



## Contents

- ◆ Friends of Nursing Gala
- ◆ NCNA Honors
- ◆ NLN Center of Excellence Award
- ◆ Pat Johnson Appointed ACNO, DPC
- ◆ In the Spotlight
- ◆ Duke MOVES
- ◆ Safety Corner
- ◆ Nursing Grand Rounds
- ◆ Articles & Posters
- ◆ Nurses in the News
- ◆ Retirees
- ◆ Certifications
- ◆ Upcoming Activities & Calendar



Page 7

## A Word from Mary Ann Fuchs

### *A Winning Season!*

This is one of my favorite times of year, when a number of nursing awards are presented, and we have special opportunities to recognize the many Duke nurses who exemplify our values and demonstrate excellence in their profession.

This issue of *Nursing News* contains several articles and photos of our award winners, so I hope you'll take a few moments to read them all. I also wanted to share some thoughts on the awards



**Mary Ann Fuchs**  
*Vice President of Patient Care  
 & System Chief Nurse Executive  
 Duke University Health System*

and our outstanding nurses who are being honored this year.

### Friends of Nursing



*2016 Friends of Nursing Winners*

Last Saturday evening, our 36 Friends of Nursing [winners](#) and many of our 238 [nominees](#) were recognized at the annual Gala. With almost 900 people in attendance, and many more watching via livestreaming, I was so proud to watch each winner accept their award and have the opportunity to congratulate them personally! (If you'd like to view the recording of the event, click [here](#).)

It is a great honor to be nominated for a Friends of Nursing award,

and our nominees wore special name badges to honor their achievements. Remember, nominations are accepted year-round from colleagues, patients and their loved ones, with an annual deadline of May 31. Award criteria are based on the Duke Nursing Professional Practice Model. Nominations are “blinded” prior to review, and reviewed by committees of peers who score them according to specific criteria ([link](#)). You can find information about the award criteria and process on the [DUHS Nursing intranet](#).

## Great 100



The Great 100 of North Carolina is a non-profit organization that annually recognizes 100 Registered Nurses from all areas of nursing for their contributions to patient care and the nursing profession.

For 2016 we had four winners, pictured with me, left to right: Margaret Ham Sturdivant, MSN, RN, CPPS; Sue Parrish, BSN, RN, CCRN; Chris Willis, MSN, ANP-BC; Salvatrice Samarelli, MHA, BSN, RN.

It was an honor to attend the Great 100 Gala on October 15<sup>th</sup> along with a group of nursing leaders and staff, to recognize our own nurses and help all of this year’s winners from across the state celebrate their successes. We also purchased [ads in the Raleigh News and Observer and Durham Herald Sun](#) to recognize our nurses publicly. The deadline for submitting a nomination for Great 100 is April 15<sup>th</sup> each year, and you can find out more about the award criteria on the [Great 100 website](#). Nominations should be sent to Jana Alexander, Director of Special Programs, who will work with you on the nomination and coordinate submission.

## More Awards!

Awards for nursing service and excellence are presented throughout the year by national nursing societies, as well as regional and local professional nursing organizations:

**Link:** [Award Winners 2016](#)

### **Award Winners at the North Carolina Nursing Association September Conference:**

Mentor of the Year: **Gloria McNeil, DNP, BSN, MA, MBA, RN, NEA-BC**, ACNO Medical Surgical, Duke Regional Hospital.

2016 Best Practice Award in the dimension of “Caring for Others,” for their Mechanical Thrombectomy Program:

**Kristin Merritt, RN**, Neuroscience Service Line Director, Duke Raleigh Hospital

**Abbie Dickersheid, RN**, NMO-Cath Lab & Endoscopy, Duke Raleigh Hospital

**Morgan Barganz, RN**, Stroke Coordinator, Duke Raleigh Hospital

### **Recent Recognitions:**

Two Duke Nurse Practitioners were named as Fellows of the American Association of Nurse Practitioners in 2016:

**Anne Derouin, DNP, RN, CPNP, FAANP**, Assistant Professor at Duke University School of Nursing

**Jill Engel, DNP, ANP, FNP, ACNP, FAANP**, Associate Chief Nursing Officer for Heart Services at Duke University Hospital

To all of our award-winning nurses, and to every nurse across our health system: thank you for everything you do every day to care for our patients, their loved ones and each other!

Sincerely,

Mary Ann Fuchs, DNP, RN, NEA-BC, FAAN

## **2016 Friends of Nursing Gala: A Great Celebration**

The Friends of Nursing Gala this past Saturday was an evening to remember. More than 860 people gathered at the Durham Convention Center to honor all Duke Nurses for the important work that they do and to celebrate the [36 winners](#) of the 2016 Excellence Awards.

For those who could not attend the Gala, please take the opportunity to view the recording that is available at this link: [https://www.youtube.com/watch?v=W-GrgB5StFk&feature=em-share\\_video\\_user](https://www.youtube.com/watch?v=W-GrgB5StFk&feature=em-share_video_user). And be sure to make plans now to attend the 2017 Gala, which will be Nov. 4 -- 2017 -- at the Durham Convention Center.

When they are available, the photos from the 2016 Gala will be posted to the Gala photo site ([link](#)) for everyone to enjoy.

## **Nurses Honored at NCNA Convention**

It was a great day for DUHS nursing at the annual North Carolina Nursing Association Convention (NCNA) in late September. NCNA is the leading professional organization for North Carolina's registered nurses. Congratulations to all of our winners! See photos and award information below.

**DRAH nurses won the 2016 Best Practice Award in the dimension of “Caring for Others,” for their Mechanical Thrombectomy Program.**



*Left to right: Mary Graff, NCNA President; Kristin Merritt, RN, Neuroscience Service Line Director; Abbie Dickersheid, RN, NMO-Cath Lab & Endoscopy; Morgan Barganz, RN, Stroke Coordinator; Priscilla Ramseur, DNP, RN, CNOR, NEA-BC, Chief Nursing Officer; Elaine Scherer, NCNA President-Elect. (Not pictured: Carey Unger, Associate VP for DUHS Neurosciences, who was an essential part of the award-winning program.)*

**From DRH, Gloria McNeil, DNP, BSN, MA, MBA, RN, NEA-BC, ACNO Medical Surgical, was selected Mentor of the Year for NCNA. Jonathan Hoy, Chief Financial Officer, was selected for the Frances Newsome Miller award, the highest award given by the NCNA Board of Directors to someone outside of the profession who demonstrated the qualities exemplified by the individual for whom the award is named.**

*Jonathan Hoy, Gloria McNeil*



**Ronda Decker, MSN, RN, CNML, Nurse Manager, Operations-DRAH was honored for graduating from the NCNA Leadership Academy.**



*Ronda Decker*

**Nurses attending the NCNA convention in addition to our award winners:**



*DRAH staff attending the convention, left to right: Susanna Freeman-Boayue, RN, Staff; Ronda Decker, RN, NMO-Progressive Care Unit; Priscilla Ramseur, DNP, RN, CNOR, NEA-BC, Chief Nursing Officer; Celestina Ofodile, RN*



*DRH staff attending the convention, left to right: Amy Subirana, MSN, RN; Rhonda Williams, MSN, RN, CNML; Audrey Neal, BSN, RN, NE-BC, LNC; Naomi Little, MSN, RN, ACM*

## National League for Nursing Center of Excellence Award

As announced in August, DUHS Nursing has earned the National League of Nursing's (NLN) prestigious designation as a Center of Excellence in Nursing Education™ for the years 2016-2021. Through public recognition and distinction, the program acknowledges the outstanding innovations, commitment, and sustainability of excellence these organizations convey. The designation for DUHS is *Creating Workplace Environments That Promote the Academic Progression of Nurses*. Designation is based on the extent to which excellence in creating partnerships to advance academic progression is demonstrated.



On September 23<sup>rd</sup>, a team from DUHS accepted the award during the annual NLN Nursing Education Summit in Orlando, FL.



*Left to right: Stacey O'Brien, MSN, RN; Deborah McPeck, BSN, RN, MALS; Ellen Hegarty, MEd, RN, BSN, CNML; Ann Bavier, PhD, RN, FAAN President NLN; Pam Edwards, EdD, MSN, RN-BC, CNE, CENP; Beverly Malone, PhD, RN, FAAN, CEO NLN; Mary Ann Fuchs, DNP, RN, NEA-BC, FAAN*

## Pat Johnson Appointed as ACNO, Duke Primary Care



Pat Johnson, MSN, RN, has been promoted to the role of ACNO, Duke Primary Care (DPC). In her new role, Pat will continue to oversee the provision of nursing care, and will also be responsible for the strategic direction of clinical support services across a growing network, helping to lead development of DPC's ambulatory care management structure.

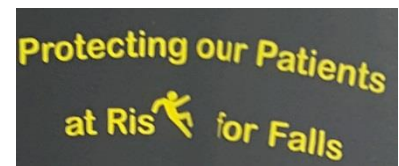
Since joining DPC in 2014 as Director of Nursing and Patient Care Services, Pat has led the successful achievement of Primary Care Medical Home

(PCMH) accreditation through the Joint Commission, which focuses on care coordination, access to care, and how effectively a primary care clinician and interdisciplinary team work in partnership with patient and their families. Pat also championed the development and implementation of a system-wide clinical ladder for medical assistants, the development of a DPC Float Pool, as well as a clinical educator program and many other enhancements to DPC clinical programs. Pat leads the diabetes education program and serves as co-chair of the Clinical Affairs committee.

Prior to joining Duke, Pat held senior roles at Memorial Hospital in Colorado, including Director of Clinical Operations and Clinical Education. She worked for Rex Healthcare in Raleigh for over 20 years, serving in a number of senior roles including Director of Emergency Services. Pat is a certified Nurse Executive by the American Nurse Credentialing Center, and presents regularly on primary care topics. She holds an MSN degree from UNC Chapel Hill and a BSN degree from East Carolina University.



*Front of shirt*



*Back of shirt*

*DUH Unit 8300 observed National Falls Prevention Awareness Day by wearing special t-shirts*

In observance of the National Council on Aging’s Falls Prevention Awareness Day on September 22nd, nursing staff on DUH Unit 8300 showed their commitment to helping prevent falls by wearing t-shirts that read: “Fall Prevention Deserves Your Attention.” North Carolina Governor Pat McCrory proclaimed September 19-24, 2016 as Falls Prevention Awareness Week. In issuing the proclamation, the governor cited a number of facts about falls, including: falls are the leading cause of fatal and nonfatal injuries among North



Carolinkians age 65 and older; if the rate of increase in falls is not slowed, the annual cost of fall injuries nationally is predicted to reach \$67.7 billion by 2020; injuries from falls are largely a preventable community health problem.

The creative way in which DUH Unit 8300 nurses observed Falls Prevention Awareness Day is a great example of our health system's focus on this serious national healthcare issue!

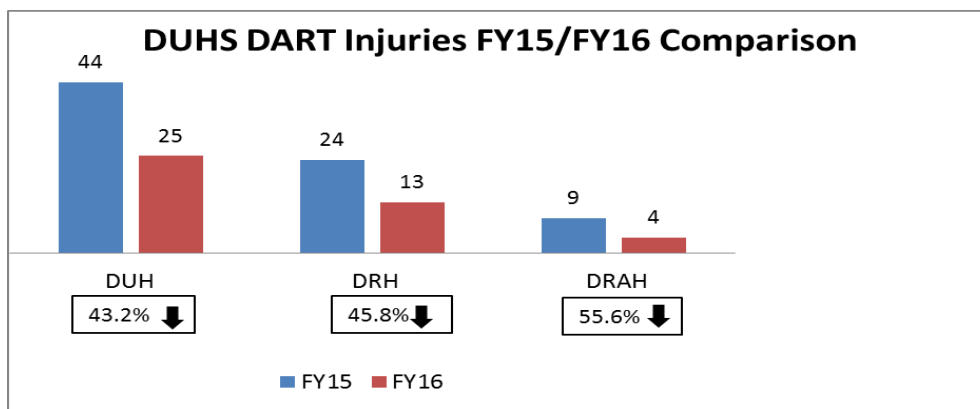
## Duke MOVES Initiatives = Decrease in DART Injuries



Duke MOVES (Move Often, Very Early, and Safely) is the result of a 2015 initiative to combine safe patient handling, early mobility and fall reduction principles into one program.

Duke MOVES comprises a number of tools, best practices, equipment upgrades, training, workshops, and sharing of problems and solutions – all focused on raising awareness about safe patient handling and mobility, and decreasing staff injury rates across the health system.

With guidance and leadership from Susan Avent, MSN, MBA, MHA, RN, NEA-BC, ACNO Quality, an interdisciplinary oversight committee, and unit/department champions and coaches, staff across the health system are focusing on safe patient handling and mobility in a number of ways. As a result, the comparison between FY15 and FY16 DART (Days Away from work or Restricted Time while at work) injuries shows a significant decrease:



Thank you for your continuing focus on learning how you can help improve safety, sharing your experiences, and helping prevent injuries for patients and staff.

Click [here](#) to read Susan Avent's DUH 3D Story about Duke MOVES



## Safety Corner

### *Resilience at Work*

*Contributed by J. Bryan Sexton, Ph.D., Duke Patient Safety Center*

In the 2016 DUHS safety culture results, we learned that some of our 453 work settings have less burnout and some have more. We are still learning from these results, but here is a quick finding for curious minds wondering what is associated with resilience metrics at the work setting level. Our work settings that thrive with good work culture and safety culture results share a powerful attribute: the people that work there report that they get positive feedback about what they do well, and that their leaders take time to cultivate their strengths. We excel at finding the defects and the problems, but it appears to be those leaders who take that precious time to pause and reflect with their staff who have the most resilient staff.



To learn more about resilience, please check out the continuing education opportunities at the Duke Patient Safety Center: <http://www.dukepatientsafetycenter.com>

### *Upcoming Courses*

#### **Enhancing Caregiver Resilience: Burnout & Quality Improvement**

**November 15-16, 2016, 8:30am – 5:30pm**

**University Tower, Durham, NC**

In this two-day course, we provide participants with real-time feedback on burnout, depression, health behaviors, human limitations and human nature. Participants are provided their individualized feedback in a confidential manner, and are given a structure with protected time to practice, and to work on themselves and their units. This is an intense and rewarding experience for participants, full of self-reflection, validation, coaching, and recharging those nearly dead batteries.

#### **Enhancing Caregiver Resilience Essentials (1 Day)**

**January 26, 2017, 8:30am – 5:30pm**

**University Tower, Durham, NC**

This is a special course at the Duke Patient Safety Center. Based on our 2-Day course, this primer on Resilience covers 5 modules: prevalence and severity of burnout, fatigue management, mindfulness techniques, dealing with difficult colleagues, and coping with change. Enlightening, Refreshing, Interactive, and Entertaining are the most common descriptors of this course. Tune in, charge up, and go forward.

### *Call for Abstracts -12<sup>th</sup> Annual DUHS Patient Safety and Quality Conference*

**March 23, 2017, Durham Convention Center**

**Deadline for Abstracts: December 2, 2016**

Click [here](#) for information regarding the conference and the call for abstracts

## *TeamSTEPPS Essentials Class*

**December 9, 2016, 8 a.m.-12 p.m.**

**Duke Regional Hospital**

**First Floor Classroom**

For registration and additional information visit [www.dukepatientsafetycenter.com](http://www.dukepatientsafetycenter.com)

### **Nov. 10 Nursing Grand Rounds at DUH – What’s Bugging You?**

For the November Nursing Grand Rounds at Duke University Hospital, Kirk Huslage, MSPH, BSN, RN, CIC, FAPIC, will address hot topics in infection prevention. The activity, “What’s Bugging You? Zika and Superbugs” is scheduled for Thursday, Nov. 10, from 2 to 3 p.m. in Duke North Room 2002.

Everyone is welcome to attend Nursing Grand Rounds. Those who complete the activity (DEV1189-5\*) will receive 1.0 Joint Accreditation Credit Hour.

Huslage is the clinical operations director for Infection Prevention and Epidemiology for Duke University Hospital. The purpose of the grand rounds is to enhance nurses’ knowledge of the origins, development and prevalence of infectious agents that they may encounter in their personal and professional lives.

For more information about Nursing Grand Rounds or other Friends of Nursing activities, please contact Jana Alexander ([jana.alexander@duke.edu](mailto:jana.alexander@duke.edu) or 919-681-5094).

Flier for posting: [November Nursing Grand Rounds](#)

### **December Nursing Grand Rounds at DRAH: Incivility and Safety**

On Dec. 1, Sara L. Emory, DNP, RN, PMHCNS-BC, NEA-BC, will present “Incivility and Safety: The What, When, Where and How to Change Risk” at Duke Raleigh Hospital. Everyone is welcome to attend the activity, which is scheduled for 10 to 11 a.m. on the first Thursday in December in the Cardinal/Dogwood Rooms.

During this Nursing Grand Rounds, Emory will explore situations that put health care workers at risk and discuss strategies and resources for preventing or de-escalating situations. Emory is the clinical operations director for Psychiatry Clinical Services at Duke University Health System.

The purpose of the Nursing Grand Rounds is to enhance nurses’ knowledge of the prevalence of incivility and safety events and to equip them with strategies and resources to reduce their risk of being involved in incidents. Those who complete the activity (DEV1189-6\*) will receive 1.0 Joint Accreditation Credit Hour.

For more information about Nursing Grand Rounds or other Friends of Nursing activities, please contact Jana Alexander ([jana.alexander@duke.edu](mailto:jana.alexander@duke.edu) or 919-681-5094).

*\*In support of improving patient care, DUHS Clinical Education and Professional Development is accredited by the American Nurses Credentialing Center (ANCC), the Accreditation Council for Pharmacy Education (ACPE) and the Accreditation Council for Continuing Medical Education (ACCME) to provide continuing education for the health care team.*

## December and January Nursing Grand Rounds at DUH

Save the date for Nursing Grand Rounds being planned for December and January at Duke University Hospital. On Dec. 13, Adam Perlman, MD, MPH, FACP will present “Integrative Health: Climbing to the Peak of Maslow’s Pyramid” from 10 to 11 a.m. Perlman is associate vice president for Duke Health & Wellness and the executive director of Duke Integrative Medicine. And on Jan. 12, Philip M. Rosoff, MD, MA, will present “Ownership, Accountability and Professional Responsibility in the Era of Shiftwork, Hospitalists and Cost Cutting” from 2 to 3 p.m. Rosoff is a professor of pediatrics and medicine for the Trent Center for Bioethics, Humanities and History of Medicine, Duke University & School of Medicine, and the director of the Clinical Ethics Program at Duke University Hospital. Both activities will be in Duke North, Room 2002.

## Article Published in *Nursing* 2016

Eric Hexdall, BSN, RN, ACHRN, Clinical Nurse Educator, Duke Regional Hospital Education Services, wrote an article titled “[Diving deep into hyperbaric oxygen therapy](#)” with former colleagues, and it was published in the October issue of *Nursing* 2016.

## Poster Accepted for APSHO Conference

The advanced practice providers at the Duke Raleigh Cancer Center, along with Dr. Yuri Fesko and Lindsay MacDiarmada, have had a poster accepted at the Advanced Practitioner Society for Hematology and Oncology (APSHO) conference in November, in Washington DC:

### [Advanced Practice and Improved Outcomes for Infusion Therapy Patients Experiencing ADEs](#)

*Kelly Young DNP, ANP-C, AOCN | Emily Dill ANP-C, MSN | Yuri Fesko, MD |  
Lindsay MacDiarmada, MHA*

“This team of APPs is excellent,” said Dr. Kelly Young, Adult Nurse Practitioner, Advanced Oncology Certified Nurse, Duke Raleigh Cancer Center. “We have grown from small to very large and busy in a very short time. Everyone has rolled their sleeves up and gotten the work done, despite being overwhelmed on many days. I just want to take a moment and have them recognized for the contributions they have made in making this cancer center so successful!”

## Nurses in the News

### *Raleigh Hospital Team Donates PTO to Aid Ill Co-worker*

[Read article.](#)



## DUH Nurses Help Boy's Dream Come True



[Read article](#)

## Duke Nurse Retirees

Congratulations to our colleagues who have recently retired or will be retiring soon:

<i>Nurse</i>	<i>Years of Service</i>	<i>Last Unit Worked</i>	<i>Retirement Date</i>
Gloria Anderson, CN III	24	Eye Center OR – DUH	October 25
Rachel Rogers, CN III	16	Same Day Surgery – DRAH	October 28
Fred Sullivan, Nurse Manager, Operations	39	2300 Surgical Unit – DUH	October 28

## New Certifications

Congratulations to these nurses, who have recently received a new certification:

<i>DUHS Entity</i>	<i>Last Name</i>	<i>First Name</i>	<i>Title</i>	<i>Unit</i>	<i>Certification</i>
DRAH	Gontarz	Joanna	Nurse Manager, Operations	Gen Surg Unit	Certified Executive Nursing Practice
DRH	Meager	Brett	CNIII	ED	CEN
DRH	Winstead	Karin	CNIII	Radiology Nursing	CRN
DUH	Allison	Marki	CNIII	Life Flight Operations	CCRN
DUH	Barfield	Allison	CNII	DMP 7 West	CCRN
DUH	Bolyard	Kathy	CNIII	OR NSU	CNOR
DUH	Butler	Kiersten	CNIII	Medical Cardiac 7200	CCRN
DUH	Campbell	Candice	CNII	Birthing Center	ION
DUH	Dagenhart	Elizabeth	CNII	Medical Unit 9100	OCN
DUH	Durham	Cher	CNII	ED	TCRN
DUH	Ellis	Murphy	CNII	ED	CEN
DUH	Henry	Shawnice	CNII	DMP 7 West	CCRN
DUH	Hicks	Minoka	CNIV	Cancer Center 3	OCN
DUH	Holland	Lyndsie	CNII	Ped Progressive Care	CPN
DUH	Kelzer	Yvonne	CNIII	EC OR	CNOR
DUH	Lindsay	Mary	Clinical Operations Director	Heart Center	NEA-BC

<i>DUHS Entity</i>	<i>Last Name</i>	<i>First Name</i>	<i>Title</i>	<i>Unit</i>	<i>Certification</i>
DUH	Lowder	Martha	CNIII	OR GEN	CNOR
DUH	Lutz	Katherine	CNII	ED	CEN
DUH	Macapagal	Jane	CNIII	OR GEN	CNOR
DUH	Mathis-Harris	Miranda	Nurse Manage Operations	DMP 6 East	CNML
DUH	Matthews	Amanda	CSNI	Oncology Treatment Center	OCN
DUH	Newton	Ashley	CNIII	Bone Marrow Transplant	BMTCN
DUH	Paulsen	Amanda	CNI	ED	CEN
DUH	Printy	Katherine	CNII	ED	CEN
DUH	Reel	Katharine	CNII	Pediatric Progressive Care Unit	CPN
DUH	Surber	Alexandra	CNII	ICN	CCRN
DUH	Wagner	Crystal	CNII	ED	CPEN
DUH	Walus	Brandon	CNII	ED	CEN
DUH	Watts	Elizabeth	Clinical Lead RN	EP Lab	CVN

## Upcoming Activities and Opportunities

### *Center for Nursing Research Conference*

The Center for Nursing Research at DUSON invites everyone to the 2016 Nursing Research Conference on Thursday, November 3, from 9 a.m. to 1:30 p.m. in Pearson 1014. The theme is "Leading and Accelerating Nursing Science and its Translation." Keynote speaker is Ann Cashion, PhD, RN, FAAN, scientific director for the National Institutes of Health, National Institute of Nursing Research. [Read more and register.](#)

### *Fall 2016 Beta Epsilon Sigma Theta Tau International Induction*

The Sigma Theta Tau International Beta Epsilon Induction will be held November 3, 2016, 6:00-8:30 p.m. at the Croasdaile Country Club, 3800 Farm Gate Avenue, Durham, NC 27705, phone (919) 383-1591. Inductees will arrive 5:30–6:00 for check in, the program begins at 6:15, and dinner begins at 7:15-7:30. Cash bar is available after the ceremony concludes.

***RSVP today!***

Alison Edie @ Alison.edie@duke.edu

Please submit payment (\$27) to:

Brigit Carter, PhD

1403 Ainsworth Boulevard

Hillsborough, NC 27278

## *First Annual Respiratory Care Ball, 2016*



Come enjoy a great night out with the Respiratory Therapists of North Carolina on Saturday, December 10, 2016. This black tie event was created to recognize Respiratory Therapists across the state and will be complete with complimentary food, drinks and night-long entertainment. Reconnect with old friends and meet new ones. Physicians, Nursing, Healthcare workers, family and friends come out and celebrate!

Event benefits the Cystic Fibrosis Foundation

Tickets: \$60.00 each: <http://www.respiratoryballnc.com/>  
<https://www.facebook.com/NorthCarolinaRespiratoryCareBall>

### *Duke Campus Club*

Duke Campus Club offers a flexible way for women affiliated with Duke to boost their options for fun and friendship. You can choose to enjoy a variety of activities including family friendly tailgating and interest groups such as book clubs, private art gallery tours and docent-led museum tours, music performances, bowling, gourmet and wine groups, table games, hiking and much more. A low \$25 annual membership fee opens the door to fun. Activities are held during daytime, evening and weekends to fit busy schedules. A no-pressure participation policy allows you to participate when your interest and schedule permits.

Members are a diverse group of women affiliated with Duke, and spouses and partners are invited to many activities. Membership is open to female faculty and employees, spouses of employees and faculty, alumnae, volunteers, Osher Life Long Learning participants and their family members. To join, visit the Duke Campus Club website at [www.dukecampusclub.com](http://www.dukecampusclub.com).

Already a member? Join us for our 6th Annual Football Tailgate Party on Saturday, November 5, 2016 when we cheer on Duke as they host Virginia Tech. Family and friends of members are welcomed. More information is available at [www.dukecampusclub.com](http://www.dukecampusclub.com)

## *Calendar*

- Nov. 1**      **DUHS Champion Workshop**  
Time:            8:00 a.m-12:15 p.m.  
Venue:          Duke School of Nursing – 1103  
Link:            [Flier](#)
- Nov. 3**      **2016 Nursing Research Conference - "Leading and Accelerating Nursing Science and its Translation"**  
Time:            9:00 a.m.-1:30 p.m.  
Venue:          Duke University School of Nursing
- Nov. 3**      **Sigma Theta Tau International Beta Epsilon Induction**  
Time:            6:15 p.m.  
Venue:          Croasdaile Country Club, Durham
- Nov. 10**     **Nursing Grand Rounds @ Duke University Hospital**  
Time:            3 – 4 p.m.  
Title:            What's Bugging You? *Zika and Superbugs*  
Presenter:      Kirk Huslage, MSPH, BSN, RN, CIC, FAPIC  
Clinical Operations Director  
Infection Prevention and Epidemiology  
Duke University Hospital  
Venue:          Duke North Room 2002  
Duke University Hospital  
Flier:            [Link](#)  
Course#:        DEV1189-5; 1.0 Credit Hour
- Nov. 15**     **Enhancing Caregiver Resilience: Burnout & Quality Improvement**  
Time:            8:30 a.m. – 5:30 p.m.  
Venue:          University Tower, Durham  
[Information](#)
- Dec. 1**      **Nursing Grand Rounds @ Duke Raleigh Hospital – SAVE THE DATE**  
Time:            10 - 11 a.m.  
Title:            Incivility and Safety: *The What, When, Where and How to Change Risk*  
Presenter:      Sara L. Emory, DNP, RN, PMHCNS-BC, NEA-BC  
Clinical Operations Director  
Psychiatry Clinical Services  
Duke University Health System  
Venue:          Cardinal/Dogwood Rooms  
Duke Raleigh Hospital  
Course#:        DEV1189-6; 1.0 Credit Hour

- Dec. 2**         **Deadline for Abstracts: Patient Safety Conference**  
[Information](#)
- Dec. 9**         **Team STEPPS Essentials Course**  
Time:            8 a.m. – 12 p.m.  
Venue:          Duke Regional Hospital  
[Information](#)
- Dec. 13**        **Nursing Grand Rounds @ Duke University Hospital – SAVE THE DATE**  
Time:            10 – 11 a.m.  
Title:            Integrative Health: *Climbing to the Peak of Maslow's Pyramid*  
Presenter:      Adam Perlman, MD, MPH, FACP  
                      Associate Vice President  
                      Duke Health & Wellness  
                      Executive Director  
                      Duke Integrative Medicine  
Venue:          Duke North, Room 2002  
                      Duke University Hospital
- Jan. 12, 2017** **Nursing Grand Rounds @ Duke University Hospital – SAVE THE DATE**  
Time:            2 – 3 p.m.  
Title:            Ownership, Accountability and Professional Responsibility  
  in the Era of Shiftwork, Hospitalists and Cost Cutting  
Presenter:      Philip M. Rosoff, MD, MA  
                      Professor of Pediatrics and Medicine  
                      Director of Clinical Ethics  
                      Duke University Hospital  
                      Trent Center for Bioethics, Humanities and History of Medicine  
                      Duke University & School of Medicine  
Venue:          Duke North, Room 2002  
                      Duke University Hospital
- Jan. 26, 2017** **Enhancing Caregiver Resilience Essentials**  
Time:            8:30 a.m. – 5:30 p.m.  
Venue:          University Tower, Durham  
[Information](#)
- Mar. 23, 2017** **12th Annual Patient Safety and Quality Conference**  
Venue:          Durham Convention Center  
[Information](#)
- Nov. 4, 2017** **2017 Friends of Nursing Gala**  
Time:            5:00-11:30 p.m.  
Venue:          Durham Convention Center



## Find Duke Nursing on Social Media



Duke Nursing has active accounts on Facebook, LinkedIn and Twitter. The content of these accounts is geared to the interests of current and prospective nurses. All DUHS nurses are invited to connect via these social media accounts:

Facebook: Duke Nursing Careers  
Twitter: @DukeNursingJobs  
LinkedIn: Duke Nursing Careers

Please share professional highlights by sending content to the Duke Nurse Recruitment Office at [DUHSNurseRecruitment@dm.duke.edu](mailto:DUHSNurseRecruitment@dm.duke.edu)

*Nursing News is published monthly for the DUHS nursing community.*

*Editor in Chief: Lori Malone, Communications Director*

*Content submissions: If you would like to submit an article or story idea for the newsletter, please send information to: [nursingnewsletter@dm.duke.edu](mailto:nursingnewsletter@dm.duke.edu). The deadline for content is the 20<sup>th</sup> of each month.*

*Subscriptions: If you have a nursing colleague who is not receiving the newsletter, please ask him/her to send a subscription request to [nursingnewsletter@dm.duke.edu](mailto:nursingnewsletter@dm.duke.edu).*

*Archives: Previous issues of the newsletter can be found on the "DUHS Nursing" page of the intranet [here](#).*