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A Word from Mary Ann Fuchs

Winter can be a challenging time for those of us who work in health care. When we actually get “winter weather,” folks in other lines of work get a two-hour delay or a “snow day,” but ours is a 24/7 operation that requires us not only to show up on time, but also be prepared to lend a hand in myriad ways to care for our patients, their loved ones and each other.

Since the first of December, we’ve experienced at least three cold weather events, and there’s more frigid air --



Mary Ann Fuchs
*Vice President of Patient Care
 & System Chief Nurse Executive
 Duke University Health System*

and, possibly, precipitation -- to come this season. In the midst of the many disruptions that come with severe weather, I have heard numerous accounts of how Duke Nurses have stepped up to ensure that our patients receive safe and high quality care. Nurses drove out of their way to pick up colleagues who were not confident driving in the snow and ice; nurses took turns covering extra shifts to ensure adequate staffing for units; and nurses brought pans of snow to the children on the Duke University Hospital Pediatric Bone Marrow Transplant Unit for these young patients to enjoy.

This newsletter includes links to many of these heart-warming stories and features photos from the PBMT. When I read these accounts of how we all pulled together to continue operations through the storm, I see numerous examples of how Duke Nurses exemplify the tenets of our Professional Practice Model: Integrity, Excellence, Innovation and Collaboration.

Thank you for everything you do every day and night, and especially every snowy day and freezing night, to assure our patients that they are in capable and caring hands at Duke.



Sincerely,

Mary Ann Fuchs, DNP, RN, NEA-BC, FAAN

DUH 5200 Nurses Bring the Snow Inside to Patients!

On the Pediatric Bone Marrow Transplant Unit at Duke, it's a tradition for the staff to gather snow so that their patients can enjoy the white stuff, too. Kristen Ammon, MSN, RN, NE-BC, nurse manager, sent along these photos to share.



*Duke University Hospital unit 5200 nurses brought the snow inside for patients to enjoy.
Pictured, from left: Tricia Stanton, Chelsea Kirk and Kristen Ammon.*



Duke Nurses in the News!

2018 MLK Community Caregiver Award Nominee Lisa Mason, RN: [Link](#)

Co-Workers Team Up to Get CMA Safely to Work: [Link](#)

Diversity Events Offer Chance to Appreciate Differences: [Link](#)

DRH Education Services Employee Steps in for Sick Colleague: [Link](#)
 DUH Employees Step Up to Help Patient in Distress: [Link](#)
 During Severe Weather, Staff and Providers Step Up for Patients: [Link](#)
 New Nurse Ensures Patient Receives Correct Medication: [Link](#)
 Nurse Connects New Nurses with Mentors: [Link](#)
 Nurse Reads Lips to Communicate with, Help Voiceless Patient: [Link](#)
 Nurse's Efforts Keep Clinic Running on Snowy Day: [Link](#)
 Nurses Step Up, Collaborate During High-Volume Day: [Link](#)
 Nursing Leader Saves Baby's Life on Plane: [Link](#)
 Staff 'Share' Magic of Holiday with Local Families: [Link](#)

2018 Health Care Heroes: *Four Duke Winners!*

Duke Health has many "heroes" who work or volunteer in the Triangle. And, for the 2018 Triangle Business Journal (TBJ) Health Care Heroes Awards, four Duke heroes will be honored at an event on March 8 at Prestonwood Country Club in Cary:

Claire Bassett, MSN, RN
 Nursing Instructor
 Watts School of Nursing

Kimberly Denty, MSN, BA, RN, CPPS
 Associate Vice President
 Accreditation, Patient Safety and Clinical Site Development
 Private Diagnostic Clinic

Marybeth Lenz, MSN, RN, WHNP
 Nursing Instructor
 Watts School of Nursing

Priscilla Ramseur, DNP, RN, CNOR, NEA-BC
 Chief Nursing and Patient Care Services Officer
 Duke Raleigh Hospital

Duke Nurses submitted 18 nominations for the annual TBJ awards:

Claire Bassett	Samantha Fann	Deborah Dawn Smith
Debra Brooks	Heather Hackler	Tracy Stell
Zachary Cockerham	Doreen Knedlik	Whitney Taheri
Kimberly S. Davis	Marybeth Lenz	Laryssa Thompson
Kim Denty	Evelin McPherson	Stan Walters (volunteer)
Sammee Everling	Priscilla Ramseur	Ali Zomorodi

Also to be commended are the people who took time to write and submit nominations for the 2018 TBJ awards: Cheryl Brewer, Mary Ann Fuchs, Laura Litt, Denise Lush, Gloria McNeil, Kristin Merritt, Moses Mugo, Laurie Velez, Peggy Walters and Nicole Ware.

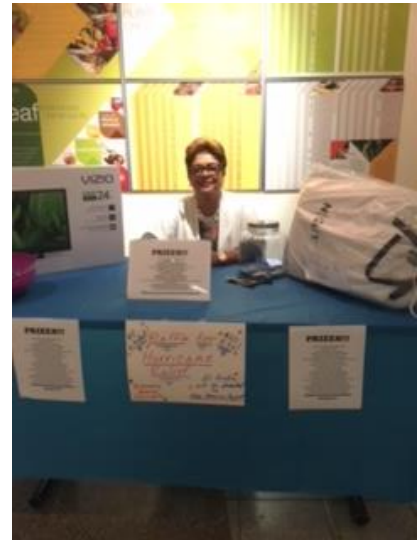
The 2018 awards will be the 17th year that TBJ has sponsored the awards, and Duke Health has had more than 60 winners since the inaugural presentations in 2002. A list of Duke's known winners is available online ([link](#)).

Duke University Hospital Unit 4300: *Caring for Others*

Seeing the devastation of Hurricane Harvey, 4300 nursing staff were compelled to aid their global neighbors. The nursing staff on 4300 organized a raffle, with proceeds to go toward hurricane relief efforts. In addition to donating prizes, staff members volunteered their time to collect items and services from local businesses and to sell raffle tickets.



Their efforts paid off in a big way! 4300 donated \$1,760 to One America Appeal, supporting relief efforts for those affected by Hurricanes Harvey, Irma, and Maria. What an example of putting the person who needs our care at the center of everything we do!



Since forming as a General Medicine unit in 2013, Unit 4300 has adopted a family each year through Project Share. Through Project Share, staff makes Christmas magical for those in the Durham community who are in need. Staff is so generous with donations that 4300 now supports multiple families each year!



DHTS Nurses Serve as Leaders on NCNA Council

Four Duke Health Technology Solutions nurses have taken on leadership roles in the North Carolina Nurses Association (NCNA) Council on Nursing Informatics (CONI). The American Nurses Association identified nursing informatics as an area of specialty practice in 1992. CONI was established in 1993 to offer opportunities to nurses interested in informatics to meet, network, discuss issues, and attend programs that enhance their knowledge of the specialty.

The DHTS CONI officers:

Chair:	Diana Turner, BSN, RN
Vice Chair:	Patti Gorgone, MAS, BSN, RN-BC
Member-at-Large CE Coordinator:	Kaye Schlitz, BSN, RN
Member-At-Large Webinar:	Heather Mabry, MSN/MBA, RN-BC



Pictured, from left: Diana Turner, Kaye Schlitz, Patti Gorgone, and Heather Mabry

Effective Precepting

To access the latest version of “Effective Precepting,” click here: [link](#). This resource is appropriate for DUHS preceptors to hone their skills as they work with their orientees. Content is based on feedback and questions from preceptors, including common questions from the required preceptor classes and the Preceptor Expo.

For more information and resources about precepting, see the CEPD website ([link](#)) under the tab “Precepting at DUHS” ([link](#)). All pages of this resource are archived and can be accessed by clicking the “Effective Preceptor Library” on that page.



Duke Health Nurse Publications

Publication:	Journal of Nursing Administration
Issue:	January 2018 (Vol. 48, Issue 1 – link)
Title:	The Implementation of a Structured Nursing Leadership Development Program for Succession Planning in a Health System
Authors:	Priscilla Ramseur, DNP, RN, CNOR, NEA-BC Mary Ann Fuchs, DNP, RN, NEA-BC, FAAN Pamela Edwards, EdD, MSN, RN-BC, CNE, CENP Janice Humphreys, PhD, RN, FAAN

Publication: Clinical Journal of Oncology Nursing
 Issue: February 2018 (Vol. 22, No. 1 – [link](#))
 Title: Hyponatremia and SIADH: *A Case Study for Nursing Consideration* ([link](#))
 Authors: Teri Tasler, RN, ADN, OCN, CNIV
 Susan D. Bruce, MSN, RN, OCN, AOCNS

Title: Collaborative Practice Model: *Improving the Delivery of Bad News* ([link](#))
 Authors: Pamela N. Bowman, BSN, RN, OCN, CL
 Kim Slusser, MSN, RN, CHPN, NEA-BC
 Deborah “Hutch” Allen, PhD, RN, CNS, FNP-BC, AOCNP



Publication: Journal of Emergency Nursing
 Issue: In Press
 Title: Retrospective Chart Review of the Triage Algorithm for Psychiatric Screening (TAPS) for Patients that Present to the Emergency ([link](#))
 Department with a Psychiatric Chief Complaint
 Corresponding author: Jennifer Schieferle Uhlenbrock, DNP, MBA, RN
 Listed co-authors: Julie Thompson, PhD
 Judy Prewitt, DNP, RN, AOCN, NEA-BC
 Katherine Pereira, DNP, RN, FNP-BC, ADM-BC, FAAN, FAANP
 John Hudson, PhD, MSN, RN, NEA-BC

DUHS Nursing Research and EBP Council SPOTLIGHT






The Duke University School of Nursing has awarded several Center for Nursing Research Grants.

Deborah Allen, PhD, RN, was awarded a grant for her study titled, “Exploring Compensation to Maintain Cognitive Function in Adults Newly Diagnosed with Brain Cancer.” This study will examine change in cognitive function after completion of radiation therapy while exploring behavioral and neural compensation that may occur over time. This study will be performed at Duke Raleigh Cancer Center, Radiation Oncology Department. Her team includes Julia Walker, PhD, Sophia Smith, PhD, MSW, and Christian Douglas, PhD, from Duke University School of Nursing; and Mike Corradetti, MD, PhD, Catherine Sellers, MSN, AGPCNP-BC, and Cindy Downing, BSN, from Duke Raleigh Cancer Center.

Congratulations on disseminating your study results Pam Bowman! Her study “Implementation of a Collaborative Practice Model for the Delivery of Bad News on an Adult Inpatient Oncology Unit” was funded by the Duke Translational Nursing Institute and was recently published in the Clinical Journal of Oncology Nursing. The title of the article is “Improving the Delivery of Bad News through the Development of a Collaborative Practice Model.” The practice model to deliver bad news to patients using a team approach remains the standard of practice on 9300 unit of Duke University Hospital. Co-authors are Kim Slusser, MSN, RN, and Deborah Allen, PhD, RN.

DUHS Nursing Research & EBP Council presents the dates and locations for all of our hands-on sessions in our Evidence-Based Practice Workshop Series. For brochures and information, email hutch.allen@duke.edu.

APPROACHES TO:

#1 Clinical Inquiry	#2 Project Development & Implementation	#3 Dissemination
<p>Focus on</p> <ul style="list-style-type: none"> • Project question • Project type • Literature search 	<p>Focus on</p> <ul style="list-style-type: none"> • Appraise literature • Measurable outcomes • Implementation resources 	<p>Focus on</p> <ul style="list-style-type: none"> • Abstract writing • Poster formation • Presentation skills • Publications
DATES-LOCATIONS	DATES-LOCATIONS	DATES-LOCATIONS
2/28 DRH	3/1 DRaH	5/1 DUSON
10/9 DUSON	7/12 DRH	7/31 DRaH
		

Maestro Care Preceptor Refresher Course: 2018 Dates

Please note these upcoming dates for the Maestro Care Preceptor Refresher Course. All classes will be from 8 a.m. to noon at Golden Drive. Sign up in LMS using the date or course number:

<u>Date</u>	<u>Course Number</u>
Feb. 14	111568
Mar. 14	111569
Apr. 11	111570
May 9	111571
June 20	111572
July 18	111573
Aug. 15	111574
Sept. 12	111575
Oct. 10	111577
Nov. 7	111578
Dec. 5	111579

Reminder: Access the inpatient nurse Learning Home Dashboard (next to the Nursing Unit Dashboard) to keep current -- and read the email updates!

Duke Health Nurse Presentations

These Duke Nurses have recently made presentations at professional gatherings:

Cheryl Brewer, PhD, MSN, RN

Podium: Stigma and Sickle Cell Disease: *The Root of Reality and Resolution*

Oct. 7, 2017

New Horizons in Sickle Cell Disease

6th Annual Sickle Cell Disease Conference

Duke University School of Nursing

Durham, N.C.

Kimberly S. Davis, BSN, RN, CCRN, CNIV

Poster: Neonatal Family Education Electronic Documentation: *Development
Implementation and Evaluation*

Oct. 11-13, 2017

National Association of Neonatal Nurses 33rd Annual Conference

Providence, R.I.

Alexandra B. Surber, BSN, RN, CCRN

Poster: Improving the Nursing Care of Infants with Neonatal Abstinence Syndrome

Oct. 11-13, 2017

National Association of Neonatal Nurses 33rd Annual Conference

Providence, R.I.

Corinne M. "Cory" Miller, BSN, RN, CCRN

Podium: Use of an Innovative Tool to Improve Nurse Competencies for Using Evidence
in Practice

Oct. 19-20, 2017

Helene Fuld Health Trust National Summit on Transforming Healthcare through
Evidence-Based Practice

Columbus, Ohio

Stacey O'Brien, MSN, RN-BC

Poster: Using Rapid Cycle Deliberate Practice during Inter-professional Cardiac
Monitoring Simulations

Oct. 20-21, 2017

South Eastern Nursing Staff Education Symposium (SENSES), 13th Annual
Charlotte, N.C.

Cheryl Brewer, PhD, MSN, RN

Podium: Sickle Cell Disease: *Pain Scales, Advocacy, and Empathetic Care*

Oct. 26, 2017

National Sickle Cell Disease Association of America 45th Annual Conference
Atlanta, Ga.

Abigail Parsons, BSN, RN, CCRN

Poster: Hand Transplantation: *Interdisciplinary Development of Evidence Based Nursing Care Protocols for Surgical Intensive Care and Step Down Units*

Oct. 26-27, 2017

International Society of Vascularized Composite Allotransplantation 13th Congress
Salzburg, Austria

Jacqueline C. Lawrence, BSN, RN

Poster: Priority Guided Contraceptive Decision Aid

Dec. 10-13, 2017

National Forum on Quality Improvement in Health Care
Orlando, Fla.

New Certifications

Congratulations to these nurses who have recently received a new certification:

Entity	Last Name	First Name	Job Title	Department	Certification
PDC	Adcock	Kimberlee	Health Center Administrator	Duke Perinatal	Ambulatory Care Nurse
PDC	Austin	Elenor	Amb Care Nurse II	Duke Innovative Pain Clinic	Ambulatory Care Nurse
DUH	Barr	Brooke	CNII	7th Floor East DMP	Progressive Care Certified Nurse
PDC	Beasley	Kimberlee	Nurse Manager	Duke Women's Health Associates	Certified Nurse Midwife
PDC	Beck	Pamela	Amb Care Nurse III	Brier Creek Infusion	Certified GIRN
DUH	Bossert	Kaylyn	CNIV	Medical Unit - 9300	Certified Hospice and Palliative Nurse
DUH	Brave	Roberta	CNIII	Oral Surgery	Ambulatory Care Register Nurse
PDC	Bremen	Marianne	Amb Care Nurse III	Duke Specialty Clinic Raleigh	Ambulatory Care Nurse
DUH	Buckingham	Sabrina	CNII	6th Floor East DMP	Critical Care Registered Nurse
PDC	Cacchione	Mary Elyn	Amb Care Nurse II	GI Resource Nurses	Certified GIRN
DUH	Campbell	Sharon	CNII	Vascular Access Team	Vascular Access - Board Certified
PDC	Canady-Blaylock	Angela	Amb Care Nurse III	GI Endoscopy Brier Creek	Certified GIRN
PDC	Chamberlain	Andrea	Staff Nurse AC-OR	Aesthetic Center	Plastic Surgical Nursing Certification

Entity	Last Name	First Name	Job Title	Department	Certification
PDC	Cherry	Bridget	Staff Nurse AC-OR	Aesthetic Center	Plastic Surgical Nursing Certification
PDC	Claiborne	Kiana	Amb Care Nurse II	Duke Urology of Raleigh	Certified Urology Nurse
DUH	Duane	Alyssa	CNII	6th Floor West DMP	Critical Care Registered Nurse
PDC	Fischer	Joy	Amb Care Nurse II	GI Endoscopy Brier Creek	Certified GI Nurse
PDC	Goff	Barbara	Nurse Manager	Duke Children's Specialty -Raleigh	Ambulatory Care Nursing
DUH	Hammett	Eve	Nurse Manager Operations	Birthing Center	Nurse Executive Certified
DUH	Hanh	Rionne	CNII	Life Flight Operations	Certified Emergency Nurse
PDC	Hekius	Tara	Amb Care Nurse III	Duke Urogynecology Clinic	Ambulatory Care Nurse
DUH	Hervey	Madison	CNII	Medical Unit - 9100	Oncology Certified Nurse
DUH	Johnson	Caroline	CNII	7th Floor West DMP	Critical Care Registered Nurse
DUH	Johnson	Janelle	CNIII, FP	Internal Staffing Resource Pool	Progressive Care Certified Nurse
PDC	Laraia	Debra	Staff Nurse AC-OR	Aesthetic Center	Plastic Surgical Nursing Certification
PDC	Liles	Margaret	Amb Care Nurse III	Duke Children's Primary Care - Southpoint	Certified Pediatric Nurse
DUH	Loftus	Katherine	CNI	7th Floor West DMP	Critical Care Registered Nurse
DUH	Lynch	Kimberly	Clinical Services Nurse II	Adult Bone Marrow Transplant Treatment Room	Blood and Marrow Transplant Certified Nurse
DHTS	Mabry	Heather	Application Analyst II	Duke Health Technology Solutions	Informatics Nursing
DUH	Macalino	Joseph	CNII	Vascular Access Team	Vascular Access - Board Certified
PDC	Mackey	Patricia	Amb Care Nurse III	Duke Signature Care	Ambulatory Care Nurse
PDC	Manning	Melissa	Staff Nurse AC-OR	Aesthetic Center	Plastic Surgical Nursing Certification
DUH	Margolin	Alexander	CNII	7th Floor West DMP	Critical Care Registered Nurse

Entity	Last Name	First Name	Job Title	Department	Certification
DUH	Marting	Katherine	CNII	7th Floor West DMP	Critical Care Registered Nurse
PDC	Miethe	Jaden	Amb Care Nurse II	Duke Children's Primary Care - Southpoint	Certified Pediatric Nurse
DUH	Mitchell	Katherine	Case Manager	Case Management	Accredited Case Manager
PDC	Mooney	Virginia	Amb Care Nurse III	GI Resource Nurses	Certified Gastroenterology RN
DRH	Morrison	Janet	CNII	Emergency Services	Certified Emergency Nurse
PDC	Prewitt	Rayna	Nurse Manager	Duke Health Center Southpoint	Nurse Executive-Board Certified
PDC	Prudich	Stacey	Amb Care Nurse III	Duke Children's Primary Care - Southpoint	Certified Pediatric Nurse (CPN)
DUH	Ryder	Teri	CNIII	OR General	Certified Nurse Operating Room
DRH	Shelton	Caitlin	CNI	Emergency Services	Certified Emergency Nurse
DUH	Stoner	Heather	CNII	Intensive Care Nursery	Critical Care Registered Nurse
PDC	Swain	Calvina	Amb Care Nurse III	Duke GI of Raleigh	Certified GIRN
PDC	Walker	Veronica	Amb Care Nurse III	Duke Cardiology Southpoint	Med-Surg Nursing
PDC	White	Keri	Amb Care Nurse III	GI Endoscopy Brier Creek	Certified GIRN

Duke Nurse Retiree

Congratulations to our colleague who retired yesterday:

Entity	Last Name	First Name	Title	Years of Service	Retirement Date	Unit
DUH	Woodworth	Marion	Clinical Nurse Educator	12	01/31/18	Clinical Education & Professional Development

NOTE: Please do not send retiree information directly to the Nursing Newsletter email address.

Managers should refer to the "Retiring Nurse Recognition" policy for instructions; this process results in retirees being listed in the newsletter.

Remembering: *Four Duke Nurses*

Anthony James Adinolfi Jr., a nurse practitioner who helped establish the first HIV Clinic at Duke University Medical Center and also taught in the MSN program at DUSON; he died Dec. 6 in Wake Forest.

Christine Muhlhammer, a clinical nurse in surgical services at Duke Raleigh Hospital for 13 years, who died on Jan. 2. Chris devoted her life to caring for the “least of these” – people with special needs or without access to medical care, as well as animals that had been abused, neglected or abandoned (or all three).

Beth Paine Ormand, a nurse at Duke University Hospital for almost 25 years, who died on Jan. 22. In 2002, Beth received the Award for Excellence in Cardiovascular Nursing in Recognition of Mary Ann Peter for her excellence in nursing practice.

Janet Wilson, a nurse who retired in 2015 after working 33 years with Duke University Hospitals; she died on Jan. 24 from pancreatic cancer.

Calendar

- | | |
|-----------------|--|
| Feb. 2 | Pretty Party in Red
Time: 5:30 – 10 p.m.
Venue: Sheraton Imperial Hotel & Convention Center
4700 Emperor Blvd., Durham, N.C., 27703
Cost: \$10 Duke employees; \$15 general admission
Register: Link |
| March 9 | Triangle Chapter, American Association of Critical-Care Nurses (AACN)
4th Annual Nursing Conference and Celebration
Time: 7:15 a.m. – 4:30 p.m.
Venue: Archie K. Davis Conference Center
12 Davis Drive, Durham, N.C. 27709
Registration: Link |
| March 22 | Duke Health Patient Safety and Quality Conference
Durham Convention Center |
| April 6 | 3rd Annual Nursing Career Expo – SAVE THE DATE
Brier Creek Country Club, 9400 Club Hill Drive, Raleigh, N.C., 27617 |
| Oct. 27 | Friends of Nursing Gala – 30th Anniversary
Durham Convention Center |

Find Duke Nursing on Social Media



Duke Nursing has active accounts on Facebook, LinkedIn and Twitter. The content of these accounts is geared to the interests of current and prospective nurses. All DUHS nurses are invited to connect via these social media accounts:

Facebook: Duke Nursing Careers
Twitter: @DukeNursingJobs
LinkedIn: Duke Nursing Careers

Please share professional highlights by sending content to the Duke Nurse Recruitment Office at DUHSNurseRecruitment@dm.duke.edu.

Nursing News is published monthly for the DUHS nursing community.

Interim Editor in Chief: Jana Alexander, Director of Special Programs, DUHS Nursing

Content submissions: If you would like to submit an article or story idea for the newsletter, please send information to: nursingnewsletter@dm.duke.edu. The deadline for content is the 20th of each month.

Subscriptions: If you have a nursing colleague who is not receiving the newsletter, please ask him/her to send a subscription request to nursingnewsletter@dm.duke.edu.

Archives: Previous issues of the newsletter can be found on the DUHS Nursing intranet: [link](#).

Quick links:

DUHS Nursing intranet: [link](#)

DUHS Nursing website: [link](#)

DUHS Friends of Nursing intranet: [link](#)

Friends of Nursing Excellence Awards: [link](#)

Nursing award nomination cycles: [intranet](#) [pdf](#)