



Kennedy

### ■ DUSON Staff Selected for Emerging Leaders Program

The DUSON Emerging Leaders Program identifies and develops DUSON staff by helping them prepare for future career growth and opportunities within DUSON and beyond. This unique program was created through a collaboration between Duke University School of Nursing Human Resources and the University's Learning and Organizational Development Office. It focuses on helping participants expand their understanding of their leadership capacity and develop the skills that will help set the stage for their future career success.

The 2018-2019 participants were nominated by their associate dean or executive vice dean and were reviewed by members of the Dean's Executive Committee. They

were selected based on the following criteria: having significant potential to grow and become a leader in the future, previously demonstrated leadership in informal ways, work at least 30 hours per week at DUSON and having maintained good or excellent ratings on their Performance Evaluation and Planning form.

Participants will attend monthly, full-day sessions where they will build professional skills and engage in discussions with DUSON leaders about their leadership journey and advice. The program cohort will complete one project that features a real-life DUSON improvement initiative tied back to an operational or strategic improvement need.

### ■ 11th Annual Dorothy L. Powell Global Health Lecture

**Annette Kennedy, RN**, president of the International Council of Nurses (ICN) served as the keynote presenter at the 11th Annual Dorothy Powell Global Health Lecture, sponsored by DUSON's Office of Global and Community Health Initiatives. Her presentation was entitled "Leading in Times of Complex and Continuous Change."



Recently elected the 28th President of ICN, Kennedy previously served as Vice President for four years. She has more than 20 years of experience as a nursing and midwifery leader in Ireland and has extensive experience representing nurses internationally and recently held the position of President of the European Federation of Nurses.

As a registered nurse and midwife with a BA in nursing studies and a MSc in public sector analysis, Kennedy established the Education, Research and Resource Center for the Irish Nurses and Midwives Organization (INMO), the largest professional representative organization for nurses and midwives in Ireland. On behalf of INMO, she advocated and worked towards moving nursing and midwifery into the mainstream of University life, the development of legislation for nurse prescribing and advocated for the development of advanced nurse practitioners and the Nurses and Midwives Act.

### ■ Duke Business Students Assist Duke Elder Family Caregiver Training Center with Expansion Planning

Leaders at the Duke Elder Family Caregiver Training (DEFT) Center understand the potential that their program has on caregivers and patients and want to see the program develop and expand. That is why for the past several months, Center staff have worked with students from the Duke Fuqua School of Business, through the Fuqua Client Consulting Practicum (FCCP), a collaborative consulting program that provides participants with consulting services from business planning, sales and marketing, sustainability and more.

Students from the nationally-recognized business school are helping DEFT create a sustainable business model and marketing plan to expand the unique program. FCCP students are meeting with DEFT leaders throughout the semester to collaborate, find and create the best possible outcomes for DEFT.

The Fuqua School of Business' consulting practicum courses have provided advisory services for more than 25 years for more than 40 companies. The FCCP's success is built on establishing a mutually beneficial relationship where client organizations receive valuable business advice and students enhance their educational experience by applying their newly acquired skills to a practical, real-world project.

