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Serving the Homeless - Page 10

A Word from Mary Ann Fuchs



The DUHS Work Culture Survey was conducted in May 2016, along with the SCORE (Culture of Safety) survey. Nearly 80% of health system employees participated in the survey, assessing a wide variety of factors that reflect our work culture and help us measure employee engagement – the extent to which employees feel passionate about their jobs, and are committed to the organization and its mission.



Mary Ann Fuchs
*Vice President of Patient Care
 & System Chief Nurse Executive
 Duke University Health System*

More than 3,300 RNs completed the survey, which also included a subset of indicators about RN satisfaction from the National Database of Nursing Quality Indicators (NDNQI).

We're currently performing a detailed analysis of all the nursing results. After a preliminary review of the data, our scores for nursing show positive results in these areas, which align with the Magnet themes for direct care RN satisfaction:

- Adequacy of resources & staffing – work unit is adequately staffed; access to tools and resources; sufficient time to provide best care for patients.
- Fundamentals of quality nursing care – patient safety is a priority; organization makes the effort to deliver safe care; work unit is committed to patient- and family-centered care.
- Interprofessional relationships – work units collaborate well; good communication between nurses, physicians, staff and ancillary services.
- Leadership access and responsiveness – manager supports exchange of opinions and ideas.
- Professional development – opportunities to learn and grow.

In terms of improvement, the early results show that we need to focus on these areas:

- Autonomy – involvement in decisions; when appropriate, can act without approval.
- Leadership access and responsiveness – nurse leaders and senior leadership are accessible and responsive to feedback and issues.
- Professional development – availability of training; manager uses the process to coach.
- RN to RN teamwork and collaboration – work unit collaborates well; nurses help others to accomplish work.

Overall, our health system leaders are pleased with the progress we're making, and value the opportunity to understand the areas in which our employees have noted workplace improvements. Across the health system, employee engagement increased from the 44th percentile of health system peers nationally last year, to the 64th percentile this year, which is a significant increase. In total, the results from 39 of 43 areas of questioning in the survey were statistically equal to or above the national average.

As we continue to analyze the results from our nursing staff, we'll also be identifying global nursing priorities for addressing areas for improvement, and you'll be hearing more about the action plans soon. Your unit/department leadership will also be sharing local level data and working with their teams to develop unit/department-based action plans. I hope that each of you take an active role to contribute to, and implement these plans.

You can read more information, view an infographic, and watch a video about the overall system results on the DUHS intranet [here](#).

Thank you for your honest feedback on the 2016 Work Culture Survey, and for everything you do every day to care for our patients, their loved ones and each other.

Sincerely,

Mary Ann Fuchs, DNP, RN, NEA-BC, FAAN

Friends of Nursing Gala: Celebrate Duke Nursing on Oct. 29

The Friends of Nursing Gala on Saturday, Oct. 29, is the perfect opportunity to celebrate Nursing Excellence with friends and colleagues from across the health system. Register now ([link](#)) for the event, which begins at 5 p.m. at the Durham Convention Center. The deadline to register is Oct. 14, but the event may be full before that date.

The Gala evening begins with a reception at 5 o'clock; the Award Ceremony gets going at 5:45 p.m. A delicious buffet dinner follows the award presentations, with music and dancing afterward until 11:30 p.m.

Details about the Gala are available on the [FON Intranet / Gala](#). DUHS Nurses attend the Gala free of charge; the fee for guests (anyone who is not a DUHS Nurse) is \$25 per person. Payments for guests must be received by Oct. 14, and refunds are only available if cancellations are received on or before that date.

The [Durham Convention Center](#) is in downtown Durham – 301 West Morgan Street. Event parking is available in the [Durham Center Garage](#) on Morgan Street, just across from the entrance to the convention center. The event parking fee is \$3, payable with cash upon entry.

Make a Gift to Friends of Nursing

Please consider making an annual donation to Friends of Nursing (FON) using one of a variety of giving options, including payroll deduction. Donations support the many activities sponsored by FON, including the annual Gala Celebration of Nursing Excellence. Gifts to FON can also be made as tributes; consider making a donation “in honor” or “in memory” of a colleague or loved one.

To learn about different ways to give, visit the Duke Forward website ([link](#)); please designate DUHS Friends of Nursing / 204300019. For ease of giving directly to Friends of Nursing via credit card or e-check, this page ([link](#)) already includes the designation. For payroll deduction, please complete and submit the authorization form ([link](#)).

To be listed in the 2016 Gala souvenir program and on the FON Intranet ([link](#)), donations must be received by Oct. 7. For more information, contact Jana Alexander (jana.alexander@duke.edu or 919-681-5094).

Remembering Duke Nurses at the 2016 Gala

The DUHS Gala Committee is setting up a display at the Oct. 29 Gala to honor Duke Nurses who have passed away since the 2015 Gala. The committee has identified the following nurses: Diane Marie Donovan, Eleanor Francis “Lynn” Dudka, Sharon Elliott-Bynum, Linda Cloyd Folsom, Ellen Hale, Viola Hunter, Marie S. Johnson, Amy Joyce, Alene Haas Love, Diana Jane Pearce, Lorolyn Poole, Frances Ann Roberts Sharpe, Gail Shugart Summerlin, Laura Turkel, Patricia Ann Wachs, Annie Ruth Williams and Effie Eunice Kinsey Wood.

The committee hopes to include a complete list, as well as photographs and other mementos to honor these former colleagues. Please provide information about anyone missing from the list, as well as digital resources to share; send to friendsofnursing@dm.duke.edu.

“Hutch” Allen Appointed as Director, Nursing Research, DUHS

Deborah “Hutch” Hutchinson Allen, PhD, RN, CNS, FNP- BC, AOCNP, has been appointed to the role of Director, Nursing Research, Duke University Health System. Deborah will join our staff on October 1 from her current role as APRN and Clinical Nurse Specialist for the oncology inpatient units at Duke University Hospital, and will report to Judy Prewitt, DNP, RN, AOCN, NEA-BC, DUHS ACNO Practice, Magnet & Research.

In her new role, Deborah will serve as the principal leader for DUHS nursing research, coaching and mentoring nurses at all levels in research activities. Working to advance research in practice, including evidence-based practice, she will be responsible for conducting nursing research, research utilization and dissemination of results, by supporting individuals engaged in research activities and serving as Chair, Nursing Research Council (NRC). Deborah will provide leadership and support to maintain our health system Magnet status, leading teams in preparing Magnet documentation and developing educational offerings related to Magnet, with a focus on research and evidence-based practice. Deborah will also be responsible for facilitating a DUHS Nursing grant program.

Deborah received her PhD, BSN and MSN degrees from UNC Chapel Hill, and brings more than 30 years of nursing experience from Duke and Wake County Medical Center to her new position. She currently holds associate and adjunct faculty positions at Duke University School of Nursing, Duke Cancer Institute and UNC School of Nursing, and serves as Prevention Subcommittee Co-chairperson for the North Carolina Advisory Committee on Cancer Coordination and Control. A distinguished author of numerous publications, articles and international presentations, Deborah serves on the Lippincott Publishing Oncology Nursing Expert Review Panel, and is Associate Editor for the Advanced Practice Column in the Clinical Journal of Oncology Nursing. She has received funding for numerous research grants, and has been the recipient of many awards and honors throughout her career.



In the Spotlight



From start to finish, the Duke Center for Women’s Cancer Care is the result of a clear vision from our nursing staff.



Jennifer Loftis, MSN, RN, AOCNS, Clinical Operations Director (left), and Ramona Basnight, MSN, RN, Nurse Manager (right), share their thoughts on the project.

After its grand opening in July, the Duke Center for Women’s Cancer Care in Raleigh is now providing care to breast cancer patients across Wake County. Prior to its opening, patients needed to visit multiple, separate facilities to receive the various



types of cancer care they needed.

“The vision for the new center was to bring all aspects of women’s cancer care under one roof, and provide customized care for a patient that is close to home for

them,” said Jennifer, who joined Duke in 1992. “The center gives women access to routine screening in addition to surgical, medical and radiation oncology. We have a newly renovated infusion suite and state-of-the-art linear accelerator to allow patients to receive the majority of their care in one location. This is our vision for complete cancer care.””

The center brings in a host of professionals to add to the medical services and give patients convenient access to additional services to help them through their treatments. “Genetics counselors, family therapists, social workers, nurse navigators, registered dietitians and prosthetic fitters are present regularly, and there’s even a boutique in the center, where we offer scarves, hats and wigs to our patients, free of charge,” said Ramona, who joined Duke in 2013.

Jennifer describes how nursing leadership had a seat at the planning table for the facility from beginning to end, to bring the vision to life. “We attended every construction meeting, we

provided input when the initial plans were created, we reviewed plan revisions, and we were given the opportunity to speak up about anything we felt needed to be changed.”



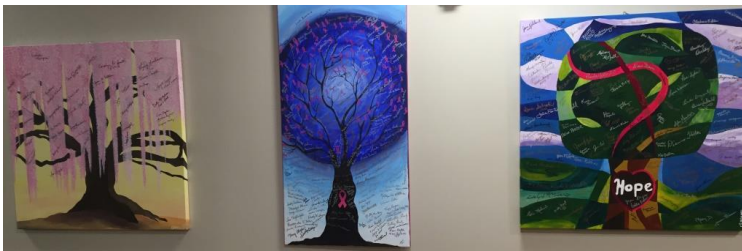
Jennifer and Ramona also made sure that all of the nurses and staff members were regularly updated on the progress, and that they had a say in the decisions being made. “We posted the facility blueprints in a common area so that nurses and staff could view them anytime they wanted. We also had regular walk-throughs during the construction, so everyone could see the facility begin to take shape and ask questions, provide input and make

suggestions,” said Ramona.



The spa-like atmosphere, with a soothing color scheme, serene paintings on the walls, comfortable seating and sunshine streaming in the windows, is all part of the nurses’ plan to help patients relax and reduce their anxiety. Ideas such as setting up waiting areas for infusion treatment to offer privacy to patients and their families, arranging areas so that staff can easily hear patients if they need something during their treatments, and setting up computers so that they’re easily within reach all came directly from nurses. When they finish their treatments, patients are encouraged to sign the “trees of hope” displayed on the walls, to commemorate the

courage they showed throughout their illness.



“This was a very positive experience for us, from start to finish,” said Jennifer. “I believe the project truly represents how our health system is putting our mission, our values, and

our patients’ experience at the forefront of everything we do – and giving our nurses and patients a say in how it looks and feels.”

With close to 50 staff members at the center, including 19 nurses, it’s clear that everyone takes great pride in what they’ve created. Pink flowers in the outdoor landscape, and a tree decorated with pink bows at the entrance are symbols of the fight against breast cancer. Inside, patients



are greeted at the door by name, managers stop to straighten chairs in the lobby to keep it looking neat, the atmosphere is quiet, and the staff is professional and welcoming. Looking around, Ramona summed up the entire experience: “This is the facility our nurses and our patients asked for. And now that it’s finished, we are all so proud to be part of it!”

New DRAH Nursing Leaders

Congratulations to our newest nursing leaders at Duke Raleigh Hospital: Peter Berry, BSN, RN, CCRN, Nurse Manager Intensive Care Unit and Neuro Step-down Unit, and Jessica Johns, MHA, BSN, RN, Nurse Program Manager, Wound Healing Center.



Both Peter and Jessica started their new roles in July, after participating in the DUHS Nursing Leadership Development Program – a 12-week program that utilized the Essentials of Nurse Manager online program, paired with mentoring and monthly leadership sessions that focused on learning new leadership skills and understanding how to take the next steps in the participant’s nursing career. Peter and Jessica agreed that the program helped them formalize the thought processes behind everything they were

already doing as nurses, and opened their eyes to new ways of thinking as leaders.

Jessica completed her nursing school capstone project at DUH Emergency Department and then entered the DUHS Nurse Residency Program, which led her to the Progressive Care Unit at DRAH, where she advanced as a preceptor and charge nurse. She remained PRN at DRAH while traveling full time for a year. Upon her return, Jessica transitioned into the Operations Administrator role, where she was the liaison between hospital administration and the staff. Covering the entire hospital in this nursing supervisory role is where Jessica feels she gained the most leadership/management experience. She completed her MHA degree in 2015, and the opportunity for the Wound Healing Center Nurse Program Manager role came at a great time in her nursing career. “Change is good,” Jessica said. “The leadership program helped me move beyond my comfort zone, and I’m excited to work in the whole new world of outpatient care.”

Peter started his Duke Career as an NA/HUC on the night shift at DRAH while he was in nursing school, then moved into the DUHS Nurse Residency Program, where he discovered that the ICU was the right place for him. Peter progressed in his role, becoming a preceptor, a charge nurse and a Clinical Nurse III before the Nurse Manager position became available. He has also continued to further his education, and will graduate in May 2017 with a Master’s in Clinical Leadership degree. “There are a million things to study through the degree programs, and you get to write about what you love doing as a nurse.”

Peter and Jessica agree that DRAH is a great place to work – where everyone helps each other, where working with their colleagues is like being with family, and where leaders are always asking how they can support nurses’ educational and professional growth.

“In the Spotlight” highlights our nurses’ accomplishments, including nurses who have recently taken on new roles, nurses who are involved in special projects at work or in the community, and more. If there’s an individual or team you’d like to see in the spotlight, send information to nursingnewsletter@dm.duke.edu.

Patient Care Exemplar Published



Taylor Batten, BSN, RN, CNII on Unit 9200 at DUH, wrote a patient care exemplar titled “Back to the Basics: From the Front Lines of Nursing,” which was recently published in the Vizient/AACN Nurse Residency Program (NRP) Successful Transitions newsletter. ([Click here to read the story, which is on page 6.](#)) Taylor wrote the story as a component of the Nurse Residency Program required for all DUHS CNIs. Jean Rea, RN, MN, Clinical Nurse Educator for DUHS Clinical Education & Professional Development, selected Taylor’s entry from among the 250 she received from this assignment for publication in the newsletter. “I found Taylor’s

story to be particularly profound in reestablishing what nurses can do independently to improve patient responses,” said Jean. DUH has been part of the Vizient/AACN Nurse Residency Program for the past 10 years; Duke Raleigh and Duke Regional joined the program in 2015.

DRAH Nurse Wins Rookie of the Year Award

At its 2016 conference, the Southeast Region of the Wound Ostomy & Continence Nurses Society awarded Amanda Eltz, BSN, RN, WOCN of Duke Raleigh Hospital the [Rookie of the Year Award](#). One award each year is given to a member who demonstrates excellence in the field of wound, ostomy, and continence nursing with less than two years of experience in the field. Amanda demonstrates excellence in all that she does to deliver high quality care to our patients, and her nomination highlights just one of the many times she has made a difference for the patients she serves at Duke Raleigh Hospital.



Amanda Eltz (right) receives her award

New Series Published in the Journal of Advanced Critical Care



Jill R. Engel, DNP, ACNP, FNP, NEA-BC, FAANP, ACNO Heart Services/Director of Patient Care Services



Bradi B. Granger, PhD, MSN, RN, FAAN, Professor, DUSON; Director, Duke Heart Center Nursing Research Program; adjunct faculty, University of Gothenburg, Sweden

A new series published this year in the Journal of Advanced Critical Care, a quarterly journal of the American Association of Critical Care Nurses, tackles the challenges inherent to operationalizing and implementing clinical inquiry projects in practice settings. The purpose of the series is to creatively explore considerations in protocol development for quality improvement and research projects, and to propose approaches that may be particularly well suited to clinical inquiry projects for advanced practice nurses.

Part one in this four-part series, [Creating Clinical Research Protocols in Advanced Practice: Part I, Identifying the Fit and the Aim](#), will address the initial steps of topic selection and protocol development. Part two, [Creating Clinical Research Protocols in Advanced Practice: Part II, Operational Steps to Improve Project Feasibility](#), will address the next step of protocol development, selecting a method, by presenting a case example that explores practical steps for designing methods, including key decision-points for evaluating the feasibility of carrying out the protocol. The third issue in the series is titled, [Creating Clinical Research Protocols in Advanced Practice: Part III, Building Blocks of Study Design](#). In this issue the authors address selecting a method, and build on the previous sections by differentiating clinical questions that are best suited for QI from those that demand a research-based approach. The last issue in the series, [Creating Clinical Research Protocols in Advanced Practice: Part IV, Designing Research to Fit Practice](#), addresses the need for research designs to “fit” in practice settings. This issue provides tools for nurses to align research questions with study design, data collection and analysis plans in such a way as to maximize opportunities from the data nurses capture as part of everyday patient care activities.

The idea for the series originated from discussion with nursing colleagues locally and from across the country in which a need was identified to support nurses in clinical practice with practical tools for improving evidence based care and research. This four part series informs and supports clinical nurses engaging in quality improvement, performance improvement and research by outlining the processes, providing tools, and demonstrating real world application of these tools using a Duke CTICU exemplar, the Cardiac Surgery Advanced Life Support (CALs) initiative, begun at Duke University Hospital and developed through education and QI evaluation over the last 6 years. A list of the current and in press articles in this series with the Duke nursing authors is provided below:

Granger, B., Engel, J. Creating clinical research protocols in advanced practice: Part I, identifying the fit and the aim. AACN Adv Crit Care. 2016;27:338-343.

Engel, J., McGugan L., Ellis, M. Creating clinical research protocols in advanced practice: Part II, operational steps to improve project feasibility. AACN Adv Crit Care (in press).

Engel J., McGugan, L., & Ellis, M. Creating clinical research protocols in advanced practice: Part III, building blocks of study design. AACN Adv Crit Care (in press).

Ellis, M, McGugan, L., Engel, J., & Granger, B. Creating Clinical Research Protocols in Advanced Practice, Part IV: Designing Research to Fit Practice (in press).

October Nursing Grand Rounds Addresses Incivility and Safety

For the October Nursing Grand Rounds, Sara L. Emory, DNP, RN, PMHCNS-BC, NEA-BC, will present “Incivility and Safety: *The What, When, Where and How to Change Risk.*” Everyone is welcome to attend the activity, which is scheduled for Tuesday, Oct. 11, from 10 to 11 a.m. in Duke North Room 2002 at Duke University Hospital.

During this Nursing Grand Rounds, Emory will explore situations that put health care workers at risk and discuss strategies and resources for preventing or de-escalating situations. Emory is the clinical operations director for Psychiatry Clinical Services at Duke University Health System.

The purpose of the Nursing Grand Rounds is to enhance nurses’ knowledge of the prevalence of incivility and safety events and to equip them with strategies and resources to reduce their risk of being involved in incidents. Those who complete the activity (DEV1189-4*) will receive 1.0 Joint Accreditation Credit Hour. **In support of improving patient care, DUHS Clinical Education and Professional Development is accredited by the American Nurses Credentialing Center (ANCC), the Accreditation Council for Pharmacy Education (ACPE) and the Accreditation Council for Continuing Medical Education (ACCME) to provide continuing education for the health care team.*

For more information about Nursing Grand Rounds or other Friends of Nursing activities, please contact Jana Alexander (jana.alexander@duke.edu or 919-681-5094). Flier for posting: [October Nursing Grand Rounds](#)

DUH PCICU Team Wins Strength, Hope, Caring Award

Congratulations to Kaitlin (Katie) Hepditch, BSN, RN, CNII; Emily Depetris, Child and Adolescent Life Specialist; and Jon Meliones, MD, who were recently presented with a [Strength, Hope, Caring Award](#). Here’s an excerpt from the award nomination:

In the Pediatric Cardiac Intensive Care Unit (PCICU), the patients rarely get a chance to travel outside of the unit on a pleasure trip due to their acuity. On one recent day, it was decided that the patients needed to experience the warm weather outside. The charge nurse, Katie Hepditch, coordinated with Jon Meliones (PCICU attending) on how to make this trip successful and safe.

Six patients, ranging from 6 months to 18 years of age, were packed up with the appropriate safety equipment and personnel, and traveled to the courtyard outside of the cafeteria. Seven PCICU nurses and one child life specialist (Emily Depetris) timed it perfectly with the patients’ meds, feeds, treatments, etc. in order to not miss any care needed. Several family members were able to make the journey as well.

These patients were able to have a sense of normalcy during their hospital stay, even if it was for only 30 minutes, due to these fabulous staff members. They truly care about these children and trying to create a fun environment for them.



Pictured left to right: Emily Depetris, Katie Hepditch, Dr. Ira Cheifetz (accepting the award on behalf of Dr. Jon Meliones)

Float Pool Nursing Staff Feeds the Homeless at Urban Ministries



A team of DUMC Float Pool nursing staff recently served dinner to people who are homeless and staying at the Urban Ministries of Durham shelter. More than 200 people enjoyed a delicious meal on September 1st, and there was enough food left over to provide lunch for the next day.

Dedra Poole, Nursing Care Assistant, has volunteered at the shelter for eight years, arranging for donations according to their needs, and even helping to write proposals for recovery programs. She had always wanted to coordinate a team effort to support the shelter in new ways, so the team decided to serve dinner. "For me it's personal – it makes you appreciate the little things you have, and be thankful for the opportunity to help others. It was the first time our group served at the shelter, but it won't be the last!" The team has already been invited back to provide a meal again on December 23rd.

Malonda McNair, NCA;
Charity Ndwiga, RN, CNII



Dedra Poole, NCA





Float Pool nursing staff serves at the Durham Urban Ministries shelter along with their children. Left to right: Phyllis Cox, Gary Hedgepeth, Connie Ellis, Malonda McNair, Rolanda Gentry, Dedra Poole, Charity Ndwiga.

Nurses in the News



Nicole Kenney, BSN, RN, CNIII, radiation oncology nurse at Duke Cancer Center, already had one undergraduate degree under her belt when she applied in 2009 for enrollment in Duke's ABSN Program. Kenney was accepted, but halfway into the program, she received a call from home that would test her determination and resolve. [Read more.](#)

Nicole is pictured with her father at a previous Light the Night Walk in Raleigh



"My passion is people and music," said Daniel Nickels, RN, ICU at Duke Raleigh Hospital. "I'm a people person. I like to meet others and hear their stories. Lyrics should do more than scratch the surface—they must tell a story. Like people, a song should have range and depth—evoke emotion—a reaction of some sort. In essence my music is storytelling." [Read more.](#)

Time for Celebrations!

Duke Raleigh Hospital Falls Rate Improvement

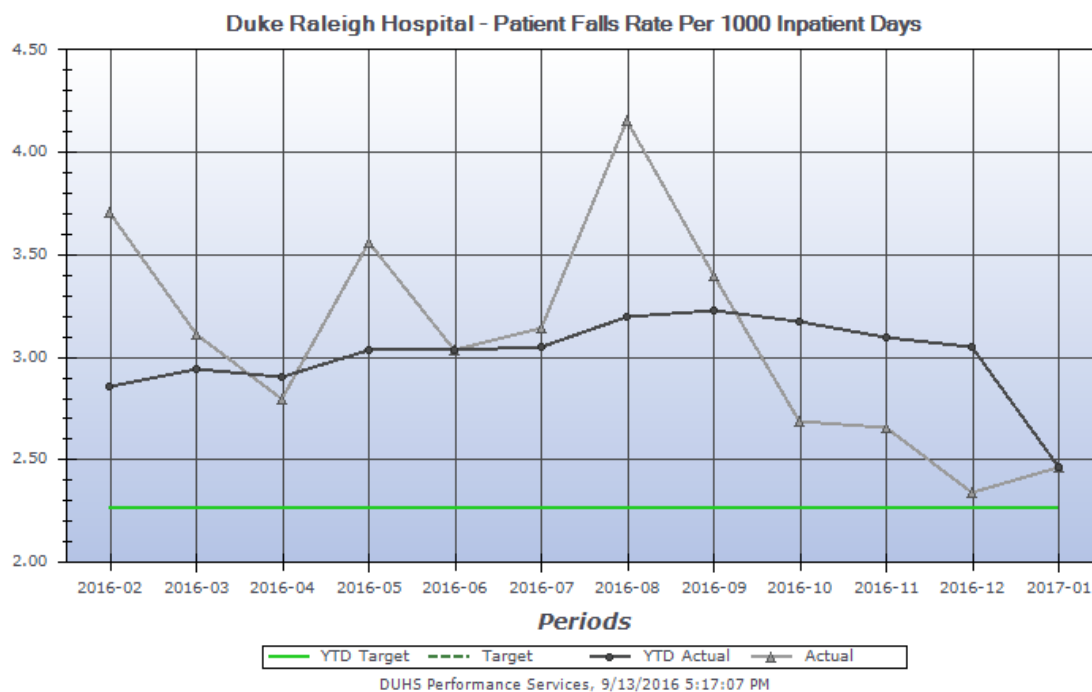
Renewed falls reduction efforts started in March 2016 at DRAH. Recognizing the need to create a shared mental model, the Falls Improvement Team (FIT) conducted a fall prevention



expo for all team members, both clinical and non-clinical, and shared the goal of zero injury falls. The expo was well attended and enlightening for many. Since then, fall prevention efforts have continued as a hospital-wide focus. For example, in April the team started a daily safety briefing with department leaders and charge nurses, where every fall is discussed, and a record of hospital-wide days since last fall and days since last fall with injury is shared.

FIT meets weekly to steer improvement efforts and to analyze every injury fall, but the true key to DRAH's progress has been a strong partnership between senior and local leaders, falls Champions, and actively engaged front-line team members. Despite increased census and an unusually high volume of patients requiring personal care attendants, the inpatient hospital falls rate has started to decline! DRAH hopes to see a similar pattern in inpatient falls with injury rate during FY17.

The Progressive Care Unit (PCU) was recently recognized with a pizza party to celebrate significant improvements in both total falls and falls with injury for FY16. The PCU achieved 95 days without a fall!



Kelly Sullivan Completes MSN and Starts DNP Program



Congratulations to Kelly Sullivan, MSN, RN, Senior Nurse Manager, Duke Primary Care for completing her MSN and starting her DNP program – all in the same month! Kelly explains her decision in her own words: “Having recently completed my MSN from Duke University’s School of Nursing, I was thrilled to learn that I had been accepted into the school’s DNP program. I made the decision to continue my education so that I can join the ranks of other highly-skilled nursing professionals on the journey of healthcare transformation. Healthcare is a complex system that necessitates continued education for all healthcare providers, including nursing! Continuing my

professional education has taught me skills and concepts that will benefit me in my role as a nursing leader.”

Martha Lassiter Publishes Study, Accepted for Conference Poster Presentation

Martha Lassiter, RN, MSN, AOCNS, BMTN, Duke ABMT Clinical Nurse Specialist, published a study last year in the Clinical Journal of Oncology Nursing titled: [“A pilot study comparing the neutropenic diet to a non-neutropenic diet in the allogeneic hematopoietic stem cell transplantation population.”](#) The study has been accepted as a poster presentation at the [5th Annual Cone Health/Area Health Education Center Nursing Research and Evidence-Based Practice Symposium](#), in Greensboro on November 18th.

NLN Academy of Nursing Education Names De Gagne and Sabol Fellows

Jennie C. De Gagne, PhD, DNP, RN-BC, CNE, associate professor, and Valerie K. Sabol, PhD, ACNPBC, GNPBC, CNE, FAANP, professor and chair of the Health Care in Adult Populations Division, both for Duke University School of Nursing (DUSON), were inducted as fellows in the National League for Nursing (NLN) Academy of Nursing Education on September 23 in Orlando, Florida. [Read more.](#)

Let’s celebrate our successes together!

If you have information about nurses’ recent graduations, retirements, celebrations, awards, or any other item of interest to DUHS nurses, please submit it for publication in the Nursing E-Newsletter: nursingnewsletter@dm.duke.edu.

New Certifications

Congratulations to these nurses, who have recently received a new certification:

<i>DUHS Entity</i>	<i>Last Name</i>	<i>First Name</i>	<i>Title</i>	<i>Unit</i>	<i>Certification</i>
DPC	Sangiacomo	Tammy	Nurse Manager	Sutton Station Internal Medicine	Ambulatory Care Nursing
DRAH	Allen	Patricia	CNIII	OR	CNOR
DRAH	Howard	Stephanie	CNIII	4th Floor Nursing	CMSRN
DRAH	Kennedy	Farrell	CNIV	Surg Admin	CNOR
DRAH	Kuban	Deborah	Clinical Lead RN	OR	CNOR
DRAH	Taheri	Whitney	CNII	OR	CNOR
DUH	Ashley	Ciarra	CNIII	DMP 7 East	PCCN
DUH	Backes	Kaitlin	CNIII	5100	CPN
DUH	Basil	Anthony	CSNI	DN PREOP SCRNI	ACNC
DUH	Boban	Laiby	CNII	7200	CCRN
DUH	Carson	Rosalyn	CNII	ICN	CCRN
DUH	Cleaver	Morgan	CNIII	8300	MED SURG
DUH	Derby	Brandon	CNIII	DMP 7 West	CCRN
DUH	Everhart	Carmen	CSNI	Oncology Treatment	OCN

<i>DUHS Entity</i>	<i>Last Name</i>	<i>First Name</i>	<i>Title</i>	<i>Unit</i>	<i>Certification</i>
				Center	
DUH	Jahn	Katelyn	CNIII	3100	PCCN
DUH	Jeans	Melissa	Clinical Lead RN	2300	CCTN
DUH	Kauzlarich	Emily	CNII	DUH SOUTH ENDO/BRONCH	CGRN
DUH	Krause	Robin	CNII FP	ISRP	CNL
DUH	Magee	Stephen	CNIII	EC OR	CNOR
DUH	Morter	Sarah	CNIII	OR-GEN	CNOR
DUH	Raymond	Christine	CNII	ED	CEN
DUH	Robinson	Dana	CNIII	ICN	CCRN
DUH	Schwartz	Melissa	CNIII	8300	MED SURG
DUH	Shope	Shanelle	CNIII	8300	MED SURG
DUH	Shopre	Janet	Clinical Lead RN	ENDO/BRONC	CGRN
DUH	Spillers	Guy	CNIII	DMP 7 West	CCRN
DUH	Turcotte	Francis	CNII	Hyberbaric Treatment	CHRN
DUH	Yett	Brennan	CNII	DMP 7 West	CCRN

Recognize Duke Nurses with Award Nominations

Duke Nurses are exemplars of the profession and deserve to be nominated for awards. Please review these upcoming awards cycles and consider nominating a colleague. The deadlines for the awards cycles are included in the first column:

- Sept. 30 @ 5 p.m. Oncology Nursing Society ([link](#))
Distinguished Awards ([link](#)):
Distinguished Researcher Award ([link](#))
Lifetime Achievement Award ([link](#))
Rose Mary Carroll-Johnson . . . for Consistent Contribution
to Nursing Literature ([link](#))
- Pearl Moore “Making a Difference” Awards ([link](#)):
Emerging Leader ([link](#))
Frontline Caregiver ([link](#))
International Award for Contributions in Cancer Care ([link](#))
Team Achievement ([link](#))
- Excellence Awards ([link](#)):
Blood and Marrow Transplantation ([link](#))
Cancer Prevention and Early Detection ([link](#))
Care of the Older Adult with Cancer ([link](#))

- Linda Arenth Excellence in Cancer Nursing Management ([link](#))
 - Mary Nowotny Excellence in Cancer Nursing Education ([link](#))
 - Medical Oncology ([link](#))
 - Oncology Nursing Health Policy and Advocacy ([link](#))
 - Patient/Public Education ([link](#))
 - Radiation Therapy Nursing ([link](#))
 - Surgical Oncology ([link](#))
 - Survivor Advocacy ([link](#))
- Oct. 7 Modern Healthcare ([link](#))
- Diversity in Nursing
 - Lillian Carter Exemplary Acts in Nursing Award
 - Nursing Team-Achievement
 - Senior Level Nurse Administrators
 - Unit/Department Nursing Leader
- Oct. 10 American Association of Nurse Practitioners State Awards for Excellence ([link](#))
- Nurse Practitioner
 - Nurse Practitioner Advocate
- Oct. 31 American Board of Neuroscience Nursing Certificant of the Year
- Award information ([link](#))
 - Application ([link](#))
- Oct. 31 American Association of Neuroscience Nurses ([link](#))
- Excellence in Advanced Practice Nursing
 - Excellence in Clinical Patient Care
 - Excellence in Neuroscience Education
 - Mary Decker Mentorship Award
 - Rising Star in Clinical Practice

Nominations for these awards are also due in the next few months: American Nurses Association ([link](#)) and the American Organization of Nurse Executives ([link](#)). Details about award cycles are on the Friends of Nursing Intranet / [External Awards](#). A pdf document of the cycles is also available: [link](#).

Jana Alexander, director of special programs for DUHS Nursing, maintains the list of awards, as well as a database of nominations; please provide her with details about awards that need to be added, as well as copies of nominations that have been submitted. She is also available to assist with nominations and has numerous resources to assist nominators. Contact: jana.alexander@duke.edu or 919-681-5094.

Upcoming Activities and Opportunities

Duke NICHE Continuing Education Courses

All DUHS employees are welcome to attend two new courses offered by Duke Nurses Improving Care for Healthsystem Elders ([NICHE](#)):

- Gero Intensive: [Caring for the Confused Patient](#) (next offering: October, 11, 2016) DMIE0153
- Gero Intensive: [How and Why Care of Older Adults is Different](#) (next offering: November 11, 2016) DMIE0125

The classes are required for any nurse who wishes to become a Geriatric Resource Nurse (GRN); visit the [Training](#) page of the Duke NICHE intranet site for more details. Contact Loretta Matters (loretta.matters@duke.edu) for questions about the courses.

Nursing Professional Development Day

All DUHS nurses are invited to participate in Nursing Professional Development Day, on October 14, 12:15-4:15 pm, Room 2W96 at Duke Medicine Pavilion. Learn about opportunities for career development, certification and more. Click [here](#) for more information, and contact Katrina.Green@duke.edu or 919-684-3944 with any questions.

DUSON Presents Global Health Lecture

The Office of Global and Community Health Initiatives at Duke University School of Nursing invites everyone to attend the [9th annual Dorothy L. Powell Global Health Lecture](#) on October 5, 2016. The keynote speaker for the lecture is Donatilla Mukamana, PhD, RN, Dean, School of Nursing & Midwifery, University of Rwanda, Kigali, Rwanda. Dr. Mukamana's talk is entitled "Rwandan Women and Post-Traumatic Stress Disorder Resulting from the Genocide" and will take place from 4:30 to 5:30 p.m. in The Great Hall at the [Mary Duke Biddle Trent Semans Center](#). A reception will follow. Please register online for the [lecture](#) by 2:00 p.m., Monday, October 3.

Calendar

- | | |
|----------------|--|
| Oct. 5 | 9th Annual Dorothy L. Powell Global Health Lecture
Time: 4:30-5:30 p.m.
Venue: Great Hall at the Mary Duke Biddle Trent Semans Center
Link: Flier |
| Oct. 7 | Deadline: Donations to Friends of Nursing – for 2016 Gala Program |
| Oct. 11 | Nursing Grand Rounds
Title: Sara L. Emory, DNP, RN, PMHCNS-BC, NEA-BC
Presenter: Incivility and Safety: <i>The What, When, Where and How to Change Risk</i>
Venue: Duke University Hospital, Duke North Room 2002
Flier: Link |
| Oct. 14 | Deadline: Registration for 2016 Friends of Nursing Gala |

- Oct. 14 Nursing Professional Development Day**
 Time: 12:15-4:15 p.m.
 Venue: Room 2W96 at Duke Medicine Pavilion
 Link: [Flier](#)
- Oct. 29 Friends of Nursing Gala**
 Time: 5:00-11:30 p.m.
 Venue: Durham Convention Center
 Details: [Intranet](#)
 Registration: [Link](#)
- Nov. 1 DUHS Champion Workshop**
 Time: 8:00 a.m-12:15 p.m.
 Venue: Duke School of Nursing—1103
 Link: [Flier](#)
- Nov. 3 2016 Nursing Research Conference - "Leading and Accelerating Nursing Science and its Translation"**
 Time: 9:00 a.m.-1:30 p.m.
 Venue: Duke University School of Nursing

Find Duke Nursing on Social Media



Duke Nursing has active accounts on Facebook, LinkedIn and Twitter. The content of these accounts is geared to the interests of current and prospective nurses. All DUHS nurses are invited to connect via these social media accounts:

Facebook: Duke Nursing Careers
 Twitter: @DukeNursingJobs
 LinkedIn: Duke Nursing Careers

Please share professional highlights by sending content to the Duke Nurse Recruitment Office at DUHSNurseRecruitment@dm.duke.edu

Nursing News is published monthly for the DUHS nursing community.

Editor in Chief: Lori Malone, Communications Director

Content submissions: If you would like to submit an article or story idea for the newsletter, please send information to: nursingnewsletter@dm.duke.edu. The deadline for content is the 20th of each month.

Subscriptions: If you have a nursing colleague who is not receiving the newsletter, please ask him/her to send a subscription request to nursingnewsletter@dm.duke.edu.

Archives: Previous issues of the newsletter can be found on the "DUHS Nursing" page of the intranet [here](#).