as yet. Thus, the team asked the DUSON faculty panel members, Drs. Cheryl Rodgers, Debra Brandon, and Brigit Carter for their thoughts regarding next steps to develop a research study.

Both sessions were met with a lot of audience participation and thoughtful discussion, to help each team move forward with taking their work to the next level. Everyone who participated looks forward to more opportunities for collaboration on a regular basis.

Nurses from Shanghai Visit DUSON for Duke Leadership Institute



DUSON was recently visited by 10 nurse managers from Shanghai Pudong Hospital in Pudong Xinqu, Shanghai Shi, China as part of the week-long Duke Leadership Institute intensive. [Read more on the DUSON website.](#)

AACN Conference

The Triangle Chapter of the American Association of Critical-Care Nurses (AACN), representing many critical and acute care nurses within the Duke system, announces its 3rd Annual Nursing Conference and Celebration of Certification, Monday, March 27th at Brier Creek Country Club. This is a great opportunity for continuing education and professional development, helping Duke nurses fulfill requirements for Clinical Ladder Advancement and Specialty Certification. Click [here](#) for details.

Workshop: Mitigating the Madness – Approaches to Clinical Inquiry

If you have an idea for a project but need a jump start, register for a one-day, hands-on workshop on March 2nd, where you'll be paired with a coach to help you formalize idea formation. Workshop is open to any interested DUHS RN. [Click here](#) for more information – registration begins December 15th.

Call for Abstracts -12th Annual DUHS Patient Safety and Quality Conference

March 23, 2017, Durham Convention Center

Deadline for Abstracts: December 2, 2016

Click [here](#) for information regarding the conference and the call for abstracts

For registration and additional information about courses, visit

www.dukepatientsafetycenter.com

Duke Nurse Retirees

Congratulations to our colleagues who have recently retired or will be retiring soon:

<i>Nurse</i>	<i>Years of Service</i>	<i>Last Unit Worked</i>	<i>Retirement Date</i>
Amy Crabtree, Clinical Nurse II	26	Hematology Step Down, DUH	Dec. 1
Tamela Vinsel, Clinical Services Nurse II	31	ICN, DUH	Dec. 12
Orelia Dunnigan, Clinical Nurse III	30	PACU, DUH	Dec. 14
Sara Sullivan, Clinical Nurse IV, FP	35	Internal Staffing Resource Pool, DUH	Dec. 16
Charles Dean, Clinical Nurse III	30	Telemetry, DRH	Dec. 16
Peggy Lyde, Nursing Care Assistant II	21	Williams Inpatient, DUH	Dec. 29
Brenda Young, Clinical Services Nurse II	26	Apheresis, DUH	Dec. 30

NOTE: Please do not send retiree information directly to the Nursing Newsletter email address. Managers should refer to the "Retiring Nurse Recognition" policy for instructions.

New Certifications

Congratulations to these nurses, who have recently received a new certification:

<i>DUHS Entity</i>	<i>Last Name</i>	<i>First Name</i>	<i>Title</i>	<i>Unit</i>	<i>Certification</i>
DRAH	Barnes	Latisha	CNII	ICU	CCRN
DRAH	Bergstedt	Kelsey	CNIII	5TH FL Med/Surg	CMSRN
DRAH	Gibson	Kyle	Clinical Lead RN	Emergency Department	CEN
DRAH	Rodriguez	Rebecca	CNII	OR	CNRN
DRH	Browning	Annie	Clinical Lead RN	DRH -Ambulatory Care Unit	CAPA
DRH	Capes	Kellie	Clinical Nurse Specialist	Chief Nursing Officer	PCCN
DRH	Edwards	Gina	CNIII	DRH-Ambulatory Care Unit	CPAN
DRH	Franklin	Jennifer	Nurse Manager Operations	Management	NE-BC
DRH	Frei	Elizabeth	CNIII	DRH-Ambulatory Care Unit	CPAN
DRH	Luxmore	McKenzie	CNII	Emergency Services	CEN
DRH	Moore	Beverly	CNIII	DRH-Ambulatory Care Unit	CPAN
DRH	Nieblas	Rochelle	CNII	ICU	CCRN
DRH	Payne	Breanne	Nurse Manager Operations	Special Care Nursery	CNML
DUH	Bermudez	Luz	Clinical Lead RN	OR-TSU	CNOR
DUH	Boger	Laura	Clinical Lead RN	DMP 8 East	SCRN
DUH	Brennan	Shannon	CNII	Surg Unit 3300	PCCN
DUH	Christen	Mary	CSNI	ABMT Room	BMTCN
DUH	Cox	Brandi	CNIII	Ped Unit 5300	CPN
DUH	Dickinson	Brett	CSNI	ASC RCC	CAPA

DUHS Entity	Last Name	First Name	Title	Unit	Certification
DUH	Doria	Deborah	CNIV	OR-GYN	CNOR
DUH	Ezell	Loretta	Nurse Manager Operations	Inpatient Dialysis	NE-BC
DUH	Fenu	Margaret	CNIII	DMP 8 West	SCRN
DUH	Gierlach	Andrea	CNII	Med Unit 8100	MSN-RN
DUH	Gregory	Laura	CNII	Cardiology 7300	PCCN
DUH	Hearn	Christine	Clinical Nurse Specialist	Advanced Practice Nursing	CCRN
DUH	Holloway	David	Nurse Practitioner	Heart Services	CCRN
DUH	Keilly	Regina	CSNI	ASC RCC	CPAN
DUH	Lambert	Suzanne	CNII	DMP 8 East	SCRN
DUH	Lapenas	Kelsey	CNII	ED	CEN
DUH	Lawrence	Jessi	CNII	DMP 8 East	SCRN
DUH	Linkfield	Dana	CNII	DMP 7 West	CCRN
DUH	Lizarraga Sikic	Andrea	CNII	DMP 7 West	CCRN
DUH	Loller	Monica	CNII	Med Unit 7200	CCRN
DUH	McCormick	Sarah	CNIII	DMP 6 East	CCRN
DUH	Misuraca	Joey	Nurse Manager Operations	Med Unit 9100	NE-BC
DUH	Mostaghimi	Zhila	CNIV	Med Unit 7200	CCRN
DUH	Ramey	Clara	CNII FP	ISRP	CCRN
DUH	Ribaric	Rachel	CNII	DMP 6 East	CCRN
DUH	Shumaker	Catherine	CNII	Ped Unit 5100	CPN
DUH	Spurney	Yvonne	ACNO	Emergency Services	NE-BC
DUH	Werfal	Jennifer	CNII	Surg Unit 3300	PCCN
DUH	Wilson	Amanda	CNII	Surg Unit 3300	PCCN
DUH	Young	Geraldine	Clinical Lead RN	Perianesthesia	CPAN
DUH	Zvara	Elizabeth	CNII	Surg Unit 3300	PCCN

Reminder to Update Your Internal and External Addresses in Duke@Work

The end of the year is a good time for everyone to take a moment to check their internal and external address in Duke@Work, and make changes if necessary. This ensures that your internal address is correct in the internal directory, and that your external address is correct for receiving important information that is mailed from Duke, such as W-2 forms and the *Working at Duke* publication. For questions on how to update your information, call Human Resources at 919-684-5600.

Upcoming Activities and Opportunities

Calendar

Jan. 12 Nursing Grand Rounds @ Duke University Hospital

Time: 2 – 3 p.m.

Title: Ownership, Accountability and Professional Responsibility
in the Era of Shiftwork, Hospitalists and Cost Cutting

Presenter: Philip M. Rosoff, MD, MA
Professor of Pediatrics and Medicine
Duke University School of Medicine
Director of Clinical Ethics
Duke University Hospital
Venue: Duke North, Room 2002
Duke University Hospital
Course#: 1189-8; 1.0 Credit Hour
Flier: [Link](#)

Jan. 26, 2017 Enhancing Caregiver Resilience Essentials

Time: 8:30 a.m. – 5:30 p.m.
Venue: University Tower, Durham
[Information](#)

Feb. 17 Friends of Nursing Seminar

Time: 8:30 a.m. – 4:30 p.m.
Title: Resiliency for Nurses
Leader: Linda Smith, MS, PA
Director of Educational Programs
Duke Integrative Medicine
Venue: Croasdaile Country Club
3800 Farm Gate Avenue
Durham, NC 27705
Course#: DEV1226; 7.25 Credit Hours
Flier: [Link](#)
Registration: [Link](#)

Mar. 2 Workshop: Mitigating the Madness - Approaches to Clinical Inquiry

Time: 7:30 a.m.-4:30 p.m.
Venue: DUSON Room 1011
[Information](#)

Mar. 23 12th Annual Patient Safety and Quality Conference

Venue: Durham Convention Center
[Information](#)

Nov. 4 Friends of Nursing Gala

Time: 5-11:30 p.m.
Venue: Durham Convention Center

Find Duke Nursing on Social Media



Duke Nursing has active accounts on Facebook, LinkedIn and Twitter. The content of these accounts is geared to the interests of current and prospective nurses. All DUHS nurses are invited to connect via these social media accounts:

Facebook: Duke Nursing Careers
Twitter: @DukeNursingJobs
LinkedIn: Duke Nursing Careers

Please share professional highlights by sending content to the Duke Nurse Recruitment Office at DUHSNurseRecruitment@dm.duke.edu

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Editor in Chief: Lori Malone, Communications Director, DUHS Nursing

Content submissions: If you would like to submit an article or story idea for the newsletter, please send information to: nursingnewsletter@dm.duke.edu. The deadline for content is the 20th of each month.

Subscriptions: If you have a nursing colleague who is not receiving the newsletter, please ask him/her to send a subscription request to nursingnewsletter@dm.duke.edu.

Archives: Previous issues of the newsletter can be found on the "DUHS Nursing" page of the intranet [here](#).