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A Special Holiday Message from Mary Ann Fuchs

This last weekend, as I was thinking about my message for this newsletter, I came across the most thoughtful article from pediatric intensive care nurse Shazia Memon. Her reflection so eloquently provides an incredible message of thanks as we begin the holiday season, I felt it best to share this with each of you. I am sure that each of us has similar stories to share. Please reflect as you read the article. With much appreciation for all you do to ‘Care for our patients, their loved ones and each other’.



Mary Ann Fuchs
*Vice President of Patient Care
& System Chief Nurse Executive
Duke University Health System*

A pediatric critical-care nurse has a message for her patients and their parents: Thank you.

By Shazia Memon

[Published November 23, 2016 in *The Washington Post*](#)

When people ask me what my job is like, I have a hard time coming up with an answer. I am a nurse in a pediatric intensive-care unit, so the definition of a good day is relative to the condition of my patients, and a bad day is usually too hard to describe. But one thing that I can always convey is that my patients and their families often do more for me than I do for them.

Recently, the Islamic scholar Hamza Yusuf spoke in a talk he gave about his mother’s passing. He mentioned a letter he received from her oncologist, Suhail Obaji, who wrote that “my visits with her were a treat to my soul. She gave me a comfort and tranquility that in reality made me realize that she was the doctor and I was the patient.”

I am blessed to come across people who make me feel like this almost every day. In the spirit of Thanksgiving, here is my gratitude to these parents and their children.

For your compassion. To the 7-year-old with cystic fibrosis happily playing with her self-made crown and plastic jewels, until she saw a boy rolling by in a wheelchair. The next thing I knew, she was making him a crown, and never did she look more royal to me.

To the mother crying because she was afraid of losing her daughter, but who, in the same breath, offered me snacks and apologized that I wasn't able to eat because I was so busy taking care of her daughter.

To the parents mourning their toddler who had just passed away. They asked us to please take the condolence food basket that the hospital gave them because they didn't have time to get us anything. Thank you for your shining compassion during even your darkest hours.

For warming my heart with your innocence. To the 6-year-old girl I brought to the operating room for liver surgery. She asked me with her wide, solemn eyes, "But what will happen to my toys?" I assured her that they would still be in her room when she returned.

To the 2-year-old patient with a respiratory disease who we successfully resuscitated. As soon as he came to, he peered around the room, and his tiny voice demanded, "iPad!" — stirring a mixture of laughs and cries throughout the room.

To the girl who had cancer and was offered whatever she wanted during her last days of life. Her dying wish was for orange ice pops. The unit freezer suddenly had a surplus of red, green, blue and purple ice pops as the nurses took turns buying boxes and weeding out her favorite flavor. Thank you for showing me the charm in the little things.

For showing me your extraordinary endurance through ordinary life. To the man who looked so familiar to me on my commute home from work one morning. Dressed in a shirt and tie, he held on to the pole in the subway, nodding off every few seconds. I realized he was the father of my patient and he had stayed up with me all night trying to soothe his son. I was going straight to bed after that rough night, but he was going straight to work.

To the investment banker who spent the day crunching numbers at work and the night meticulously analyzing the values from his son's daily bloodwork and continuous dialysis.

To the father who was a taxicab driver throughout the night and during the days took his son for wheelchair rides around the unit. Thank you for reminding me to be kind to the everyday people I come across in life, for everyone is fighting a hard battle.

For making me laugh. To the girl who discovered that her shortness of breath was from a cancerous tumor near her airway. She came back to visit and asked me how life was going. I told her I was relieved my midterm was over. "I can finally breathe," I said. "You and me both," she replied with a smile.

To our 9-year-old patient who loved joking with the staff. I bought her a joke book, naively thinking it would be a perfect gift. She respectfully declined because she didn't want to inadvertently steal anyone's material.

To the developmentally delayed 11-year-old who heaved in laughter anytime someone shook their booty in front of him. And to the team of surgeons who walked by as I was doing that and stifled their smiles. Thank you for showing me that a little humor can go a long way.

For sharing your vulnerability. To the boy who has lived with a crippling disease since birth. When asked for a school assignment to list his top three wishes, two of them were for toys that 10-year-old boys want. The last line read, "To be able to walk."

To the mother crying because everyone had posted pictures of their children's first day of school. She was grappling with the reality that she would never again have pictures like that of her son after a surgery complication altered his neurological status forever.

To the girl who kept summoning me to her room, asking me to hand her this, pass her that. Eventually there was no item left to ask for, and she revealed what she really wanted: "Can you sit with me? I don't want to be alone." Thank you for showing me how brave it is to be vulnerable.

For challenging me. To the teen girl who was angry at her disease. Day after day, we tried to engage her. But she was steadfast in her silent treatment. Until one afternoon, when she kicked her leg in my direction. I thought she was lashing out. But she was pointing out her new pedicure. I internally celebrated as I casually complimented the color.

To the boy who became quadriplegic at 13 after he stopped breathing from an asthma attack. He would blink once to say yes and give me a blank stare for no. Glancing at the pictures of him in the room as a cool skateboarder, I asked whether he wanted me to play some music and told him I thought he was a One Direction kind of guy. He gave me a wide and panicked stare. I laughed and told him I was joking. For the first time, he smiled back with those eyes. Thank you for showing me that the bigger the barriers are, the more people need those barriers to be broken.

For showing me what it means to embody grace. To the mother who didn't want her daughter to suffer and signed a do-not-resuscitate form. Her daughter passed away while she was gone. She was called to come back, and I knew she would bump into me first. I rehearsed what I would say in my head. When she walked in, we made eye contact and I froze. As my voice cracked, she shook her head as if to say, "It's okay, you don't have to say more," and through her tears, whispered, "Thank you."

To the mother who came to visit us. I last saw her when we discharged her son to rehab. I asked how he was, and she gave me a peculiar look, wondering if I meant her son who was well. "You didn't hear," she said. That's when a wave of anguish washed over me. She sensed how shaken up I was and immediately took out her phone to show me videos of him dancing in bed during his last days. She was the grieving mother, yet she was consoling me. "I'm so sorry," I said to her. "I know," she replied. To these mothers, thank you for showing me strength when I couldn't be strong for you.

For showing me that love is love is love. Thank you to the parents who found solace in one another's company at the hospital. Even if one person spoke Spanish and the other Mandarin, they still comforted each other, making each other tea, offering hopeful smiles. The language of grief is universal.

I have seen every race, religion and walk of life come through our unit. But no one's paying attention to that, and it's the most beautiful kind of silver lining. In this sort of tragic utopia, Christians and Muslims and Jews all treat each other, pray for each other and cry for each other. The single mom, the two dads, the nuclear family, the corporate lawyer and homeless mother, they all fight for their children, and everyone else unequivocally joins their fight. Thank you all for allowing me to see such heartening things in an otherwise currently disheartening state of affairs.

I look forward to feasting with my family this Thanksgiving. And as I count my blessings, I'll be thinking of all of the patients who have a special place in my heart. I'll be thinking of those who are in the hospital for the holiday, whether they are recovering, or waiting, or barely hanging on. Knowing each one of them has been, indeed, a treat to my soul.

Shazia Memon is a pediatric critical care nurse in New York City.

Expansion of Eligibility and Extended Deadline for Nursing Loan Forgiveness Program

In July 2016, a new Nursing Loan Forgiveness Program was launched for eligible clinical nurses who work at Duke Raleigh, Duke Regional and Duke University Hospital, including hospital-associated ambulatory surgical centers.

To date, the program has been a tremendous success – with 611 applications approved, and nurses receiving up to \$25,000 each to assist with outstanding student loans for their pre-licensure nursing education.

As a result of the successful launch of the program, the eligibility criteria has been reevaluated, and the program has been expanded to include eligible nurses who work in procedural areas and provide services to inpatients. In addition, the original application deadline has been extended for nurses in eligible positions and departments who missed the original August deadline.

The new deadline for all eligible nurses to submit their application is December 2, 2016.

Payment will be received in December.

If you're interested in finding out more about the program, please pick up program resources, including the policy, contract and frequently asked questions, from the Nurse Recruiter at your hospital.

The Nursing Loan Forgiveness Program represents a significant investment of resources to support our nurses, and demonstrates our health system's commitment to attracting and retaining nursing staff. For any questions, please contact Sylvia Alston, Associate Chief Nursing Officer for Recruitment and Hospital Administrative Systems (sylvia.alston@duke.edu or 919-681-2484).

Duke Women's Cancer Care Raleigh Receives Press Ganey Team of the Year Award



Left to right: Sara Syovinski; Dionne Vines; Patrick Ryan, CEO of Press Ganey; Julie Yamadi; Paul Davis; Ramona Basnight; Dr. Yuri Fesko; Priscilla Ramseur; Dorina Trone; Holly Bradicich

Congratulations to the entire team at Duke Women's Cancer Care Raleigh for winning the inaugural "Team of the Year" award from Press Ganey! The award was presented for exceptional teamwork in transforming an outdated facility into a comprehensive clinic that provides a full spectrum of women's cancer services. [Read full article.](#)



Kay Lytle Selected as ONC Health IT Fellow



Kay Lytle, DNP, RN-BC, Chief Nursing Information Officer for DUHS, has been selected as a Health IT Fellow for the Office of the National Coordinator for Health IT (ONC). As a Health IT Fellow, Kay will provide insight and critical feedback/critique of appropriateness, clarity, and effectiveness of resources, tools, and other technical assistance initiatives of the ONC. The Health IT Fellows are a group of like-minded providers and administrators representing a wide range of practice setting types. Members of

this program are afforded the opportunity to promote innovation around the use of health IT to transform care delivery. Health IT Fellows are pioneers that are given a platform to help inform ONC strategies and health reform initiatives based on their advanced experience in the field. Members of this program are empowered to advance health IT adoption and interoperability, both locally and nationally. Health IT Fellows are chosen because of their demonstrated work as thought leaders, innovators, and change agents around the use of health IT. The Health IT Fellows exchange knowledge and lessons learned regarding ways practices can leverage health IT to deliver better care, in a more cost effective manner, and ultimately improve health outcomes.



In the
Spotlight

Lung Transplant Team, Duke Transplant Center



Front row left to right: Jan Lam, RN, BSN, nurse clinician, Cindy Lawrence, RN, MSN, nurse coordinator, Sandra Gerity, ARNP, FNP-BC, nurse coordinator, Stephanie Woodside, staff assistant, pulmonary division, Tracie Holland, RN, BSN, nurse coordinator, Lauren Rich, RN, BSN nurse coordinator. Back row left to right: Wendy Swafford, AD Thoracic Transplant, Dianne Kirkland, RN, nurse clinician, Elisa Collins, RN, BSN, nurse coordinator, Sarah Alarcon, RN, BSN, nurse coordinator, Kim Holleman, RN, BSN, nurse coordinator, Shannon Mockett, RN, BSN, nurse coordinator, Tiffany Ashford, RN, BSN, nurse coordinator, June Richardson, medical secretary, Janie Hainline, RN, BSN, nurse coordinator, Vicky Robinette-Miller, temp services, Kay Raburn, RN, BSN, nurse coordinator, Jennifer Spivey, RN, BSN, nurse coordinator.

The Duke Transplant Center lung transplant team (nurse coordinators, nurse clinicians, medical secretary and program specialist) were recently involved in a holiday community project.

Shannon Mockett, RN, BSN, transplant coordinator, learned of the project through her son's daycare center. The daycare was participating in Operation Christmas Child, which is a project associated with the international relief organization, Samaritan's Purse. The organization relies on local community partners to fill shoeboxes with small toys, hygiene items, and school supplies as a means of reaching out to children in their own (less fortunate) communities and provide the children with a holiday gift that they otherwise would not receive.

The lung team communicated out to the transplant center a call to participate, and the response rate exceeded expectations, thanks to the generosity of our staff. The team hopes to sponsor this project again next year and fill even more boxes!

December Nursing Grand Rounds at DRAH: Incivility and Safety

On Dec. 1, Sara L. Emory, DNP, RN, PMHCNS-BC, NEA-BC, will present "Incivility and Safety: *The What, When, Where and How to Change Risk*" at Duke Raleigh Hospital. Everyone is welcome to attend the activity, which is scheduled for 10 to 11 a.m. on the first Thursday in December in the Cardinal/Dogwood Rooms.

During this Nursing Grand Rounds, Emory will explore situations that put health care workers at risk and discuss strategies and resources for preventing or de-escalating situations. Emory is the clinical operations director for Psychiatry Clinical Services at Duke University Health System.

The purpose of the Nursing Grand Rounds is to enhance nurses' knowledge of the prevalence of incivility and safety events and to equip them with strategies and resources to reduce their risk of being involved in incidents. Those who complete the activity (DEV1189-6*) will receive 1.0 Joint Accreditation Credit Hour.

For more information, contact: Jana Alexander at jana.alexander@duke.edu or 919-681-5094. Flier for posting: [link](#).

December Nursing Grand Rounds at DUH: Integrative Medicine

For the December Nursing Grand Rounds, Adam Perlman, MD, MPH, FACP, will present "Integrative Health: *Climbing to the Peak of Maslow's Pyramid*." The activity is scheduled for Tuesday, Dec. 13, from 10 to 11 a.m. in Duke North Room 2002.

Everyone is welcome to attend Nursing Grand Rounds. Those who complete the activity (DEV1189-7*) will receive 1.0 Joint Accreditation Credit Hour.

Perlman is the associate vice president for Duke Health & Wellness, and the executive director for Duke Integrative Medicine. The purpose of the grand rounds is to enhance nurses' knowledge of nontraditional treatment options and holistic therapies that may enrich the experiences of patients and families and improve caregiver resilience.

For more information, contact: Jana Alexander at jana.alexander@duke.edu or 919-681-5094. Flier for posting: [link](#).

January Nursing Grand Rounds at DUH – SAVE THE DATE

On Jan. 12, Philip M. Rosoff, MD, MA, will present “Ownership, Accountability and Professional Responsibility in the Era of Shiftwork, Hospitalists and Cost Cutting” from 2 to 3 p.m. Rosoff is a professor of pediatrics and medicine for the Trent Center for Bioethics, Humanities and History of Medicine, Duke University & School of Medicine, and the director of the Clinical Ethics Program at Duke University Hospital. The activity will be in Duke North, Room 2002.

Save the Date for February Friends of Nursing Seminar

The Friends of Nursing Martha White Blalock Nurse Scholars Committee is planning to host a daylong seminar on Friday, Feb. 17, on the topic of “resilience.” The seminar will be led by Adam Perlman, MD, MPH, FACP, and Linda Smith, MS, PA.

Perlman is the associate vice president for Duke Health & Wellness, and the executive director for Duke Integrative Medicine. Smith is the director of educational programs for Duke Integrative Medicine.

The activity will take place at Croasdaile Country Club, 3800 Farm Gate Avenue in Durham.

As details become available, they will be posted to the Friends of Nursing Intranet ([link](#)).

Nominate a Duke Nurse for an Institutional or Professional Award

Duke Nurses are exemplars of the profession and deserve to be nominated for awards. Please review these upcoming awards cycles and consider nominating a colleague. The deadlines for the awards cycles are included in the first column:

- | | |
|---------|---|
| Dec. 16 | Duke University EDI (Equity, Diversity & Inclusion) Award (link) |
| Dec. 19 | American Nurse Credentialing Center Board Certified Nurse Awards (link) |
| March 1 | Sigma Theta Tau International Awards for Nursing Excellence (biennial) (link)
Research Awards (link):
Elizabeth McWilliams Miller Award for Excellence in Research (link)
Emerging Nurse Researcher Award (link)
Episteme Award (link)
Evidence-Based Practice Award (link)
International Nurse Researcher Hall of Fame Award (link)
Research Dissemination Award (link)
Research Dissertation Award (link)
Leadership/Professionalism Awards (link):
Amy J. Berman Geriatric Nursing Leadership Award (link)
Daniel J. Pesut Spirit of Renewal Award (link)
Dorothy Garrigus Adams Award for Excellence in Fostering Professional Standards (link)
Mary Tolle Wright Award for Excellence in Leadership Criteria (link)
Virginia K. Saba Nursing Informatics Leadership Award (link) |

- Education/Technology Awards ([link](#)):
- Best Practice in Technology Award ([link](#))
 - Elizabeth Russell Belford Award for Excellence in Education ([link](#))
- Media/Communications Awards ([link](#)):
- The Capstone International Nursing Book Award ([link](#))
 - Chapter Communications and Publicity Award ([link](#))
 - Media Awards (Print and Other) ([link](#))
- Nursing Practice Awards ([link](#)):
- Audrey Hepburn Award for Contributions to the Health and Welfare of Children ([link](#))
 - Clinical Partnership Award ([link](#))
 - Edith Moore Copeland Award for Excellence in Creativity ([link](#))
 - Helen Henry Award for Excellence of Care Award ([link](#))

 - Hester C. Klopper Global Health Award ([link](#))
 - Marie Hippensteel Lingeman Award for Excellence in Nursing Practice ([link](#))
 - Practice Academe Innovative Collaboration Award ([link](#))
- Membership/Chapter Awards ([link](#)):
- Chapter Communications and Publicity Award ([link](#))
 - Chapter Key Award ([link](#))
 - Ethel Palmer Clarke Award for Chapter Excellence ([link](#))
 - Melanie C. Dreher Outstanding Dean Award for Excellence in Chapter Support ([link](#))
 - New Member Pillar Award ([link](#))

Details about award cycles are on the Friends of Nursing Intranet / [External Awards](#). A pdf document of the cycles is also available: [link](#).

Jana Alexander, director of special programs for DUHS Nursing, maintains the list of awards, as well as a database of nominations; please provide her with details about awards that need to be added, as well as copies of nominations that have been submitted. She is also available to assist with nominations and has numerous resources to assist nominators. Contact: jana.alexander@duke.edu or 919-681-5094.

**In support of improving patient care, DUHS Clinical Education and Professional Development is accredited by the American Nurses Credentialing Center (ANCC), the Accreditation Council for Pharmacy Education (ACPE) and the Accreditation Council for Continuing Medical Education (ACCME) to provide continuing education for the health care team.*

2016 Friends of Nursing Gala Photos + Event Lost and Found

Photos from the Oct. 29 FON Gala are now available online ([link](#)) and via DukeBox ([link](#)).

If anyone lost a piece of jewelry at the Gala, please contact Jana Alexander (jana.alexander@duke.edu or 919-681-5094) to claim the item.

Workshop: Mitigating the Madness – Approaches to Clinical Inquiry

If you have an idea for a project but need a jump start, register for a one-day, hands-on workshop on March 2nd, where you'll be paired with a coach to help you formalize idea formation. Workshop is open to any interested DUHS RN. [Click here](#) for more information – registration begins December 15th.

Safety Corner

Resilience at Work - Gratitude

Contributed by J. Bryan Sexton, Ph.D., and Kathryn C. Adair, Ph.D., Duke Patient Safety Center

The holiday season is upon us! As you're pulling out your stuffing recipe and gathering with family and friends, be sure to take some time to reflect on what you are grateful for. A substantial body of research has shown that cultivating gratitude uniquely impacts our resilience in meaningful and lasting ways.



A potent way to feel grateful is in the form of a letter (regardless of whether it is sent or not). Writing brief letters of gratitude can boost happiness and decrease depression (Seligman, Steen, Park, & Peterson, 2005). Gratitude writing can also boost sleep length and quality, as well as marital satisfaction (Emmons & McCullough, 2003).

Want to experience these benefits for yourself? Join our online Gratitude Module to learn more by doing a popular gratitude exercise: bit.ly/grattool

"At times our own light goes out and is rekindled by a spark from another person. Each of us has cause to think with deep gratitude of those who have lighted the flame within us" - Albert Schweitzer, 1887-1965, Physician, Philosopher, Theologian, and Nobel Peace Prize Winner

To learn more about resilience, please check out the continuing education opportunities at the Duke Patient Safety Center: <http://www.dukepatientsafetycenter.com>

Call for Abstracts -12th Annual DUHS Patient Safety and Quality Conference

March 23, 2017, Durham Convention Center

Deadline for Abstracts: December 2, 2016

Click [here](#) for information regarding the conference and the call for abstracts

TeamSTEPPS Essentials Class

December 9, 2016, 8 a.m.-12 p.m.

Duke Regional Hospital

First Floor Classroom

For registration and additional information visit www.dukepatientsafetycenter.com

Published Articles

Journal of Pain and Symptom Management **The Symptom Experience in Rectal Cancer Survivors**

Tracy K. Gosselin, RN, PhD, AOCN, Susan Beck, APRN, PhD, AOCN, FAAN,
David H. Abbott, MS, MCS, Steven C. Grambow, PhD, Dawn Provenzale, MD, MS, FACG,
Patricia Berry, RN, PhD, ACHPN, FPCN, FAAN, Katherine L. Kahn, MD, and Jennifer L. Malin,
MD, PhD

As the number of rectal cancer survivors grows, it is important to understand the symptom experience after treatment. Although data show that rectal cancer survivors experience a variety of symptoms after diagnosis, little has been done to study the way these symptoms are grouped and associated. [Read full article.](#)

Patient Education and Counseling **Randomized trial of an uncertainty self-management telephone intervention for patients awaiting liver transplant**

Donald E. Bailey Jr., PhD, RN, FAAN, Cristina C. Hendrix, DNS GNP-BC,
Karen E. Steinhauer, PhD, Karen M. Stechuchak, MS, Laura S. Porter, PhD,
Julie Hudson, MSN, RN, CCTC, Maren K. Olsen, PhD, Andrew Muir, MD,
Sarah Lowman, MPH, Andrea DiMartini, MD, Laurel Williams Salonen, MSN, RN, CCTC,
James A. Tulsky, MD

Patients awaiting liver transplants live with significant uncertainty while suffering substantial morbidity and mortality. Agonizing uncertainty exacerbates chronic illness symptoms, including fatigue, muscle weakness, nausea, and weight loss, and in cases of advanced disease, encephalopathy and diminished cognitive ability. [Read full article.](#)

Nurse Presentations



New in INS Podcasts

**"Salvage, Exchange, or Remove:
Exploring Choices for the
Treatment of Catheter-Related
Bloodstream Infection"
with Britt Meyer, PhD, RN,
CRNI®, VA-BC, NE-BC**

Be a part of the conversation.

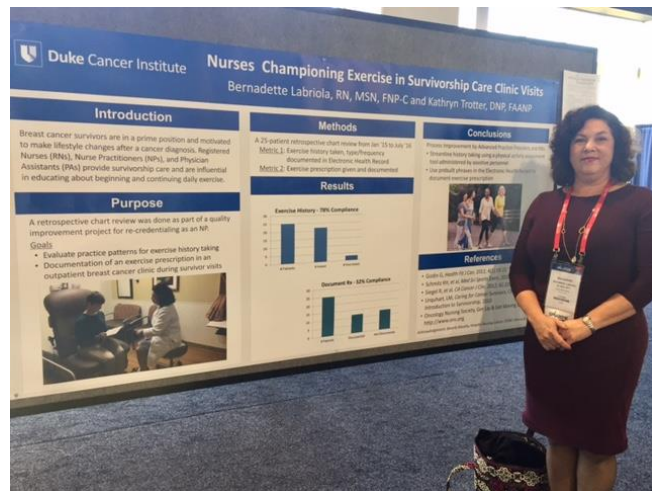
Listen Today

Infusion Nurses Society Podcast with Britt Meyer

[Click here](#) to listen to a chat with Britt Meyer, PhD, RN, CRNI, VA-BC, NE-BC, Nurse Manager, Operations, Vascular Access Team, DUH, about her upcoming presentation on CR-BSI at the 2016 INS National Academy, and learn more about the options and factors to consider for the most appropriate treatment.

JADPRO Presentation

Bernadette Labriola, MSN, RN, FNP-C, represented Duke NP survivorship care at the recent Journal of the Advanced Practitioner in Oncology (JADPRO) conference. This was Bernadette's first time at the conference, and she said she learned a lot and really enjoyed the high quality professional conference and cutting-edge cancer education.



AANN Presentation



Dorothy Taylor-Senter, MSN, RN, CNRN, CNML (left) and Lorie Ann Meek, MSN, RN, (right) presented a poster related to changes in graduate nurse orientation at the American Association of Neuroscience Nurses National conference held in New Orleans in April, 2016. Many nurses stopped by to discuss the poster – orientation of new graduate nurses in the ICU setting solicited a lot of questions and discussion with Neuroscience Nursing colleagues.

Recent Presentations by DHTS Nurses

Crittenden, T. (2016, August 31). Finding the right BALANCE: Anesthesia postprocedure handover. NCHICA 22nd Annual Conference and Exhibition, Asheville, NC.

Saville, J. & Shah, K. (2016, October 17). *Implementation of the RL6 peer review module in a primary care setting.* RL Connections Meeting, Philadelphia, PA.

Apter, J. & Turner, D. (2016). *Due Diligence: Implementing the Nurse Workload Acuity Tool.* Presentation, Epic User's Group Meeting (UGM).

Williams, D. (2016, November 3). *Protecting Yourself in the Digital Age.* North Carolina Nurses Association, Triangle Region Meeting, Durham, NC.

Duke Nurse Retirees

Congratulations to our colleagues who have recently retired or will be retiring soon:

<i>Nurse</i>	<i>Years of Service</i>	<i>Last Unit Worked</i>	<i>Retirement Date</i>
Janet Artac, Clinical Lead	17	VAST Team, DRH	November 11
Alice Reshamwala, Clinical Nurse III	26	Heart Services, DUH	December 1

New Certifications

Congratulations to these nurses, who have recently received a new certification:

<i>DUHS Entity</i>	<i>Last Name</i>	<i>First Name</i>	<i>Title</i>	<i>Unit</i>	<i>Certification</i>
DRAH	Bagley	Kimberly	Nurse Practitioner	Hospitalist	A-GAC-NP
DRAH	Biggs	Kelly	CNII	ICU	CCRN
DRAH	Kim	Sue	CNIII	ICU	CCRN
DRAH	Mackay	Annie	CNII	ICU	CCRN
DRAH	Rudy	Amy	CNII	ICU	CCRN
DRAH	Mitil	Islande	CNII	Emergency Department	CEN
DRH	Ackerman	Alix	Clinical Lead RN	Operating Room	CNOR
DRH	Alexander	Maire	Nurse Practitioner	Diabetes/Endocrine	ADM
DRH	Ellis	Laura	CNIII	Ambulatory Care Nurse	CPAN
DRH	Lewis	Cherea	Clinical Lead RN	Operating Room	CNOR
DRH	Meager	Brett	CNII	Emergency Services	CEN
DUH	Acker	Heather	CNIII	Birthing Center	ION
DUH	Alexoudis	Maria	CNII	Med Unit 8100	Med Surg RN
DUH	Austin	Cheryl	Clinical Lead RN	DMP 6 East	CCRN
DUH	Bazemore	Susan	CSNI	ASC Periop	CAPN
DUH	Bock	Kathy	CSNI	DN Preop Screening	AMBC
DUH	Brenton	Kendra	CNIII	Med Unit 8100	Med Surg RN
DUH	Carrero	Jennifer	Clinical Lead RN	ICN	CCRN
DUH	Coble	Tammy	CNIII	OR-ORT	CNOR
DUH	Delpizzo	Olivia	CNII	Peds Intensive Care	CCRN
DUH	Dryden	Tracey	CNII	Med Unit 8300	Med Surg RN
DUH	Ellis	Vonda	CSNI	ASC Periop	CAPN
DUH	Fenn	Hannah	CNII	ED	CEN
DUH	Ferrell	Nakita	CNII	ICN	CCRN
DUH	Fry	Christopher	CNII	DMP 7 West	CCRN
DUH	Grenier	Anita	CSNII	ABMT Treatment Room	OCN
DUH	Headley	Shalerie	Transplant Coordinator	Post Kidney Transplant Deceased Donor	CCTC
DUH	Hendricks	Michelle	Transplant Coordinator	Pre Liver Transplant Deceased Donor	CCTC
DUH	Hill	Lisa	CNIII	Birthing Center	MNN
DUH	Hosley	Sommer	CNII	Specialty Infusion	CRNI

<i>DUHS Entity</i>	<i>Last Name</i>	<i>First Name</i>	<i>Title</i>	<i>Unit</i>	<i>Certification</i>
DUH	Jara	Michael	CNIII	EC OR	CNOR
DUH	Kennedy	Jenna	CNII	Surg Unit 3300	PCCN
DUH	Lea	Michelle	CNII	DMP 7 West	CCRN
DUH	Leroy	Sarah	CNIII	OR-URO	CNOR
DUH	Lindsay	Mary	COD	Heart Services	NEA-BC
DUH	Meckstroth	Christina	CNII	Surg Unit 3300	PCCN
DUH	Michnowicz	Kelley	CNII	Surg Unit 3300	PCCN
DUH	Mihok	Taylor	CNII	DMP 7 West	CCRN
DUH	Moats	Lynnette	CNII	ICN	CCRN
DUH	Narron	Victoria	CNIII	DMP 6 East	CCRN
DUH	Nelson	Erica	CNII	Med Unit 8300	Med Surg RN
DUH	Nguyen	Hoang	CNII	Surg Unit 3300	PCCN
DUH	Pagnotta	Karen	CSNI	DN Preop Screening	CAN
DUH	Pankau	Lindsey	CNII	Surg Unit 3300	PCCN
DUH	Pareja	Vincent	CNII	Med Cardia 7200	CCRN
DUH	Payne	Anne	Clinical Lead RN	Wound Management Treatment	ANC
DUH	Quibodeaux	Lauren	CNII	Ped Unit 5100	CPN
DUH	Ramirez	Candace	Nurse Manger Operations	EC OR	NE-CE
DUH	Resoso	Onofre	CNII	OR Weekends	CNOR
DUH	Siler	Catherine	CNIII	OR-Gen	CNOR
DUH	Simmerson	Stanton	CSNI	DN Preop Screening	AMBC
DUH	Vannasane	Shannon	CNII	DMP 7 West	CCRN

Upcoming Activities and Opportunities

First Annual Respiratory Care Ball, 2016



Come enjoy a great night out with the Respiratory Therapists of North Carolina on Saturday, December 10, 2016. This black tie event was created to recognize Respiratory Therapists across the state and will be complete with complimentary food, drinks and night-long entertainment.

Reconnect with old friends and meet new ones. Physicians, Nursing, Healthcare workers, family and friends come out and celebrate!

Event benefits the Cystic Fibrosis Foundation
Tickets: \$60.00 each: <http://www.respiratoryballnc.com/>
<https://www.facebook.com/NorthCarolinaRespiratoryCareBall>

Calendar

- Dec. 1 Nursing Grand Rounds @ Duke Raleigh Hospital**
Time: 10 - 11 a.m.
Title: Incivility and Safety: *The What, When, Where and How to Change Risk*
Presenter: Sara L. Emory, DNP, RN, PMHCNS-BC, NEA-BC
 Clinical Operations Director
 Psychiatry Clinical Services
 Duke University Health System
Venue: Cardinal/Dogwood Rooms
 Duke Raleigh Hospital
Course#: DEV1189-6; 1.0 Credit Hour
- Dec. 2 Deadline for Abstracts: Patient Safety Conference**
[Information](#)
- Dec. 9 Team STEPPS Essentials Course**
Time: 8 a.m. – 12 p.m.
Venue: Duke Regional Hospital
[Information](#)
- Dec. 13 Nursing Grand Rounds @ Duke University Hospital**
Time: 10 – 11 a.m.
Title: Integrative Health: *Climbing to the Peak of Maslow's Pyramid*
Presenter: Adam Perlman, MD, MPH, FACP
 Associate Vice President
 Duke Health & Wellness
 Executive Director
 Duke Integrative Medicine
Venue: Duke North, Room 2002
 Duke University Hospital
Course#: DEV1189-7; 1.0 Credit Hour
- Jan. 12, 2017 Nursing Grand Rounds @ Duke University Hospital – SAVE THE DATE**
Time: 2 – 3 p.m.
Title: Ownership, Accountability and Professional Responsibility
 in the Era of Shiftwork, Hospitalists and Cost Cutting
Presenter: Philip M. Rosoff, MD, MA
 Professor of Pediatrics and Medicine
 Director of Clinical Ethics

Duke University Hospital
Trent Center for Bioethics, Humanities and History of Medicine
Duke University & School of Medicine

Venue: Duke North, Room 2002
Duke University Hospital

Jan. 26, 2017 Enhancing Caregiver Resilience Essentials

Time: 8:30 a.m. – 5:30 p.m.
Venue: University Tower, Durham
[Information](#)

Feb. 17, 2017 Friends of Nursing Seminar – SAVE THE DATE

Topic: Resilience
Presenters: Adam Perlman, MD, MPH, FACP
Associate Vice President
Duke Health & Wellness
Executive Director
Duke Integrative Medicine
Linda Smith, MS, PA
Director of Educational Programs
Duke Integrative Medicine
Venue: Croasdaile Country Club
3800 Farm Gate Avenue
Durham, N.C.

Mar. 23, 2017 12th Annual Patient Safety and Quality Conference

Venue: Durham Convention Center
[Information](#)

Nov. 4, 2017 2017 Friends of Nursing Gala

Time: 5:00-11:30 p.m.
Venue: Durham Convention Center

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Editor in Chief: Lori Malone, Communications Director, DUHS Nursing

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