

RESEARCH ASSOCIATE

The addressing **H**Health disparities through **E**ngagement, **E**quity, **A**dvocacy, and **T**rust (HEEAT)
Research Lab
Duke University School of Nursing
Director and Principal Investigator. Dr. Schenita D. Randolph

POSITION SUMMARY

Applications are invited for a Research Associate position in [the HEEAT Research Lab](https://theheat.nursing.duke.edu/) <https://theheat.nursing.duke.edu/> housed within the Duke University School of Nursing. This position reports directly to Dr. Schenita D. Randolph, Associate Professor, Director and Principal Investigator of the HEEAT Research Lab and is supervised by the School of Nursing Research Practice Manager. We are seeking a motivated scientist who is committed to research that advances health equity for socially marginalized groups. The successful candidate must be open to a wide-ranging health equity and social justice research agenda and be able to take a collaborative and leadership role in project design, implementation, publication, grant writing, and mentoring graduate and undergraduate students. Current and planned projects focus on addressing parent-adolescent sexual health communication, racism as a contributor to health, and health inequities in HIV among Black women, with opportunities for other co-developed and/or initiated research. A background in HIV prevention work, family health interventions, and/or implementation science is preferred, but not required. This is a hybrid position requiring periodic in office meetings and offsite community engagement activities.

RESPONSIBILITIES

- Work collaboratively with the Director, research team, community partners and other research lab members on mixed-method study design and implementation; quantitative and qualitative data analyses; preparation of publications, grants and conference presentations, and mentoring graduate and undergraduate lab members.
- Work collaboratively with administrative staff, research team, community partners and stakeholders, and advisory council in the HEEAT Research Lab as well as external collaborators and stakeholders.

QUALIFICATIONS REQUIRED

- Master's or Ph.D. in Nursing, Public Health, Sociology or relevant social science disciplines
- Demonstrated mastery in designing, implementing and analyzing mixed-methods studies
- At least two or more years' previous work experience providing research support preferred.
- Strong grant writing skills
- PowerPoint presentation development experience, including graphic design is preferred.
- Experience recruiting and working collaboratively with socially marginalized communities
- Strong conceptual/theoretical and quantitative and qualitative skills
- Established productivity as lead author on articles published in peer-reviewed journals
- Demonstrated ability to work independently and cooperatively
- Candidate must be motivated, organized, detail-oriented, and be able to complete tasks efficiently and in a timely manner.

SALARY

Commensurate with Experience

START DATE

Applications will be considered on a rolling basis and the position will be filled when a successful candidate is identified.

THOSE INTERESTED SHOULD EMAIL VITA, STATEMENT OF RESEARCH INTERESTS, EXAMPLE OF PUBLICATIONS, AND A LIST OF THREE (3) PROFESSIONAL REFERENCES

TO: Dr. Schenita D. Randolph, schenita.randolph@duke.edu

ABOUT THE HEEAT RESEARCH LAB

The HEEAT Lab consists of an interdisciplinary team of researchers, clinicians, entrepreneurs, and community members who are dedicated to addressing health disparities through equity, engagement, advocacy, and trust. Led by Dr. Schenita D. Randolph, Nurse Scientist, the Lab is a gateway for addressing health disparities in the Black community, specifically disparities in sexual health and HIV. Through research and education, our work is intentional about normalizing conversations about racial discrimination, racial socialization, racial identity, stigma and distrust, as these have a major impact on the health outcomes of Black communities.

<https://theheat.nursing.duke.edu/>