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Your opinion matters!

Take the Nursing Newsletter Survey now through

July 30th!

[Take survey now.](#)

A Word from Mary Ann Fuchs *Nursing Strategic Plan*

In December 2016 I announced in the newsletter that work had started on a new multi-year strategic planning process. Since that time, a great deal of progress has been made on finalizing the plan and preparing for implementation. I'm very pleased with the progress and the hard work on the part of our team.

The DUHS Nursing Strategic Plan will help guide us into the future through the following three-year objectives:



Mary Ann Fuchs
*Vice President of Patient Care & System Chief Nurse Executive
Duke University Health System*

1. Duke Nursing partners to design effective care delivery models to support the growth and expansion of the health system.
2. Duke Nursing delivers and advances the highest quality care consistently across the enterprise.
3. Every patient and family will engage with Duke Nursing to achieve an optimal and consistent caring experience.
4. Duke Nursing serves as influential leaders in organizational design, governance and decision making.
5. Duke Nursing delivers organizational value through professional development and enhancing the nursing brand.
6. Duke Nursing leverages technology to enhance communication, care delivery and business processes.

Each objective includes a set of strategies and tactics, which I'll be sharing with you over the next few months. We're working to finalize a complete communication plan, with many events and activities to keep you informed and involved as the strategic plan begins to take shape.

Revised Mission, Vision and Professional Practice Model

As part of the work on the strategic planning process, we reviewed our nursing mission, vision and Professional Practice Model, as well

as the components of a Magnet organization, to validate that the plan was properly aligned with all of these elements. After determining that some changes were necessary, changes to our Professional Practice Model were proposed to the Nurse Executive Committee, then the DUHS Clinical Practice Council, the Quality and Safety Council, the Professional Development Council, shared governance forums and nursing leadership. As a result, I'm pleased to announce that we have revised our Professional Practice Model to further guide Duke nurses to achieve higher standards to support the overall DUHS mission, vision and values.

New Nursing Mission

Our mission is a short statement of our core purpose – who we are, why we exist and how we behave. The new nursing mission statement is:

Transforming Lives, Transforming Care

New Nursing Vision

Our nurse leaders have also developed a new vision statement that defines what we want to become, guides our strategic initiatives and acts as our “road map” to the future:

Duke nurses are global leaders innovating the delivery of care across the continuum.

Duke Nursing is foundational to the reputation and is critical to the success of Duke Health. Our local, national and global communities view us as leaders in our profession.

We enjoy a collaborative environment where people are at their best and engaged to deliver compassionate, excellent care. Duke Nursing is energized and functions as a cohesive, supportive, resilient team. We drive continuous learning, innovation, dissemination, and translation of discoveries.

Through our Nursing Strategic Plan, we are growing and developing staff to lead the delivery of care, live our core values, and support the growth of the health care system.

Professional Practice Model



- Integrity** *Doing the right thing:* Duke Nurses role model high ethical standards through interpersonal and interprofessional relationships that fulfill commitments and cultivate an environment of inclusion and diversity.
- Excellence** *Being the best at everything we do:* Duke Nurses create a dynamic environment through compassionate, expert, and specialized care to achieve optimal outcomes.
- Innovation** *Changing lives by creating and embracing discovery:* Duke Nurses innovate practice and disseminate knowledge to address the needs of today and tomorrow.
- Collaboration** *Achieving optimal outcomes by genuine engagement:* Duke Nurses collaborate through skilled communication to enhance interprofessional teams to achieve common goals, share resources and achieve patient-family centered care across all roles and settings.

Swanson's Theory of Caring, Kristen M. Swanson, PhD, RN, FAAN:

"Caring is a nurturing way of relating to a valued other toward whom one feels a personal sense of commitment and responsibility."

With our mission, vision, values and Professional Practice Model as the foundation, we are ready to advance the global strategic plan, which will help guide us into the future – supporting the care of patients, advancing discoveries and educating the care providers of the future.

I look forward to sharing more details about the strategic plan with you over the next few months, and I hope you're already thinking about how you can help us work toward our goals and be part of the excitement as we head into the future of Duke Nursing!

Thank you for everything you do to care for our patients, their loved ones and each other.

Sincerely,

Mary Ann Fuchs, DNP, RN, NEA-BC, FAAN

Take the Nursing Newsletter Survey!

Please take a few moments to respond to the 10 quick questions in our 2017 Nursing Newsletter Survey. Your input and suggestions will be used to learn the types of stories our nurses are most interested in, and to improve the newsletter overall.

The survey will be open through July 31, 2017 – thank you for your participation! [Take survey now.](#)



Duke Regional Hospital Nurse Accomplishments



Ann Llewellyn, RN, RN-BC, CN III, DRH Unit 5-3, started her nursing career at DRH back when it was Watts Hospital – 39 years ago! At the same time she recently celebrated 39 years in nursing, she also obtained her med-surg certification. Ann is an inspiration to her colleagues: she has not taken a test since testing was done with pencil and paper, yet she remains current in her practice to include charge nurse duties, precepting new nurses and now receiving her med-surg certification. Congratulations Ann!



New approach at DRH eases ED wait times, smoothes transition to in-patient beds.

Sharon Tobias (left), MSN, RN, NE-BC, Nurse Manager of Operations, Unit 5-3, DRH, with DRH Patient Placement Manager Nancia Odom, MSN, RN, BC.

In the past, assigning a bed required several phone calls between the ED and a charge nurse for each of the 40 to 50 ED-to-bed admissions every 24 hours. The new system automatically alerts the charge nurse when a bed is assigned.

The charge nurse then electronically reviews the patient's record to make sure that the bed assignment is appropriate. If necessary, the bed assignment can be changed. [Read more.](#)



DRH March 2017 Clinical Ladder Advancement. *Left to right: Laryssa Thompson, BSN, RN, CCRN; Lorrie Versola, BSN, RN, CNIV, RNC-MNN; Danielle Kopytowksi, BSN, RN, CNIII, RNCMNN; Ashley Moore, BSN, RN, ONC; Nicole Coates, RN, ONC; Brett Jordon, BSN, RN, CEN, CNII.*



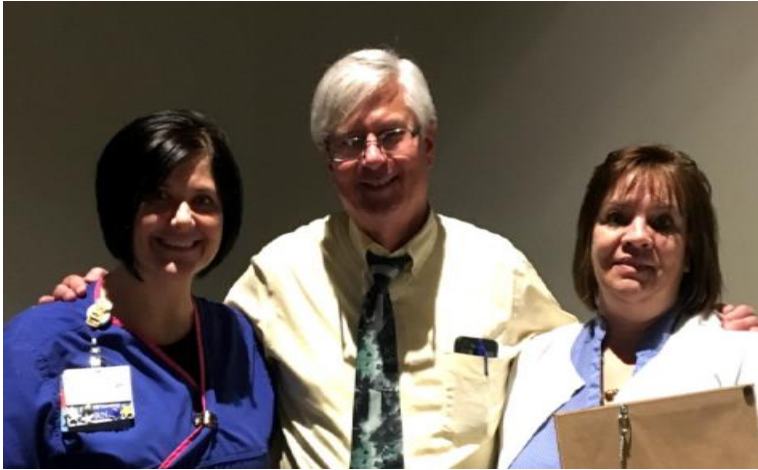
DRH Women’s Services raised over \$800 for March of Dimes. Left to right: Margaret Oakes, BSN, RN, RNC-MNN; Melissa Murray, BSN, RN, CNML; Sheena Cyr, BSN, RN, CNIII, RNC-MNN; Breanne Payne, MSN, RN, CNML; Heather Morton, RN, CNIII; Pamela Carden, RN, CNIII, RNC-MNN; Jennifer Mohamed, BSN, RN.



DRH Nurse JoAnn Dennis won the DRH Community Service Award. Left to right: Jennifer Franklin, MSN, CPAN, NE-BC; Katie Galbraith, DRH President; JoAnn Dennis, RN, CRNO, CNIII; Sherry Strader, RN, CNOR, CNIV. DRH established an award to honor exceptional commitment to community service and considerable impact on local, national and/or international communities. The award includes a one-time \$500 donation to a community organization of each award recipient’s choice. In addition to recognizing employees’ community service, the award celebrates DRH’s tradition of caring, which dates back to the opening of Watts and Lincoln hospitals more than 125 years ago.



DRH Nurses at NCNA Nurse Advocacy Day. Left to right: Katelyn Keith, BSN, RN, Med-Surg C, CNIV; Nicole Ware, MSN, RN, CNL; Rhonda Williams, MSN, RN, CNML; Seoda Mirza, ADN, RN, GRN.



Heather Hackler, RN, CEN, CNIV (left) and Robin Zaborowski, HUC (right) received the **Dr. Isaac Hall Manning Jr. Award for Excellence in Patient Care** from his son, Dr. Stuart Manning (center) at the annual Service Excellence Forum on April 26. The award, which includes an honorary and a monetary component, recognizes a patient care and support staff member who exemplifies the values of caring, commitment, dedication, expertise, respect and teamwork.

Cheryl Brewer Gives Keynote Speech at NCCU Graduation



Cheryl Brewer, PhD, MSN, RN, Associate Vice President of Nursing for Duke Private Diagnostic Clinic, gave the keynote speech for the nurse pinning ceremony and graduation at North Carolina Central University on May 5th. The title of Cheryl's address was: *Navigating The Nurse Journey: Care And Advocacy*, and she gave the graduates a great deal to think about as they begin their nursing careers!

Cheryl spoke about the complexities of healthcare today, the importance of ensuring patient satisfaction as well as using nursing skills and providing care in a value-based health care system, and how the graduates will be expected to “hit the ground running” in an intergenerational and diverse workforce, bringing to their careers the newly acquired humanities and academic exposure that nurses are expected to have now. She advised the graduates to be innovative and creative, and navigate their nursing journey through care and advocacy. She also emphasized the importance of self-

advocacy and resilience. Through a personal story, Cheryl gave an example involving her father, a double amputee patient with a myriad of health conditions and comorbidities, telling the audience how nurses helped improve his quality of life during his last years by caring and advocating for him.

In closing, Cheryl said: “Class of 2017, you’ve come this far by faith – you have achieved, now succeed. Make it count! Lead the transformation in healthcare, and by all means continue to reach for the stars!” Cheryl received a standing ovation from the audience, and a plaque on behalf of the graduating class and faculty for delivering the keynote address.



Photo credit: North Carolina Central University.

NCBON Candidate: Pam Edwards

Voting begins July 1 and ends August 15

Imagine having a Nursing Leader with
passion, vision & experience.



Elect **Pamela Edwards**

to NCBON At-Large
and you will!



*"As an RN-At Large on the
NC Board of Nursing, I
am committed to
protecting the public
through excellence
in nursing."*

~Pamela Edwards
EdD, MSN, RN-BC, FABC, CNE, CENP



The North Carolina Board of Nursing (NCBON) will hold its [election for Board members](#) July 1-August 15. Please consider casting a ballot for **Pam Edwards, EdD, MSN, RN-BC, FABC, CNE, CENP, Associate Chief Nursing Officer, Education, DUHS.**

After first graduating with a Bachelor of Science degree in nursing, Pam obtained an MSN in nursing education and a doctoral degree in Occupational and Adult Education. A registered nurse for 38 years, Pam has spent most of her career within practice settings, working to create environments that promote quality and safety for patients, families, and communities, by developing nurses and nurse-led inter-professional teams. Pam has served as a nurse executive and nurse educator and is nationally certified in both areas.

For voting instructions, visit the [NCBON website](#).

Duke Nursing Celebrates National Healthcare Recruiter Day 2017

On June 5, Duke Nurse Recruitment participated in the annual celebration for National Healthcare Recruiter Recognition Day. This day recognizes recruitment staff for their contributions in working behind the scenes to attract top talented nurses and nursing support staff to the organization. During the day-long celebration, recruitment staff were asked, "Why do you choose to be a nurse recruiter?" A recruitment team member responded, "I get to be a trusted advisor for the soft stuff — people's dreams and hopes and ambitions — and with the hard stuff — promotions, salary, and skill set development/advancement. Helping people through what is one of the most stressful experiences in their lives (career and business) is tremendously rewarding and fulfilling, and I love doing it every day!"

Duke Nurse Recruitment is currently comprised of 12 Nurse Recruiters for the health system that support nursing recruitment efforts for all three hospitals and Duke entities. Meet the recruitment team by visiting <https://www.dukenursing.org/meet-recruiters>.



Duke Nursing Recognizes 10 Nursing Assistants in National Recognition Day & Week



Duke Health employs more than 1,000 nursing assistants (NAs) system-wide. Each is committed to supporting the needs of patients and their loved ones as evidenced through their strong performance of nonprofessional nursing duties in direct care. In its inaugural year, Duke Nursing highlighted 10 of the top NAs in the Duke University Hospital Mars Gallery poster collection. Dedication to their profession, aspirations to achieve professional successes and overall passion for living the Duke values were key determinants for this year's selections.

Congratulations to the 2017 NA Day & Week honorees:

- Brittany Beverly
- Shirleen Chico
- Jose C. Esteban
- Helen Hux
- Jessica Lopez
- Monica Neal
- Consuela Newman
- Dawn Pottorff
- Amandeep Singh
- Christian Wilkerson

National Nursing Assistant Day and Week occurs annually during the month of June. This year, National Nursing Assistant Day was recognized June 15 and National Nursing Assistant Week was held from June 15 - 22.

A full poster display is available in the Duke University Hospital Mars Gallery through July 3. Unable to visit the gallery? You can also view the poster collection on the Duke Nursing Careers Facebook page, www.facebook.com/dukenursingcareers.

Results of the 2017 Friends of Nursing Needs Assessment Survey

During National Nurses Week, Duke Nurses had the opportunity to complete the 2017 Friends of Nursing (FON) Needs Assessment Survey. The FON Scholars Committee uses the results of the survey to guide the planning of Nursing Grand Rounds, Seminars and National Nurses Week activities.

Duke Nurses identified these topics as the greatest needs:

1. The Opioid Epidemic: *Recognizing and Managing Dependency*
2. Health Care Policy: *Impact on the Nursing Profession*
3. Back to Basics: *Exploring the Evidence, Clinical and Financial Outcomes of Basic Bedside Nursing Interventions (Skin Care, Mouth Care, Foot Care, Back Care)*
4. Mentoring and Coaching: *Critical to Nursing Retention*
5. Communication Strategies: *Enhancing Engagement with Patients and Loved Ones*
6. The Preceptor's Role in Preventing Burnout

Details about 2017-2018 activities will be posted soon to the FON intranet ([link](#)).

Nominate a Duke Nurse

A great way to honor a colleague is to nominate him or her for an award. Following is a list of award cycles that are currently open, with the deadlines noted in the left column:

Open	Home Healthcare Nurses Association (link) America's Top Nurses in Home Care and Hospice (link)
July 15	North Carolina Nurses Association Best Practice Awards (link) Caring for Each Other Caring for Others Caring for Ourselves
July 15	Sigma Theta Tau International – Chapter Key (biennial) (link) Submissions considered for: Ethel Palmer Clarke Awd. for Chapter Excellence
July 19	OR Manager Awards (link) Ambulatory Services (link) Best in OR Business (link) Emerging Leader (link) OR Manager of the Year (link)
Aug. 1	American Assn. of Critical-Care Nurses Circle of Excellence Awards (link) Program information (link)
Aug. 31	Association of periOperative Registered Nurses Awards (link) Award for Excellence in Perioperative Nursing (link)

- Sept. 13** **American Association of Colleges of Nursing**
Diversity, Inclusion, and Sustainability in Nursing Education Lectureship ([link](#))
- Sept. 30** **Oncology Nursing Society Awards** ([link](#))
@ 5 p.m. Distinguished Awards ([link](#))
 Distinguished Researcher Award ([link](#))
 Lifetime Achievement Award ([link](#))
 Rose Mary Carroll-Johnson ... Contribution to Nursing Literature ([link](#))
- Pearl Moore "Making a Difference" Awards ([link](#))
 Emerging Leader ([link](#))
 Frontline Care ([link](#))
 International Award for Contributions in Cancer Care ([link](#))
 Team Achievement ([link](#))
- Excellence Awards ([link](#))
 Blood and Marrow Transplantation ([link](#))
 Cancer Prevention and Early Detection ([link](#))
 Care of the Older Adult with Cancer ([link](#))
 Linda Arenth Excellence in Cancer Nursing Management ([link](#))
 Mary Nowotny Excellence in Cancer Nursing Education ([link](#))
 Medical Oncology ([link](#))
 Oncology Nursing Health Policy and Advocacy ([link](#))
 Patient/Public Education ([link](#))
 Radiation Therapy Nursing ([link](#))
 Surgical Oncology ([link](#))
 Survivor Advocacy ([link](#))
- Oct. 31** **American Association of Neuroscience Nurses Awards** ([link](#))
 Excellence in Advanced Practice Nursing
 Excellence in Clinical Patient Care
 Excellence in Neuroscience Education
 Mary Decker Mentorship Award
 Rising Star in Clinical Practice
- Oct. 31** **American Board of Neuroscience Nursing Certificant of the Year** ([link](#))
 Application ([link](#))
- Oct. 31** **American Nurses Credentialing Center Board Certified Nurse Awds.** ([link](#))
 Nomination form ([link](#))
- Nov. 17** **Association of perioperative Registered Nurses**
 Individual Achievement Awards ([link](#)):
 Outstanding Volunteer Leadership ([link](#))
 Outstanding Achievement in Mentorship ([link](#))
 " " in Perioperative Clinical Nursing Practice ([link](#))

“ “ in Perioperative Nursing Management ([link](#))
“ “ in Perioperative Nursing Research or Evidence-
Based Practice ([link](#))
“ “ in Perioperative Education, Clinical or Academic ([link](#))
Promising Professional Achievement Award ([link](#))

Dec. 1 Oncology Nursing Certification Corporation ([link](#))
AOCN of the Year ([link](#))
BMTCN of the Year ([link](#))
CBCN of the Year ([link](#))
OCN of the Year ([link](#))
Pearl Moore Certification Champion ([link](#))

Details about nomination cycles are on the External Awards tab ([link](#)) of the FON intranet. A pdf version ([link](#)) is also posted. Those who submit nominations should provide a copy to Jana Alexander ([email](#)) for the Awards Database. Alexander is also available to assist with editing and proofreading nominations prior to submission.

Accreditation and Regulatory Affairs Corner

On May 22, 2017 the Joint Commission released NPSG revisions for Health Associated Infections. These revised requirements will go into effect on January 1, 2018 and include:

NPSG.07.03.01

EP 2 Educate staff and licensed independent practitioners about health care–associated infections, multidrug-resistant organisms and prevention strategies at hire and annually thereafter. Education occurs upon hire or granting of initial privileges and periodically thereafter as determined by the organization.

NPSG.07.04.01

Implement evidence-based practices to prevent central line–associated bloodstream infections.

Note: *This requirement covers short- and long-term central venous catheters and peripherally inserted central catheter (PICC) lines.*

EP 1 Educate staff and licensed independent practitioners who are involved in managing central lines about central line–associated bloodstream infections and the importance of prevention. Education occurs upon hire or granting of initial privileges and periodically thereafter as determined by the organization.

EP 9 Use maximum sterile barrier precautions during central venous catheter insertion.

EP 11 Use an alcoholic chlorhexidine antiseptic for skin preparation during central venous catheter insertion. *unless contraindicated.

[Click here for more details.](#)

Nurses in the News



[Caring for her patients in a new way](#)

Kayla McMillan, BSN, RN, DUH Birthing Center, found a new way to make her patients feel less like patients.

Two DUHS nurses, who are also DUSON students, recently [received scholarships from the Oncology Nursing Society and the American Cancer Society](#):



Melissa Arsenault, BSN, RN, OCN, and a MSN student, is a clinical nurse II at DRAH and was awarded the Oncology Nursing Society Foundation Master's Scholarship for \$5,000.

Casey Brown, MSN, RN, AGPCNP-BC, and a DNP student, is a nurse practitioner in the Preston Robert Tisch Brain Tumor Center at the Duke Cancer Institute. She was awarded the American Cancer Society Graduate Scholarship in Cancer Nursing Practice with a stipend of \$10,000 per year.



Shannon O'Toole, BSN, RN, CEN, CNII in the DUH Emergency Department, won the grand prize in the Duke Healthy Campus Photo Contest. [Read more.](#)

Nurse Publications and Presentations

- **Lytle, K. S. (2017)**. Differentiating yourself with a professional certification. In Klinedinst, J. W. (ed.) *The Handbook of Continuing Professional Development for the Health IT Professional*. CRC Press: Boca Raton, FL.
- **Deborah "Hutch" Allen, PhD, RN, CNS, FNP-BC, AOCNP, DUHS**, presented on the results of her study "Exploring Compensatory Behaviors Used to Maintain Cognitive Function" at the Oncology Nursing Society 42nd Annual Congress, May 4-7. [Read more.](#)

- **John Hudson, PhD, MSN, RN, NEA-BC, DRH**—published “Measuring Fatigue in Triage: A Pilot Study” in *Advanced Emergency Nursing Journal*, Vol. 39, No. 2, pp. 114–122.
- **Sherri Pearce, MSN, RN, DRH**—poster accepted for 2017 Magnet Conference —“Under Pressure?: Getting HAPU to Zero.”
- **Libby Carver, DNP, RN, CNE, DRH** —Podium presenter at NASN national conference on vector-borne diseases - June 30-July 3rd.

Duke Nurse Retirees

Congratulations to our colleagues who have recently retired or will be retiring soon:

<i>DUHS Entity</i>	<i>Last Name</i>	<i>First Name</i>	<i>Title</i>	<i>Years of Service</i>	<i>Retirement Date</i>	<i>Unit</i>
DUH	Dickerman	Tina	Clinical Nurse IV	25	06/09/17	OR-PSU
DUH	Keefe	Leslie	Clinical Nurse III	27	06/23/17	Perianesthesia
DUH	Dunster Mastalli	Caryn	Nurse Practitioner	28	06/02/17	Preop Screening
DUH	Kelly	Ann	Clinical Nurse IV	31	06/30/17	Eye Center OR
DUH	Berry	Laura	Nursing Informatics System Specialist II	27	05/31/17	DHTS

NOTE: Please do not send retiree information directly to the Nursing Newsletter email address. Managers should refer to the “Retiring Nurse Recognition” policy for instructions; this process results in retirees being listed in the newsletter.

New Certifications

Congratulations to these nurses who have recently received a new certification:

<i>DUHS Entity</i>	<i>Last Name</i>	<i>First Name</i>	<i>Title</i>	<i>Unit</i>	<i>Certification</i>
DRAH	Soule	Elizabeth	Case Manager	Case Management	CCM
DRAH	Ramos-Garcia	Maria	CNIV	OR	CNOR
DRAH	Bryan	Amanda	CNIV	Same Day	AMBC
DRAH	Ryan	Patricia	Patient Navigator	DRAH DCC	CBCN
DRAH	O'Brien	Aileen	CNIV	PACU	CPAN
DRAH	Matthys	Mary Kathryn	Clinical Lead RN	Intensive Care Unit	CCRN
DRAH	Huffman	Marjorie	CNIII	ED	CEN
DRAH	Schweitzer	Samantha	NP	Wound Healing Center	GNP-BC
DRAH	Blackwell	Susan	CNIII	Same Day	Ambulatory Care Nurse

<i>DUHS Entity</i>	<i>Last Name</i>	<i>First Name</i>	<i>Title</i>	<i>Unit</i>	<i>Certification</i>
DRAH	McKenzie	Melonie	Case Manager	Case Management	CCM
DRAH	Chavis	Chris	Case Manager	Case Management	CCM
DRAH	Simrill-Hester	Andrew	CNII	ICU	CCRN
DRH	Coffey	Melissa	CNIII	Mother Baby Gyn	MNN
DRH	Turner	Gina	CNIII	Delivery Room	Inpatient OB
DRH	Blount	Jonnie	CNIV	Operating Room	CPAN
DRH	Llewellyn	Ann	CNIII	Neuro/Onc	MedSurg Nurse
DRH	Godlewski	Margaret	CNIII	Special Care Nursery	Low Risk Neonate
DRH	Boatright	Pamela	CNII	Davis Ambulatory	CAPA
DRH	Aiken	Deborah	CNIII	DASC Periop	CAPA
DRH	Holmes	Volante	CNII	Rehab Nursing	MedSurg Nurse
DRH	Junker	Jennifer	CNIII	Special Care Nursery	Low Risk Neonate
DRH	Mincey	Molly	CNIII	Special Care Nursery	Low Risk Neonate
DRH	Bell	Tracey	CNIV	Special Care Nursery	Low Risk Neonate
DRH	Carr	Ellen	CNIV	Rehab Nursing	MedSurg Nurse
DRH	Michaelsen	Stacy	CNIII	Emergency Services	CEN
DRH	McDonald	Liberte	CNIII	General Surgery	CMSRN
DRH	Brooks	Emily	CNIII	Emergency Services	CEN
DRH	Hubbard	Martha	CNIII	Special Care Nursery	Low Risk Neonate
DRH	Whicker	Anna	CNII	Rehab Nursing	MedSurg Nurse
DRH	Gilstrap	Letha	CNIII	Clinical Decision Unit	CEN
DRH	Schneider	Joel	CNII	MED/ONC	MedSurg Nurse
DRH	Martin	Tomica	CNII	Rehab Nursing	CMSRN
DRH	Everling	Samantha	CNII	Med Surgery	CMSRN
DRH	McFarland	Amy	CNII	Mother Baby Gyn	IBCLC
DUH	Bauman	Kathleen	CNIII	Surgical Unit -2100	CMSRN
DUH	Hudgins	Lynda	CNIII	Intermediate Care N-63	CMSRN
DUH	Watkins	Chantal	CNIII	Intensive Care Unit	CCRN
DUH	Simmons	Michelle	CNIII	General Medicine- Unit 4300	CMSRN

<i>DUHS Entity</i>	<i>Last Name</i>	<i>First Name</i>	<i>Title</i>	<i>Unit</i>	<i>Certification</i>
DUH	Fergus	Marian	CNII	5100	CPN
DUH	Ruane	Catherine	CNIV	DMP 6 East	CCRN
DUH	Yarko	Deborah	CNIV	DMP 6 West	CCRN
DUH	Turner	Karen	CNIII	Perianesthesia	CPAN
DUH	Hanson	Jillian	Nurse Manager Operations	7800	CNML
DUH	Mason	Lisa	CNII	2100	CMSRN
DUH	Cates	Nancy	CSNIV	Apheresis Labor	Qualifications in Apheresis
DUH	Descoeurs	Christine	CNIII	Perianesthesia	CPAN
DUH	Williams	Lisa	CNIV	Med Unit 9100	OCN
DUH	Evans	Susan	CNIII	OR	CNOR
DUH	Schumann	Amy	CNIV	PCICU	CCRN
DUH	Coney	Diedra	CNII	Med Unit - 4300	CMSRN
DUH	Quinn	Jennifer	Nurse Manager Operations	Peds - 5300	CNML
DUH	Querubin	Maria	CNIV	Perianesthesia	CAPA
DUH	Chandler	Carmon	CNIII	Perianesthesia	CPAN
DUH	Welch	Renee	Transplant Coordinator	AMBT	BMTCN
DUH	Myers	Pauline	CNIII, FP	Internal Staffing Pool	CMSR
DUH	Collen	Josette	CNIII	ICN	CCRN
DUH	Keeting	Stephanie	CNII	Perianesthesia	CPAN
DUH	McKnight	Monica	Case Manager	Case Management	CCM
DUH	Justice	Jennifer	Clinical Lead	Birthing Center	CEFM
DUH	Febre	Janice	Clinical Lead	DMP 7 West	CCRN
DUH	Parker	Deborah	CNIII	ACP Periop	CAPA
DUH	Cox	Connie	CSNI	DASC	CAPA
DUH	Britt	Melissa	CNIII	Preop Screening	Ambulatory Care Nurse
DUH	Parker	Timothy	CNIII	DMP 7 West	CCRN
DUH	Malata	Christine	CNIII	OR	CNOR
DUH	Benedict	Linda	Clinical Lead	Clinic 2K	PCCN
DUH	Lim	Heideline	CNII	Inpatient Dialysis	CNN
DUH	Rote	Richard	CSNI	ASC RCC	CAPA

<i>DUHS Entity</i>	<i>Last Name</i>	<i>First Name</i>	<i>Title</i>	<i>Unit</i>	<i>Certification</i>
DUH	Majors	Susan	CNII	Short Stay Unit	MedSurg Nurse
DUH	Akins	Tiffany	CNIII	Perianesthesia	CPAN
DUH	Miles	Hope	CNIII	Center for Living Cardiac Rehab	CCRP
DUH	Enguio	Louella	CNIII	OR	CNOR
DUH	Gent	Molly	CNIII	ICN	CCRN
DUH	McKinney	Heather	Nurse Manager Operations	Surgical Unit -3100	NE-BC
DUH	Morris	Shanda	CNIII	Intensive Care Unit	CCRN
DUH	Atkins	Kari	Clinical Lead RN	ICN	CCRN
DUH	Slagle	Brandie	CNML	DMP 6 West	CNML
DUH	Davis	Jennifer	CNIII	ICN	CCRN
DUH	Phillips	Christine	CNIII	ICN	CCRN
DUH	Castoe	Shannon	CNII	Med Unit - 8300	CMSRN
DUH	Hao	Yun	CNIII	8100	CMSRN
DUH	Bryant	Kristin	CNIII	Peds- 5100	CPHON
DUH	Spencer	Coralie	CNII	Perianesthesia	CPAN
DUH	McClenny	Eric	Nurse Manager Operations	7 East DMP	CNML
DUH	Savieo	Natalie	CNIII	Cancer Center	MedSurg Nurse
DUH	Capps	Vonda	Nurse Manager Operations	General Medicine 4300	CNML
DUH	Badoo	Stephen	CNIII, FP	Internal Staffing Pool	CCRN
DUH	Gomez	Claudia	CNIII	OR	CNOR
DUH	Massengill	Jennifer	Nurse Manager Operations	Perianesthesia	CNML
DUH	Frisbee	Tracy	COD	Women/Childrens	NEA-BC
DUH	Clark	Ashley	CNII	DMP 6 East	CCRN
DUH	Waters	Lana	CNII	OR	CNOR
DUH	Averette	Kristen	CNIII	Clinic 2F2G	PCCN
DUH	Alonso	Patricia	CNII	7 East DMP	CNOR
DUH	Taylor	Martha	CNII	7800	PCCN
DUH	Richard	Hanna	CNII	OR	CNOR
DUH	Britt	Holli	CNII	Cardiology 7100	PCCN
DUH	Sirek	Amanda	CNII	Pediatric Unit-5300	CPN

<i>DUHS Entity</i>	<i>Last Name</i>	<i>First Name</i>	<i>Title</i>	<i>Unit</i>	<i>Certification</i>
DUH	Hines	Whitney	CNII	DMP 6 West	CCRN
DUH	Morales	Tiffany	CNII	DMP 6 East	CCRN
DUH	Guzman	Vanessa	CNIII	EP Lab	RCES
DUH	Holmstrom	Lindsay	CNII	ICN	CCRN
DUH	Pignatiello	Christina	CNII	ED	CEN
DUH	Ascik	Julie	CNII	Peds Intensive Care	CCRN
DUH	O'Toole	Shannon	CNII	ED	CEN
DUH	Palus	Kimberly	CNII	Birthing Center	ION
DUH	Andrews	Jennifer	CNII	DMP 7 East	PCCN
DUH	Wadding	Alyssa	CNII	7800	PCCN
DUH	Chmielewski	Rebecca	CNII	DMP 7 West	CCRN
DUH	Duffey	Angela	Clinical Lead RN	Perianesthesia	CPAN
DUH	Brown	Lauren	CNII	DMP 6 West	CCRN
DUH	Isbell	Nicholas	CNII	Adult Cardiac Cath Lab	CEN
DUH	Miller	Bethany	CNII	Emergency Department	CEN

NOTE: Please do not send certification information directly to the Nursing Newsletter email address. Managers should refer to the "Certification Payments" policy for instructions; this process results in certifications being listed in the newsletter.

FY 2016 Nursing Annual Report

The Duke Nursing Fiscal Year 2016 Annual Report has been published and is available for viewing online at this link: [Online Duke Nursing FY 2016 Annual Report](#). For the best quality when viewing online, click the Full Screen icon at the far right of the top navigation bar then press F11 if prompted. You can also zoom in and out for a close-up of any part of a page using the Magnifying Glass icons. In addition to the online viewing option, a printed copy has been distributed to all nurse managers for sharing with their units.

Upcoming Events and Opportunities

DUSON Clinical Instructor Intensive

DUSON will be hosting the 11th Annual Clinical Instructor Intensive conference on August 5, 2017 to help Clinical Instructors become better prepared for their roles and responsibilities. As someone who teaches students and/or nurse colleagues in the clinical setting – and/or someone who might, one day, like to take on the role of a Clinical Instructor with a school of nursing – this conference will help nurses understand the dimensions of that important role and develop skills and insights to be most effective in it. [Flier](#).

Duke Lung Transplant Symposium

Presented by the Duke Transplant Center, the symposium will be held at the Trent Semans Center at DUH on August 25-26, 2017. [Flier](#).

Triangle Heart Walk



American Heart Association 2017 Triangle Heart Walk Sunday, October 1, 2017, PNC Arena, Raleigh

Join walkers from across our community as they step out to have fun, get inspired and support a meaningful cause. Duke Health has set a goal to raise \$200,000 for this year's Heart Walk and it will take everyone's participation for us to achieve this goal!

Festivities at 12:30 p.m., Walk at 2:00 p.m.

1 or 3 mile route options

Leashed dogs and strollers are welcome!

Fun activities and heart health education for the entire family!

Every Duke walker who participates will receive a FREE Duke t-shirt at the Heart Walk!

For questions contact Kimberly Burrows at the AHA: Kimberly.burrows@heart.org or call 919-463-8307. For details visit: www.TriangleHeartWalk.org/Duke triangleheartwalk.org

Calendar

Aug. 5 **DUSON Clinical Instructor Intensive Conference – SAVE THE DATE**
Flier: [Link](#)

Nov. 4 **Friends of Nursing Gala**
Time: 5 – 11:30 p.m.
Venue: Durham Convention Center
Details: [Link](#)

Find Duke Nursing on Social Media



Duke Nursing has active accounts on Facebook, LinkedIn and Twitter. The content of these accounts is geared to the interests of current and prospective nurses. All DUHS nurses are invited to connect via these social media accounts:

Facebook: Duke Nursing Careers
Twitter: @DukeNursingJobs
LinkedIn: Duke Nursing Careers

Please share professional highlights by sending content to the Duke Nurse Recruitment Office at DUHSNurseRecruitment@dm.duke.edu

Nursing News is published monthly for the DUHS nursing community.

Editor in Chief: Lori Malone, Communications Director, DUHS Nursing

Content submissions: If you would like to submit an article or story idea for the newsletter, please send information to: nursingnewsletter@dm.duke.edu. The deadline for content is the 20th of each month.

Subscriptions: If you have a nursing colleague who is not receiving the newsletter, please ask him/her to send a subscription request to nursingnewsletter@dm.duke.edu.

Archives: Previous issues of the newsletter can be found on the "DUHS Nursing" page of the intranet [here](#).