



# Nursing E-Newsletter

May 31, 2016 – Vol. 11, No. 7

[DUHS Nursing E-Newsletter](#)



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## FRIENDS OF NURSING Excellence Award Nominations

**Deadline: May 31**

**Nominate a Nurse: [link](#)**

**Resources:**  
**Nomination Form for Patients & Families: [link](#)**

**Awards & Criteria: [link](#)**

**Past Winners: [link](#)**

## A Word from Mary Ann Fuchs

For Nurses at Duke, May is a special time of year. We begin the month anticipating National Nurses Week and the many activities planned throughout the health system from May 6 – 12. The weeklong observance includes advertisements, speakers, trinkets and treats. It is a great time to celebrate our profession and to remember why we decided to become nurses in the first place.



**Mary Ann Fuchs**  
*Vice President of Patient Care & System Chief Nurse Executive  
Duke University Health System*

This year, the theme chosen by our National Nurses Week Planning Committee also reminded us of the

impact that our work relationships can have on patient outcomes. By “Caring for Our Patients, Their Loved Ones and EACH OTHER,” we can make every part of our health system a great place to work and a great place to receive care.

May is also Health System Survey Month at Duke. It seems to me that the theme selected for Nurses Week and the exemplars we featured have prepared us well to respond to the 2016 surveys. Please take time to voice your opinions so that our health system can continue to improve work environments and patient outcomes. The deadline has been extended to midnight on Friday, June 3.

May is also special for Duke Nurses because we are busy with nominations for the Friends of Nursing Excellence Awards. The deadline each year is May 31, and the majority of the nominations are submitted during May. I encourage every Duke Nurse to nominate at least one colleague for the 2016 awards. Last year, we received 341 nominations – more than in any past year. This year, I am certain that we can set another new record.

Thank you for your dedication to our patients and to each other.

Sincerely

Mary Ann Fuchs, DNP, RN, NEA-BC, FAAN



## Allison Massari Video Available through May 31

Those who attended Allison Massari's presentation "The Fire Within" during National Nurses Week had high praise for her message. And those who could not attend one of the presentations have the opportunity to view it online through May 31.

The presentation is available on YouTube and MediaSite. Please visit one of these links: [YouTube](#) (begins at 24:00); [MediaSite](#) (begins at 6:50).

## Career Development Expo to Feature Schools from across NC

Duke Nurses can explore options for earning an advanced degree by attending a Career Development Expo at the Duke University School of Nursing (DUSON). The Expo is being offered on two dates: Tuesday, June 7, from 4 to 7 p.m., and Wednesday, June 8, from 8 to 11 a.m. Both events will be in the Pearson Building, 307 Trent Drive, Durham.

The Expo, which is open to all Duke University Health System (DUHS) Nurses, will include nursing schools from across North Carolina that offer BSN, MSN, CRNA, DNP and PhD degree programs. Resources and information will also be available to help nurses learn more about moving from RN to BSN, the benefits of an advanced degree, how to choose a school, the advantages of online, on-campus and hybrid programs, financial considerations, and support from Duke.

Nurses who would like to attend the Expo should register online ([link](#)); space is limited.

A flier is available for posting: [Expo](#)

For more information, contact:

Duke Raleigh Hospital: Tammi Hicks (919-862-5887 or [tammi.hicks@duke.edu](mailto:tammi.hicks@duke.edu))  
Duke Regional Hospital: Tracy Stell (919-470-8250 or [tracy.stell@duke.edu](mailto:tracy.stell@duke.edu))  
Duke University Hospital: Pamela Edwards (919-684-3482 or [pamela.edwards@duke.edu](mailto:pamela.edwards@duke.edu))

## Earn MSN in Nursing and Health Care Leadership at DUSON

The Nursing and Health Care Leadership MSN major provides a strong foundation in health care administration and strategic thinking about organizations, management, and leadership. Students learn about management, organizational theory, financial management, and leadership practice. Earning this degree prepares nurses for roles in health care quality, safety, Magnet® coordination, and more!

The program is completely online, allowing nurses to complete the degree while they work.

Learn more and apply now: [link](#).

## Researchers Take Center Stage in DUSON's First "Shark Pool"

The DUSON Center for Nursing Research hosted its first "Shark Pool" on April 12, 2016, and two DUHS Nurses were among the five finalists invited to present their ideas in order to obtain funding. Eleven nurses applied for funding, including finalists Kathryn "Kay" Lytle, DNP, RN-BC, CPHIMS, FHIMS, NEA-BC, and Tammy Uhl, MSN, RN, CCRN, CCNS.

Lytle, who was recently named chief nursing information officer for DUHS, partnered with Rachel Richesson, PhD, MS, MPH, FACMI, associate professor at DUSON, to seek funding for the project "BIG DATA." Part of a larger study looking at data modeling on the nursing flowsheet, the project will pull nursing data from Maestro since "go live" (June 2013) on five nursing quality indicators: pain, pressure ulcers, venous thrombosis embolism (VTE), falls and catheter-associated urinary tract infections (CAUTI).



*Lytle*



*Uhl*

Uhl, a clinical nurse specialist in the DUH pediatric intensive care units (ICUs), partnered with Rémi Hueckel, DNP, CPNP-AC, CHSE, FAANP, to seek funding for a study regarding pediatric delirium. Hueckel is assistant professor and faculty coordinator for the pediatric and neonatal nurse practitioner majors in the DUSON MSN Program. Uhl has a passion for the prevention, early identification and treatment of pediatric delirium in the ICU setting. In fact, one of her goals is for caregivers in pediatric ICUs to have a greater awareness of the risk of delirium. The project will evaluate if awareness and intervention of pediatric delirium will be impacted by simulations, with interventions performed by the entire care team.

As Uhl points out, "Much research exists about the long-term implication of delirium in adults, but there has not been extensive research into the impact of ICU delirium on children."

Both projects received \$2,000 grants from the DUSON Center for Nursing Research.

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## Duke Nurse Selected by NCNA for News & Observer Honor

Nancy Payne, MSN, RN, CWCN, was featured as an extraordinary nurse in a "Celebrate Nursing" special section published on May 8 by The News & Observer. She was one of 10 nurses chosen for the honor from the 191 nurses nominated. Payne is a limb loss clinical nurse specialist in the Department of Advanced Clinical Practice at Duke University Hospital (DUH).

A patient submitted the nomination for Payne. This is an excerpt from Stella Sieber's nomination that appeared in the newspaper: "I met Nancy at DUMC during treatment as a bilateral above-knee amputee. ... The letters behind Nancy's name are small titles for the large role she plays in the lives of hundreds of people with limb loss every year at Duke and across the country. She is the only person in the country that serves in the role of Limb Loss Clinical Nurse Specialist. Whether in the hospital, outpatient clinics, O&P clinics, rehab, OT, PT,

support group meetings or out in the community, Nancy provides education about the surgery, the rehab process following amputation, resources, recommendations for post-op care including residual limb care, exercise, mobility and positive reinforcement. Her goal of getting patients back to quality of living is paramount.”

Twenty-six Duke Nurses were nominated for the N&O awards:

Donna Biederman	Deborah Laws	Beth Phillips
Jessica Cabaniss	Kay Lytle	Erin Reilly
Brenda Edwards	Jennifer Mangum	Barbra Roberman
Marian Fergus	Christina Meckstroth	Jon Seskevich
Melody Goldston	Shanda Morris	Susan Soleo
Heather Greene	Marilyn Oermann	Kristy Staton
Alexa Hannon	Emily Parker	Sherry Strader
Diana Harris	Brenda Parker	Sherri Woody
Amanda Ihnen	Nancy Payne	

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## Duke Nurses Nominated for Great 100: 58!

After the last newsletter went out, several more nurses contacted Friends of Nursing to say that they, too, had nominated a Duke Nurse for the 2016 Great 100.

This updated list includes all of the known 2016 nominees:

Carole Akerly	Joyce Fullwood	Audrey Neal
Sylvia Alston	Veronica Garrett	Judith Oehler
Jennifer Beltran	Katherine Gattis	Vicky Orto
Angela Bentley	Cynthia Gordon	Claudia Paren
Lauren Bookhout	Bradi Granger	Philip Parker
Kelly Boyles	Amanda Gress	Sue Parrish
Holly Bradicich	Pat Greybill	Sherri Pearce
Wanda Bride	Deanne Harman	Sandy Powell
Liz Cantor	Monica Harper	Aleisha Richardson
Ellen Carr	Brittany Hill	Angela Richardson
Paula Cates	Deborah Horner	Larry Richardson
Molly Chadbourne	Alicia Johnson	Roseline Shaw
Suzanne Clay	Katelyn Keith	Margaret Sturdivant
Melissa Cooke	Ann Kelly	Phyllis Swearengen
Frank DeMarco	Dawn Lewis	Dori Trone
Abbie Dickersheid	Janet Marquez	Linwood Waters
Rosalie Diestro	Jason Miles	Chris Willis
Gina Edwards	Sevda Mirza	Brittain Wood
Nancy Eisenson	Heather Mitchell	
Myra Ellis	Jané Muriithi	

A reminder: Please notify Friends of Nursing (FON) at [friendsofnursing@dm.duke.edu](mailto:friendsofnursing@dm.duke.edu) when a nomination is in progress and send a copy of the final version to FON for the database. This

will ensure that all nominations are tracked – and that all nominees and winners are appropriately recognized. It is an honor to be nominated for an award!

Three Duke Nurses also contacted FON to have their names added to the list of past winners. At least 144 Duke Nurses have been named to the Great 100 since 1989. In addition, 13 nurses who work at Duke were named to the Great 100 while they were employed elsewhere. The list of known Duke-affiliated winners is online ([link](#)).

The Great 100 traditionally notifies winners in July each year. The 2016 winners will be honored at a Gala event on Oct. 15 at the Koury Convention Center in Greensboro, N.C.

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## **Duke Nurses to be Inducted as Fellows of the AANP**

Two Duke Nurses are among the 88 selected as 2016 Fellows of the American Association of Nurse Practitioners (AANP). Anne Derouin, DNP, RN, CPNP, and Jill Engel, DNP, FNP, ANP, ACNP, will be inducted as Fellows at the organization’s 2016 National Conference in San Antonio, Texas, in June. [Derouin](#) is an assistant professor at DUSON. Engel is associate chief nursing officer for Heart Services and director of Patient Care Services for Duke University Hospital (DUH).

According to the news release announcing the 2016 inductees ([link](#)): “The FAANP program was established in 2000 to recognize nurse practitioner leaders who have made outstanding contributions to health care through clinical practice, research, education or policy. Fellows of AANP are visionaries and, as such, hold an annual think tank to strategize about the future of nurse practitioners and health care. The new Fellows will continue to demonstrate leadership and contribute to the mission of AANP.”

A complete list of the 2016 Fellows is available online: [link](#).

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## **Local Chapter of AANN Honored at Annual Educational Meeting**

The Triangle Chapter of the American Association of Neuroscience Nurses (AANN) had a strong presence at the AANN’s 48th Annual Educational Meeting in New Orleans. Thirteen members of the local chapter attended the gathering in early April, networking with nationally- and internationally-recognized neuroscience nursing leaders.

Far from being merely “attendees,” Duke Nurses were quite active throughout the conference. Chapter President Megan Clark, BSN, RN, CNRN, CNIII, made a presentation about the role of local chapters in promoting professional development. The session, “To Belong or Not to Belong? Why Is There a Question?,” was well received. Clark, who works in the ICU at Duke Raleigh Hospital (DRAH), also participated in a panel of chapter leaders with AANN/ABNN director-at-large and ICU colleague Missy Moreda, BSN, RN, CCRN, CNRN, SCRNP, CNIV.

Mary Clement, BSN, RN, nurse manager for the DUH Spine Center (Clinics 1B/1C) and Ortho Trauma Clinic (1H), moderated a session on Parkinson’s disease. And, Dot Taylor-Senter, MSN,



RN, CNRN, CNML, clinical operations director for Musculoskeletal and Neuroscience Services at DUH, presented the poster “New Graduate RN Orientation to Neuro Critical Care.”

In addition, the Triangle Chapter was the proud recipient of the AANN Outstanding Chapter of the Year Award. Deb LaBelle-Scarfo, BSN, RN, CNRN, nurse clinician in the Duke Neurodiagnostic Services/Epilepsy Center, submitted the glowing recommendation that led to the chapter’s selection.



*Members of the Triangle Chapter of the AANN receive the Outstanding Chapter of the Year Award. Front row, from left: Deb Labelle-Scarfo, BSN, RN, CNRN, Laura Boger BSN, RN, Megan Clark BSN, RN, CNRN, Katie Bloedau, BSN, RN, and Missy Moreda, BSN, RN, CCRN, CNRN, SCRN; back row: Nicolle Burnette, BSN, RN, CNRN, SCRN, Amy Ray, MSN, RN, Megan Panek, BSN, RN, CNRN, Mary Clement, BSN, RN, Dorothy Taylor-Senter, MSN, RN, CNRN, CNML, and Sara Sullivan MSN, RN, CNRN.*

*Not pictured: Kathleen Garvin, BSN, RN, PCCN, CNRN, and Erieka Peyton, BSN, RN.*

The Triangle Chapter of AANN meets most months, offers CEUs frequently, and welcomes visitors to any meeting. For more information, visit the chapter’s website ([link](#)) or Facebook page ([link](#)).

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## **DRAH Nurse Named Finalist for Nurse.com GEM Awards**

Kristin Merritt, MSN, MBA/HCM, RN, NE-BC, CCRN, is a regional finalist in the Excellence in Management category for the 2016 Nurse.com GEM Awards.

As a finalist, she will be featured in the July-August issue of Nurse.com magazine and online at Nurse.com. Merritt is the nurse manager of the intensive care unit and neuroscience stepdown unit at DRAH.

The 30 finalists will be scored in a second round of judging to select regional winners; and six nurses from among the regional winners will be named national GEM Award winners. The GEM acronym stands for “Giving Excellence Meaning.”



*Merritt*

According to Eileen Williamson, MSN, RN, who is Nurse.com’s senior vice president and chief nurse executive, “The GEM Awards program supports and elevates the nursing profession by recognizing those who are the best of the best in nursing in every practice area and work setting across the U.S.”

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## Talent Search for 2016 Friends of Nursing Gala Performer

Duke Nursing’s Got Talent! And for the 2016 Gala, the DUHS Gala Committee will be searching for a performer (or performers) to accompany the inspirational slide presentation at the Oct. 29 event.

The committee will accept files of tryout recordings through June 30, 2016; submit to [jennifer.ferrell@dm.duke.edu](mailto:jennifer.ferrell@dm.duke.edu).

For more details, see the flier: [link](#).

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## Duke Nurse Retirees

Please note the names of these colleagues who have recently retired or will be retiring soon:

<i>Nurse</i>	<i>Service</i>	<i>Last Unit Worked</i>	<i>Retirement Date</i>
<b>Vickie R. Berry, RN, CNII</b>	29	DUH 6100	March 30, 2016
<b>Vicki Brady, RN, CNIII</b>	35 years	DRAH Same Day Surgery	June 10, 2016
<b>Jane Fellows, MSN, RN, CWOCN</b>	13 years	DUH ACP	May 31, 2016
<b>Claudia McCormick, MSN, RN</b>	37 years	DUH Emergency Services	June 30, 2016
<b>Jo Parker, RN, CNIV</b>	31 years	DUH Heart Center	May 31, 2016
<b>Marion Stewart, BSN, RN, CNN, CCTC</b>	10 years	DUH Transplant	July 31, 2016
<b>Barbara G. Turner, RN, CNII</b>	29 years	DUH 5700	May 31, 2016

When nurses file for retirement with Human Resources, they should notify their managers and the [newsletter staff](#) so that the information can be shared with colleagues across the health system.

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## Find Duke Nursing on Social Media



Duke Nursing has active accounts on Facebook, LinkedIn and Twitter. The content of these accounts is geared to the interests of current and prospective nurses.

All Duke Nurses are invited to connect via these social media accounts:

- Facebook: Duke Nursing Careers
- Twitter: @DukeNursingJobs
- LinkedIn: Duke Nursing Careers

Please share professional highlights by sending content to the Duke Nurse Recruitment Office at [DUHSNurseRecruitment@dm.duke.edu](mailto:DUHSNurseRecruitment@dm.duke.edu).

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## Call for Abstracts: Nov. 18 Nursing Research and EBP Symposium

Cone Health and the Greensboro Area Health Education Center will host the 5th Annual Cone Health Nursing Research and Evidence-Based Practice Symposium ([link](#)) on Nov. 18, 2016. The theme for the 2016 symposium is “Re-imagining Health Care across the Continuum in 4D Vision: Dream, Discover, Design, Disseminate.” The event will be at the Greensboro Marriott Downtown ([link](#)).

Those interested are invited to submit abstracts for consideration as poster or podium presentations. The deadline for abstracts is July 18. The rules and requirements for abstracts and the submission portal are online: [link](#).

Questions about abstract submissions should be directed to Brenda Murphy ([brenda.murphy@conehealth.com](mailto:brenda.murphy@conehealth.com)) or Eva Hyde ([eva.hyde@conehealth.com](mailto:eva.hyde@conehealth.com)).

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## Recognize a Colleague with an Award Nomination

Remember that a great way to honor a nursing colleague is to nominate him or her for an award. These are the deadlines for nominations for a number of nursing awards:

- May 31      International Transplant Nurses Society ([link](#))  
                 Transplant Nursing Excellence Award
  
- June 1      Oncology Nursing Society Research Career Development Award ([link](#))  
                 June 1: Deadline for letter of intent  
                 July 1: Deadline for application
  
- June 1      North Carolina Nurses Association ([link](#))  
                 Hall of Fame  
                 Nurse of the Year; categories:  
                 Administration  
                 Education  
                 Health Systems  
                 Practice  
                 Research  
                 NCNA Board of Directors Awards; categories:  
                 Outstanding Service  
                 Rookie of the Year  
                 Political/Legislative Nurse of the Year  
                 Mentorship in Nursing  
                 Certificate of Commendation  
                 The Frances Newsom Miller Award  
                 Legislator of the Year  
                 Benefactor of the Year





Eligibility: Age 40 – 64; live/work in Cumberland, Durham  
or Wake Counties  
Links: Website ([link](#)); flier ([link](#))  
Details: March 2016 Nursing Newsletter ([link](#)), page 7

**Oct. 29 Friends of Nursing Gala**

Time: 5 – 11 p.m.  
Venue: Durham Convention Center

**Newsletter subscription:**

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*If you have a nursing colleague who is not receiving the newsletter, please ask him/her to send a request to [nursingnewsletter@dm.duke.edu](mailto:nursingnewsletter@dm.duke.edu).*

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