



Faculty and Staff: How to Report Sexual Misconduct

Confidential Reporting Resources:

Personal Assistance Service (PAS)
2200 West Main St., 4th Floor, Suite 400A
919-416-1727
<http://pas.duke.edu/>

Faculty Ombudsperson
<https://oie.duke.edu/about-us/ombudsperson>
919 613 7055

Duke Health Integrity Line (can be anonymous)
1-800-826-8109

Duke University Compliance and Fraud Hotline (can be anonymous)
800-849-9793



Duke Policies:

The Harassment Policy and Procedures can be found at:
<http://bit.ly/2F4Z1aW>

What to Expect After You Report

You can report possible criminal misconduct to:

Duke University Police Department
502 Oregon St.
919-684-2444
<https://police.duke.edu/services/index.php>

You can also report sexual misconduct to your department supervisor, manager, or director; department chair; school dean. If you are uncertain about whether, where, or what to report or have any questions about sexual misconduct, please contact OIE.

You will be given information about available resources and support services, including a "no contact directive," counseling, and workplace modifications.

You will be informed of possible options for response, including informal resolution (e.g., intervention by a supervisor, a facilitated conversation, or mediation) and/or filing a complaint.

If you file a complaint, the investigation will be thorough, prompt, and fair and will respect the rights of all parties involved. A representative from OIE will meet with you to hear your concerns and all parties involved will be given the opportunity to present information and identify possible witnesses.

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Where To Report

Duke University and Duke University Health System ("Duke") are committed to encouraging and sustaining a learning and work community free from discrimination and harassment. To that end, Duke prohibits sexual misconduct which includes:

- Sex/Gender-Based Harassment
- Sexual Violence
- Sexual Exploitation
- Relationship Violence
- Sex/Gender-Based Stalking
- Retaliation

If you have been subjected to sexual misconduct by a Duke faculty or staff member, a visitor to Duke, or faculty or staff from another school, you can report it to:

Office for Institutional Equity
Smith Warehouse
114 S. Buchanan Blvd., Bay 8
919-684-8222
<https://oie.duke.edu/>

HR Staff and Labor Relations
705 Broad St.
919-684-2808
or
Duke South Clinic, Suite 1527
201 Trent Dr. Box 3904
919 684-5557
<https://hr.duke.edu/about-hr/department/staff-labor-relations>

